

Proposal for Additional All-Gender Restrooms at Santa Monica College

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April 5, 2022

Special thank you to:

- Catherine Lee
- Nic Grant
- Tafari Alan



**STUDENT
EQUITY
CENTER**
at Santa Monica College

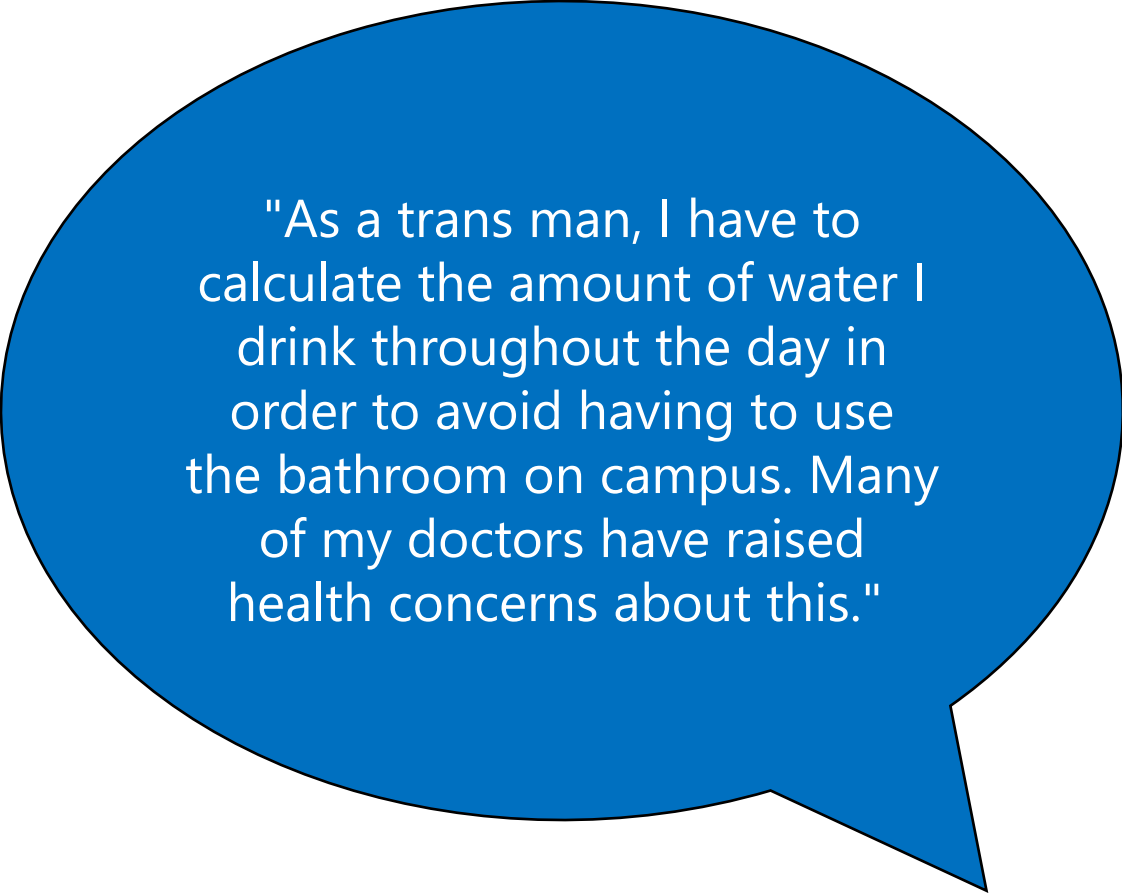
All-Gender Restrooms are a Necessity

- LGBTQ+ people – **particularly transgender and gender diverse individuals** – are disproportionately at risk for experiencing violent, physical, & sexual victimization
- Subtle forms of **gender policing** make bathrooms unsafe
- **60%** of trans and gender diverse people avoid using public restrooms for fear of public confrontations
- As a result, LGBTQ+ students might:
 - “hold it” (risking pain)
 - restrict their fluid intake (risking dehydration)
 - alter their class schedules (risking academic success)

Gender Policing Includes:

- Prolonged stares
- Double-takes
- Audible gasps
- Reactionary covering of one’s body
- Being asked to leave
- Being asked if they are in the “correct” bathroom
- Being asked for identification





"As a trans man, I have to calculate the amount of water I drink throughout the day in order to avoid having to use the bathroom on campus. Many of my doctors have raised health concerns about this."

