



Santa Monica Community College District
District Planning and Advisory Council
MEETING – JUNE 10, 2026
MINUTES

A meeting of the Santa Monica Community College District Planning and Advisory Council (DPAC) was held on Wednesday, June 10, 2026 at 2:00 p.m. in the SMC Student Services Center Conference Room 222, 1900 Pico Boulevard, Santa Monica. The meeting was also conducted via Zoom to allow for remote attendance.

- I. Call to Order - 2:08 p.m.
- II. Members
 - Jason Beardsley Administration, Chair Designee
 - Vicenta Arrizon, Academic Senate President, Vice-Chair
 - Sasha King, Administration Representative (*participated remotely under the Just Cause Provision of Government Code Section 54953.8.3*)
 - Christopher Bonvenuto, Management Association Representative
 - Jose Hernandez, Management Association Representative
 - Stephanie Amerian, Academic Senate Representative
 - Peter Morse, Faculty Association President
 - Elaine Roque, Faculty Association Representative
 - Cindy Ordaz, CSEA President
 - Martha Romano, CSEA Representative (*participated remotely under the Just Cause Provision of Government Code Section 54953.8.3*)
 - Eva Palafox, Associated Students Representative
- III. Public Comments - None
- IV. Review of Minutes: Motion was made by Vicenta Arrizon and seconded by Elaine Roque to approve the minutes of the DPAC meeting on May 27, 2026. *Unanimously approved.*
- V. Reports - None
- VI. Agenda
 1. Update: HR Staffing Plan. Vice-President of Human Resources Tre'Shawn Hall-Baker provided an overview of the proposed Human Resources staffing plan for Santa Monica College, outlining key components including organizational structure review, staffing levels assessment, and stakeholder engagement strategies. The plan would cover all district employees and aim to align with institutional goals, student success initiatives, and fiscal sustainability. The proposed cost for an external staffing plan requires a formal bidding process starting mid-September. It was suggested that constituency groups be included in a bidding committee to address concerns about faculty staffing and classification plans. Tre'Shawn agreed with the proposal to include representatives from each constituency group in the bidding process to ensure transparency and fairness.

Link to: [HR Staffing Plan Presentation](#)

2. Discussion:

- Strategic Planning
- Institutional Effectiveness Office

Context was provided about the Education Master Plan and previous planning gaps identified in the [2017 Strategic Planning and Facilitation Report](#) . Vice-President of Student Success Tania Acosta shared details about a comprehensive strategic planning process used in Florida, which included environmental scans, community outreach through roadshows and workshops, and the formation of implementation work groups led by vice presidents. The discussion explored how DPAC might be restructured or adjusted to better support strategic planning processes, with input sought from senior staff about planning approaches at other institutions.

The current composition and voting structure of DPAC was discussed and the possibility of additional representatives such as an office of institutional effectiveness (IR/IE) person or other vice-presidents as resources. The discussion highlighted the current voting structure's balance and the historical importance of maintaining balance at the voting table, while also noting that the DPAC could invite additional experts as resources without changing the current structure.

It was suggested that institutional effectiveness and program review functions might be better housed in an administrative department rather than as Academic Senate committees, while maintaining faculty representation.

Cindy Ordaz presented a comprehensive document outlining planning, governance, and accountability structures needed to ensure institutional priorities are translated into measurable outcomes over the next decade. She highlighted that while multiple leadership transitions and staff changes have occurred since 2017, many strategic planning issues identified in previous efforts remain relevant. The discussion focused on reviewing current organizational structure, resource allocation, governance effectiveness, and the need for better transparency and accountability mechanisms. The group agreed to review the document and provide feedback for their next discussion.

VII. Adjournment – 3:59 p.m.

Meeting schedule through June 2026

June 24

Meeting schedule 2026-2027

2026

July 8, 22

August 12, 26

September 9, 23

October 14, 28

November 11

December 9

2027

January 13, 27

February 10, 24

March 10, 24

April 14, 28

May 12, 26

June 9, 23