



District Planning and Advisory Council
Human Resources Planning
Subcommittee

May 19, 2026
SSC 222
2:00 p.m. – 3:00 p.m.

Agenda

I. Call to Order

Committee Members

Administration

Chin, Vina, Co-Chair
DeMorst, Wendi

Management

Beidleman, Tracy
Long, Carol

Academic Senate

Arrizon Maffris, Vicenta
London, Jamar

Student Representatives

Jia, Carolyn
Lewis, Alicia

CSEA

DiGregorio, Anisha, Co-Chair
Green, Kennisha
Willoughby, Debra

Faculty Association

Gausman, Jenna

II. Public Comments

III. Chair Updates

IV. Approval of Minutes from 11/18/2025 & 04/21/2026

V. Old Business

a. Civility Policy

BP 1200 District Mission:

<https://admin.smc.edu/administration/governance/board-of-trustees/documents/BP-1200-District-Mission.pdf>

BP 3050 Institutional Code of Ethics:

<https://admin.smc.edu/administration/governance/board-of-trustees/documents/board-policy-manual/board-policies/chapter-3-general-institution/BP-3050-Institutional-Code-of-Ethics.pdf>

AR 3050 (Faculty Ethics Statement):
<https://admin.smc.edu/administration/governance/board-of-trustees/documents/AR-Updates-6-2024/AR-3050-Institutional-Code-of-Ethics.pdf>. (AR 3050 is limited in scope to faculty and that there is no comparable AR for covering staff and students)

VI. New Business

a. Civility policy samples

Rancho Santiago Community College District: [Board Policy 7002 Civility](#)

CSU Long Beach: [Statement on Civility and Acts of Violence](#)

CSU Long Beach: [Endorsement of CSULB Principles of Shared Community](#)

Standards for Student Conduct within the California State University System (CSU): [California Code of Regulations Title 5, Section 41301](#)

Chico State University: [Campus Civility and Disruptive Student Behavior Guide](#)

Chico State University: [Executive Memorandum 25-012 Policy on Campus Violence Prevention](#)

VII. Points for Future Meetings

a. Postponed – Review, select, and prioritize ARs

<https://admin.smc.edu/administration/governance/board-of-trustees/board-policy-manual.php>

VIII. Schedule Next Meeting

June 16, 2026 - perhaps move since this day is graduation

IX. Adjourn Meeting