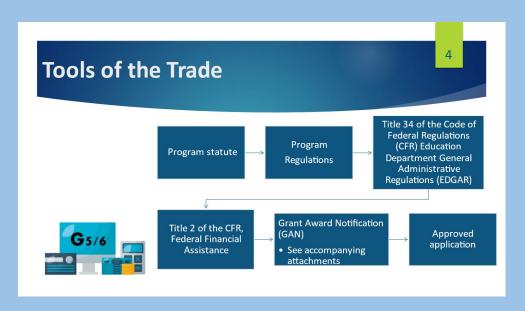
Uniform Guidance Updates

Effective October 1, 2024 Video on these updates here



2 CFR Overview

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- ▶ Title 2 of the Code of Federal Regulations (CFR), Federal Financial Assistance (formerly Grants and Agreements)
- Subtitle A--Office of Management and Budget (OMB) guidance to Federal agencies on government-wide policies and procedures for the award and administration of grants and agreements
- ▶ Subtitle B—includes Federal agency regulations
- ▶ ED's adoption of 2 CFR and its exceptions found in 2 CFR 3474
- ▶ Review <u>www.ecfr.gov</u> for a full listing of the Title 2's Table of Contents
- ▶ Periodically OMB will update to 2 CFR to better serve its purpose

Purpose of Revisions

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- ▶ OMB's objectives for publishing the updates to 2 CFR on April 22, 2024
- ▶ Incorporating statutory requirements and administration priorities
- Reducing the burden on recipients and agencies
- ▶ Clarifying sections that have been interpreted differently by agencies or recipients
- Rewriting sections in plain language
- Addressing inconsistent use of terms
- Adjusting dollar thresholds to factor in cost of living and inflation
- ▶ Improving management, oversight, and transparency for federal agencies

2 CFR Part 200 Table of Contents The Uniform Guidance





- Subpart A Acronyms and Definitions
- Subpart B General Provisions
- ▶ Subpart C − Pre-Award Requirements
- ▶ Subpart D − Post-Award Requirements
- ▶ Subpart E − Cost Principles
- Subpart F Audit Requirements
- Appendix I Full text of Notice of Funding Opportunities
- Appendix II Contract Provisions
- Appendices III-V and VII Indirect Cost/Cost
- Allocation Plans
- ▶ Appendix XI − Compliance Supplement

Key Changes: Subpart A-Acronyms and Definitions

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- ▶ Eliminated acronyms used infrequently and adding others. Added and revised several definitions (200.1).
- Participant: Restructured and clarified definition based on comments.
- Pass-through entity: Added language to clarify that that the authority of the pass -through entity under part 200 flows through the subaward agreement.
- Period of performance: simplified in final guidance (similar to prior version).
- Termination: simplified in final guidance (similar to prior version).
- Equipment: Increased threshold from \$5,000 to \$10,000 making any item less than \$10,000 a supply.
- Modified Total Direct Costs (MTDC): Subawards threshold increased from \$25,000 to \$50,000.

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Key Changes: Subpart B-General Provisions

- When the word "or" is used between the terms "recipient" and "subrecipient," any requirements apply to the recipient, the subrecipient, or both, as applicable. The use of "or" does not mean that applicable requirements only apply to one of these entities unless the context clearly indicates otherwise.
- ▶ Revised Applicability section: converted table to narrative format.
- Provided additional flexibilities with regard to using a language other than English (e.g., reports, correspondence)(200.111).
- ▶ Updated Mandatory Disclosures in alignment with the FA(200.113).

Key Changes: Subpart C-Pre-Award Requirements

- Updated policy for Fixed Amount Awards to clarify that certain cost principles under Subpart E apply to the budget; and that record retention and access requirements apply (200.201).
- Reinforced importance of engaging communities during program development (200.202).
- NIA: Emphasized plain language and clearly communicating requirements, clearly identifying eligible applicants, providing an executive summary, and providing technical assistance to inexperienced applicants (200.204).
- Emphasized diversity of reviewers in merit review panels (200.205).
- Revised the Telecommunications Ban in final guidance to better align with statute (200.216).
- Added new section on whistleblower protection (200.217).

Key Changes: Subpart D-Post-Award Requirements (slide 1 of 3)

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- ▶ Clarified statutory and national policy requirements (200.300).
- ▶ Internal controls must include cybersecurity measures (200.303).
- > Allowed for more agency flexibility on disposition of equipment (200.313)
- ▶ Increased threshold for Equipment and unused supplies from \$5,000 to \$10,000 (200.1, 200.313-314).
- ▶ Allowed Indian tribes to follow their own policies and procedures for procurements and equipment disposition (200.313, 200.317). This is consistent with existing requirements for States.

Key Changes: Subpart D-Post-Award Requirements (slide 2 of 3)

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- Modified procurement standards to remove geographic preference and introduce examples of laborrelated provisions (new provision on Project Labor Agreements and various hiring preferences and goal (200.318).
- ➤ Added reference to scoring mechanism rewarding bidders committing to specific numbers and types of U.S. jobs, as well as certain compensation and benefits (200.319)
- ▶ Underscored the importance of ensuring reporting requirements are limited only to those necessary for the effective monitoring of the award (200.329).

Key Changes: Subpart D-Post-Award Requirements (slide 3 of 3)

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- ➤ Emphasized that pass -through entities are responsible for subrecipient and contractor determinations (i.e., distinguishing subawards from contracts) (200.331).
- ▶ Increased threshold of Fixed Amount Subawards to \$500,000 (200.333).
- ▶ Provided greater clarity on the policy for termination of awards by the Federal agency or pass -through entity (200.340).

Key Changes: Subpart E-Cost Principles

- ▶ Eliminated several prior approval requirements (200.407, 200.440, etc.).
- ▶ Increased De minimis indirect rate from 10% to 15% (200.414).
- ▶ Increases Subaward threshold for calculating indirect rate from \$25,000 to \$50,000 (200.1, 200.414).
- ► Fringe benefits: Payments for unused leave, underfunded pension costs, and underfunded Post Retirement Health Pension, generally indirect cost (200.431).
- Clarified allowability of certain data and evaluation costs (200.455).
- Allowed administrative costs associated with closed and adjusted closeout requirements (200.472).

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Key Changes: Subpart F- Audit Requirements

- ▶ Increased Single Audit and Major Program threshold from \$750,000 to \$1,000,000
- The Schedule of Expenditures of Federal Awards (SEFA) may be prepared in accordance with GAAP or another comprehensive basis of accounting (OCBOA)
 - ► Non GAAP
 - ▶ OCBOA are typically less complex and cost less to prepare
- See GAN Attachment 3