



District Planning and Advisory Council  
Human Resources Planning  
Subcommittee

April 21, 2025  
SSC 222  
2:00 p.m. – 3:00 p.m.

Agenda

I. Call to Order

Committee Members

Administration

Chin, Vina, Co-Chair  
DeMorst, Wendi

Management

Beidleman, Tracy  
Long, Carol

Academic Senate

Arrizon Maffris, Vicenta  
London, Jamar

Student Representatives

Jia, Carolyn  
Lewis, Alicia

CSEA

DiGregorio, Anisha, Co-Chair  
Green, Kennisha  
Willoughby, Debra

Faculty Association

Gausman, Jenna

II. Public Comments

III. Chair Updates

IV. Approval of Minutes from 11/18/2025

V. Old Business

a. Faculty Committee Member

b. Postponed – Review, select, and prioritize ARs

<https://admin.smc.edu/administration/governance/board-of-trustees/board-policy-manual.php>

VI. New Business

a. Civility Policy

BP 1200 District Mission: <https://admin.smc.edu/administration/governance/board-of-trustees/documents/BP-1200-District-Mission.pdf>

BP 3050 Institutional Code of Ethics:

<https://admin.smc.edu/administration/governance/board-of-trustees/documents/board-policy-manual/board-policies/chapter-3-general-institution/BP-3050-Institutional-Code-of-Ethics.pdf>

AR 3050 (Faculty Ethics Statement):

<https://admin.smc.edu/administration/governance/board-of-trustees/documents/AR-Updates-6-2024/AR-3050-Institutional-Code-of-Ethics.pdf>.

(AR 3050 is limited in scope to faculty and that there is no comparable AR for covering staff and students)

VII. Schedule Next Meeting

May 19, 2026

June 16, 2026

VIII. Adjourn Meeting