Charles (*he/him/his*), SMC Student



All-Gender Restrooms are a Necessity

All-gender restrooms:

- Are for all people, regardless of gender identity/expression
- Provide safe(r) access to bathroom facilities for LGBTQ+ students
- Normalize gender diversity
- Environmentally signal that **LGBTQ+ students belong** and **are valued**

Inclusive bathroom access is an intersectional equity issue

- Many of our LGBTQ+ students **identify as Black and Latinx**
- All-gender bathrooms also benefit:
 - People who require assistance from a caregiver of a different gender
 - Parents with children of a different gender



Access to All-Gender Bathrooms at SMC

SMC

4 all-gender restrooms

Humboldt College

27 all-gender restrooms

UC Davis

1 all-gender restroom/building

**Santa Barbara
Community College**

29 all-gender restrooms

Mira Costa College

18 all-gender restrooms

UCLA

46 all-gender restrooms

El Camino College

29 all-gender restrooms


1 in 6 Gen Z Identify as LGBTQ+

All-Gender Bathrooms @ SMC

Student Services Center
(3rd Floor)

Health Services
(back of office)

CORE Performance Center
(1st Floor)



"Before COVID hit, I was considering transferring to a different CC because of the lack of all-gender bathrooms."

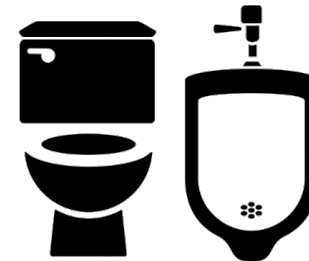
Geo (*they/them/theirs*), SMC Student

What Conversion Entails

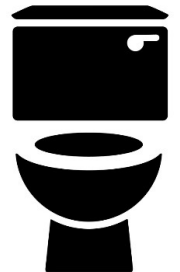
- Re-assign both “men’s” & “women’s” in **13 locations** (26 bathrooms total)
 - Posting of all-gender signs
 - Explanation of why “all-gender”
 - Directions to nearest gender-segregated bathrooms
 - Indication of plumbing facilities inside
 - 1st floor where possible
 - 39 gender-segregated bathrooms will remain



Restroom
Contains:



Restroom
Contains:



“All-gender restrooms provide access to safe bathrooms and changing areas for people of any gender identity and expression. They benefit all people, including transgender and gender diverse individuals, people who require the assistance of a caregiver of a different gender, and parents with children of different genders.”

Cost Analysis for Proposed Changes

One-time cost to SMC:

\$2,832.90

Quantity	Signs	Vendor	Cost/sign	Total Cost
42	 	My Door Sign	\$67.45	\$2,832.90

*during the creation of this proposal, we were not able to identify directional signs for purchase that would replace extant signs, but assume that these could be ordered through the vendor previously used during the construction of the Student Services Center.

**signs linked here are in compliance with [California Assembly Bill 1732](#).

All-Gender Restroom Timeline

Spring 2021

May

Attend CCC LGBTQ+ conference and attend sessions on all-gender bathrooms

Conduct literature review and research on all-gender bathroom conversions in higher education

June-July

Fall 2021

September 1st

Campus walk-through to identify current and potential all-gender restrooms on SMC main campus

All-Gender Bathroom Proposal is completed

September 13th

October – December

Continued outreach to various campus stakeholders. Proposal continues to be modified to address campus questions and concerns.

Associated Students expresses concerns that not enough bathrooms are identified for conversion

October 18th

Oct. 26th

Resolution is passed by the Academic Senate

December 10th

Presentation to President Jeffery

DPAC Facilities endorses creation of additional all-gender bathrooms

December 9th

Campus Endorsements for All-Gender Restrooms

- Academic Senate
- The Pride Center
- Safe Zone Initiative
- Gender Sexuality Alliance
- Student Equity Center
- Equity & Diversity Committee
- Office of Equity, Pathways & Inclusion
- Racial Justice Center
- Dream Resource Center
- Gender Equity Center
- **Associated Students***
- Black Collegians
- Latino Center/Adelante Program
- Latinx Collective
- Men of Color Action Network
- CalWORKs
- EOPS/CARE
- Guardian Scholars
- Public Policy Initiative
- Chairs/Academic Affairs Data Coaching Group
- DPAC Facilities



All-Gender Restroom Timeline

Spring 2022

February

Campus Educational Plan Developed

March 10th

Meeting with President Jeffery

April 5th

BoT Presentation

May 4th-5th

Presentations @ CCC LGBTQ+ Summit

Summer & Fall 2022

Summer

- Bathrooms are re-assigned
- Informational signs posted

Fall 2022

Continued campus education & advocacy

GSA creates [student] petition for all-gender bathrooms

March

Presentation to DPAC

March 23rd

Pride Week - May

- All-Gender Bathrooms Announced
- Campus Q&A Forum
- Trans101 Workshop
- Speaker/Artist, D'Lo
- Coming Out Panel
- Open Mic Night

Fall FLEX

- Senate President Address
- Trans101 Workshop
- All-Gender Bathrooms Presentation and Q&A

Spring 2022 as an Opportune Moment

Implementing the proposed changes will increase the current all-gender availability from **4 to 30 restrooms**

6% to 37%



alumni.smc.edu

Questions?



Proposal for Additional All-Gender Restrooms at Santa Monica College

Why All-Gender?

All-gender bathrooms benefit all people, including transgender and gender diverse individuals, people who require the assistance of a caregiver of a different gender, and parents with children of different genders.

