



**District Planning and Advisory Council
Human Resources Planning
Subcommittee**

Minutes of Meeting
March 17, 2025
SSC 336

Members Present: Tracy Beidleman, Sherri Lee-Lewis (Co-Chair), Debra Willoughby

Resource Staff: Vina Chin, Diana Pennington

Absent: Vicenta Arrizon, Wendi DeMorst, Anisha DiGregorio (Co-Chair), Kennisha Green, Tiffany Lee (student), Jamar London, Carol Long, Valeria Castillo Salgado (student)

- I. Call to Order
The meeting was called to order at 11:07 a.m.
- II. Public Comments
None
- III. Chair Updates
None
- IV. Approval of Minutes from 02/03/2025
No quorum – will move to the next meeting for approval
- V. Old Business
 - a. EEO Plan Approval Status
https://admin.smc.edu/administration/human-resources/documents/EEO_Documents/EEOPlanFinal.pdf
 - i. Has been approved by Big DPAC & Board of Trustees
 - ii. Does not need to go to back to the Chancellor's Office
 - iii. EEO Advisory Committee will work on action items and distribution
- VI. New Business
 - a. Faculty Association Committee Member
 - i. Position is still vacant, there has been no nomination from the Faculty Association

- b. AR 3434: Prohibition of Sexual Harassment under Title IX
 - i. Current AR 3434 is still status quo since it complies with current regulations (2020 regulations)
 - ii. 2024 regulations have been vacated, and the 2020 regulations are current
 - iii. Recommendation by Vina Chin: to leave AR 3434 as is

VII. Points for Future Meetings

- a. Select ARs to review
 - i. Please see the attachment

ARs Website:

<https://admin.smc.edu/administration/governance/board-of-trustees/board-policy-manual.php>

VIII. Schedule for the Next Meeting

Monday, April 28, 2025, 11am to 12pm

Monday, May 19, 2025, 11am to 12pm

June - TBD

IX. Adjourn Meeting

Meeting was adjourned at 11:34 a.m.