



*Santa Monica Community College District*  
**District Planning and Advisory Council**

**MEETING – JUNE 25, 2014**

**MINUTES**

A meeting of the Santa Monica Community College District Planning and Advisory Council (DPAC) was held on Wednesday, **June 25, 2014** at Santa Monica College, Drescher Hall Room 300-E (the Loft), 1900 Pico Boulevard, Santa Monica, California.

I. Call to Order - 3:04 p.m.

II. Members Present

Randy Lawson, Administration Representative, Chair  
Janet Harclerode, Academic Senate Representative  
Bob Dammer, Management Association President  
Brenda Benson, Management Association Representative  
Mitra Moassessi, Faculty Association President  
Peter Morse, Faculty Association Representative  
Jeanne Laurie CSEA Representative  
Leroy Lauer, CSEA Representative

Others Present

Lee Johnston  
Laurie McQuay-Peninger  
Jennifer Merlic  
Lee Peterson  
Eric Oifer  
Howard Stahl

DPAC Coordinator

Lisa Rose

III. The minutes of the DPAC meeting on June 11, 2014 were accepted.

IV. Agenda

Public Comment – None

A. Equal Employment Opportunity and Nondiscrimination in Employment

- Board Policy 3120 (formerly BP 3120 and 3122)
- SMC Equal Employment Opportunity Plan

Motion was made by Mitra Moassessi and seconded by Jennifer Merlic to approve proposed revised Board Policy Section 3120 submitted by the DPAC Human Resources Planning Subcommittee. It was unanimously approved.

B. Master Plan for Education Update – Master Plan for Education Update – DPAC continued its development of Institutional Objectives for 2014-2015 by reviewing the following.

Strategic Initiatives:

GRIT (Growth/Resilience/Integrity/Tenacity)

Suggested potential Institutional Objectives related to GRIT:

- Infrastructure to support experiential/service learning
- Success Navigator

I<sup>3</sup> (Institutional Imagination Initiative)

Suggested Institutional Objective related to I<sup>3</sup>:

- Develop a plan to track project implementation and assessment of effectiveness.
- Develop methods to showcase the projects.

Program Review Planning Summary Recommendations: Review of the recommendations was completed.

A list of potential topics for Institutional Objectives will be drafted and presented at the next DPAC meeting.

V. Adjournment 4:01 p.m.

Meeting schedule through June, 2015 (second and fourth Wednesdays each month at 3 p.m.)

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| <p><u>2014</u><br/>July 9, 23<br/>August 13, 27<br/>September 10, 24<br/>October 8, 22<br/>November 12, 26<br/>December 10</p> <p><u>2015</u><br/>January 14, 28<br/>February 11, 25<br/>March 11, 25<br/>April 8, 22<br/>May 13, 27<br/>June 10, 24</p> |
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VI. Council of Presidents Meeting

The Council of Presidents will set the agenda for the July 9, 2014 DPAC meeting.

Agenda

A. Reports

- Planning Subcommittees
- Academic Senate Joint Committees
- ACUPCC Task Force
- Associated Students

B. Master Plan for Education Update 2014-2015:

- Review Responses to 2013-2014 Institutional Objectives
- Review Identified 2014-2015 Institutional Objectives
- Writing Assignments

## **Board Policy: Equal Employment Opportunity & Nondiscrimination in Employment**

(previously BP 3120 and 3122)

The Santa Monica Community College District is committed to the principles of equal employment opportunity. The District will provide equal employment opportunity in accordance with all applicable federal, state, and local laws, and will implement a comprehensive program to put those principles into practice.

No person shall be subjected to unlawful discrimination in any program or activity of the District on the basis of ethnic group identification, race, color, national origin (including language and accent), religious creed, age, sex, gender, physical disability, mental disability, ancestry, sexual orientation, citizenship status, gender identity, gender expression, familial status, marital status, socio-economic status, military and veteran status, genetic information, or medical condition. No person shall be subjected to discrimination on the basis of these actual or perceived characteristics, or based on association with a person or group with one or more of these actual or perceived characteristics.

The Board commits the District to vigorous equal employment opportunity in all aspects of its academic and classified employment programs, including recruitment, selection, assignment, retention, promotion, and transfer. The District will strive to achieve a workforce that reflects and welcomes diversity to ensure an inclusive educational environment. Such an environment fosters cooperation, acceptance, democracy and free expression of ideas.

The Board of Trustees shall approve the Equal Employment Opportunity Plan and assume overall responsibility for the success or failure of the Plan. The Board delegates to the Superintendent/President the responsibility for implementing this policy consistent with all applicable provisions of the Education Code and Title 5. The Equal Employment Opportunity Plan will be maintained to ensure principles that conform to all applicable federal, state, and local laws.