All-Gender Restrooms @ other Institutions

UCLA

46 all-gender restrooms

Mira Costa College

18 all-gender restrooms

El Camino College

29 all-gender restrooms

Santa Barbara CC

29 all-gender restrooms

SMC

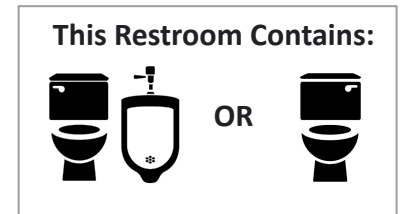
4 all-gender restrooms

What does conversion entail?

- Replacing "Men's" & "Women's" signs with "All-Gender" Signs*



- Additional signs that explain:
 - Why "All-Gender"
 - Nearest gender-segregated bathrooms
 - Facilities available



How many bathrooms?

- This proposal advocates for re-assigning 26 multi-stall bathrooms at 13 different locations on SMC's main campus
- These changes will increase the current all-gender availability from **6% to 37%** of restrooms at SMC
- 39 gender-segregated bathrooms will remain on campus

One-time cost to SMC

\$2,832.90

*signs are in compliance with [California Assembly Bill 1732](#).

Questions?

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Campus Educational Plan



SPRING 2022

Campus Announcement of All-Gender Bathrooms

- Public Presentation | Q&A Public Forum (Pride Center)
- Direction to Pride Center Website

SMC Pride Month (May)

- LGBTQ+ Experience Student Panel & Workshop
- Academic Talk: Gender-Expression Based Discrimination (Dr. Steph Anderson)
- Guest Speaker & Artist, D'Lo
- Open Mic Night (GSA)

FALL 2022

Fall Flex

- Public Presentation | Q&A Public Forum
- Trans101 (Safe Zone Initiative)

On-Ground Educational Materials

- A-boards placed around campus
- Signs posted on all converted bathrooms

Proposed Multi-Stall Re-Assignments

Building	Location
SSC	1 st floor
Theatre Arts	1 st floor
Art Complex	1 st floor
Life & Physical Sciences	1 st floor
Media Complex	1 st floor
Math Complex	Bathroom bldg
Corsair Gym	1 st floor
Business	1 st floor
HSS	1 st floor
Cayton Center & Cafeteria	1 st floor (near health services) 2 nd floor (AS)
Drescher Hall	2 nd floor
Library	Level 1 - North

Updates to Single-Stall “Unisex” Bathrooms

Examples of current “unisex” signs

Building	Location
SSC	1 st floor; 3 rd floor
CORE performance	1 st floor
Library	Level 1 - North
Life & Physical Sciences	Outside 1 st fl. entrance
HSS	3 rd floor
Business	2 nd floor
Cayton Center Basement	Basement
Theater Arts	Staging area
Sciences West	2 nd floor



SSC



HSS



Library



CORE



Figure 1. Current All-Gender Bathrooms



● All-Gender Bathrooms (public)
● All-Gender Bathrooms (key required)

SANTA MONICA COLLEGE

1900 Pico Boulevard, Santa Monica, CA 90405 • smc.edu

MAIN CAMPUS

- 14 Associated Students Center (2nd floor, Cayton Center)
- 20 Auxiliary Services 1738 Pearl St.
- 3 Board Conference Center (Board of Trustees Meetings)
- 1 Facilities Planning 1510 Pico Blvd.
- 19 Campus Police 1718 Pearl St. 310-434-4300
- 12 Campus Store
- 18 Center for Wellness and Wellbeing
- 7 Events / Ticket Box Office
- 2 Foundation 1516 Pico Blvd.
- 13 Health Services (Nurse's Office)
- 6 Kiosk / Visitors Information
- 9 Main Stage (Theatre Arts)
- 15 Math Lab
- 16 Media Center / Reprographics
- 10 Operations & Maintenance
- 4 Photography Gallery (2nd floor, Drescher Hall)
- 5 Planetarium (2nd floor, Drescher Hall)
- 11 Receiving
- 8 Studio Stage (Theatre Arts)
- 21 Sustainability Center 1744 Pearl St.
- 17 Veterans Success Center (Basement, Cayton Center)

STUDENT SERVICES CENTER (SSC)

- Academic Affairs
- Admissions & Records
- Care & Prevention Team
- Cashier's Office / Student ID
- Career Services Center
- Center for Students with Disabilities / Proctor Room
- Computer Lab
- Counseling & Transfer Services
- Enrollment Development
- Financial Aid & Scholarships
- High Tech Center
- International Education
- Institutional Research
- Orientation Hall
- Special Programs: Adelante/Latino Center, Black Collegians, CalWORKs, DREAM Program, EOPS/CARE, Guardian Scholars, Learning Disabilities Program, Pico Partnership, and Scholars Program
- Student Affairs
- Student Judicial Affairs
- Success & Engagement Center
- Welcome Center / Outreach

SMC CAMPUSES & LOCATIONS

