




Santa Monica Community College District

**2024-2025 ANNUAL ACTION PLAN TO SUPPORT THE
INSTITUTIONAL STRATEGIC PLANS AND OBJECTIVES**

ANNUAL ACTION PLAN 1 Identify the retention and persistence components of existing college plans and activities (e.g., <i>Strategic Enrollment Management (SEM) Plan, Student Equity Plan, Guided Pathways, Facilities Master Plan, Professional Development, Onboarding</i>), develop recommendations on how to improve coordination of the plans and develop recommendations on how to assess the annual impact of each plan on retention and persistence .		Lead Person: Vice-President, Student Affairs Vice-President, Academic Affairs Other Responsible Area(s): Ad Hoc Committee on Retention and Persistence
Map to Institutional Plans and Programs		
<ul style="list-style-type: none"> ■ Academic Senate Objectives ■ Board of Trustees Core Priorities, 2023-2024 ■ Epicenter ■ Facilities Master Plan ■ Master Plan for Technology ■ Professional Development Committee ■ Redesign of the Student Experience – Guided Pathways ■ Strategic Education Plan ■ Strategic Enrollment Management Plan ■ Student Equity Plan ■ Student Support Programs 		
Objectives: <ul style="list-style-type: none"> Identify the retention and persistence components of existing college plans and activities (e.g., Strategic Enrollment Management (SEM) Plan, Student Equity Plan, Guided Pathways, Facilities Master Plan, Professional Development, Onboarding, Student Engagement practices). Develop a means for assessment of the implementation and success of each plan or activity. Develop a written report to present to DPAC in Spring 2025 outlining recommendations to improve the coordination of the plans/activities and assessment of the impact of each plan/activity on retention and persistence. 		
Methods to Accomplish the Objectives <ul style="list-style-type: none"> Establish ad hoc committee, with representatives from each constituency group, to complete the objectives of this annual action plan. 		
Status of Action Plan		
Draft Action Plan Reviewed by DPAC and Submitted to Fiscal Services Date: February 28 2024	Fiscal/Budget Committee Response Recommendation: There is no fiscal impact DPAC Meeting, May 22, 2024: DPAC approved that Annual Action Plan #1 be presented to the Superintendent/President for consideration.	
Action Plan Submitted to Superintendent/President Date: May 23, 2024	Superintendent/President's Response <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Consider* <input type="checkbox"/> Not Approved* <i>*If checked, an explanation will be provided in writing.</i>	<div style="text-align: center;">  _____ Superintendent/President Date: May 25, 2024 </div>

