



**BP 7381**

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**Board Policy**  
Chapter 7 – Human Resources

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**BP 7381 HEALTH AND WELFARE BENEFITS FOR NON-COLLECTIVE BARGAINING UNIT EMPLOYEES**

The following non-collective bargaining unit regular and contract employees have the right to participate in District's health and welfare benefit plans.

Academic Managers  
Classified Managers  
Classified Confidential Employees

Reference: Government Code Section 53200

Adopted: July 9, 2001  
Revised: August 7, 2018  
*(Replaces SMC BP 3231)*