



Board Policy
Chapter 2 – Board of Trustees

BP 2514 PARTICIPATORY GOVERNANCE: MANAGEMENT ASSOCIATION

The Board of Trustees recognizes the Santa Monica College Management Association as a professional organization chartered to promote the success and professional development of all academic managers, classified administrators and managers, and confidential staff. The goal is to assist and support managers and confidential employees in developing their skills to promote professional achievement and support student success. Through mentoring and professional development, the goal and objectives further the college's mission and vision statements. This provision does not confer any collective bargaining rights.

Formation and Membership

Members of the Management Association comprises academic managers (Superintendent/President, Vice-Presidents, Deans, Associate Deans, Assistant Deans, Directors, Assistant Directors and Project Managers) and classified administrators, managers, and confidential employees.

The officers of the SMC Management Association are: president, president-elect, a secretary and a treasurer. The officers are nominated by the managers at large and elected by a majority vote to serve a term of one year. Elections shall be held in May of each year for the following fiscal year.

Participation

The process of participatory governance shall be used for all professional matters on which managers have expertise and shall occur through the representation on college-wide committees exclusive of collective bargaining issues.

The appointment of managers and confidential employees to represent the Management Association on the District Planning and Advisory Council (DPAC) and its planning subcommittees shall be made by the Management Association after consultation with the Superintendent/President or designee.

The Management Association may present proposals to the Superintendent/President regarding policies, administrative regulations and procedures. The Management Association may assume such responsibilities and perform such functions as may be requested by the Superintendent/President.

Also see BP/AR 2410 Board Policies and Administrative Regulations, BP/AR 2510 Participation in Local Decision-Making, and BP/AR 3250 Institutional Planning.

Reference:

Government Code Section 3540.1(c)

Adopted: November 15, 2004

Revised: May 2010; June 6, 2017

(Replaces SMC BP 2240)