

Spring Professional Development Day March 16, 2023

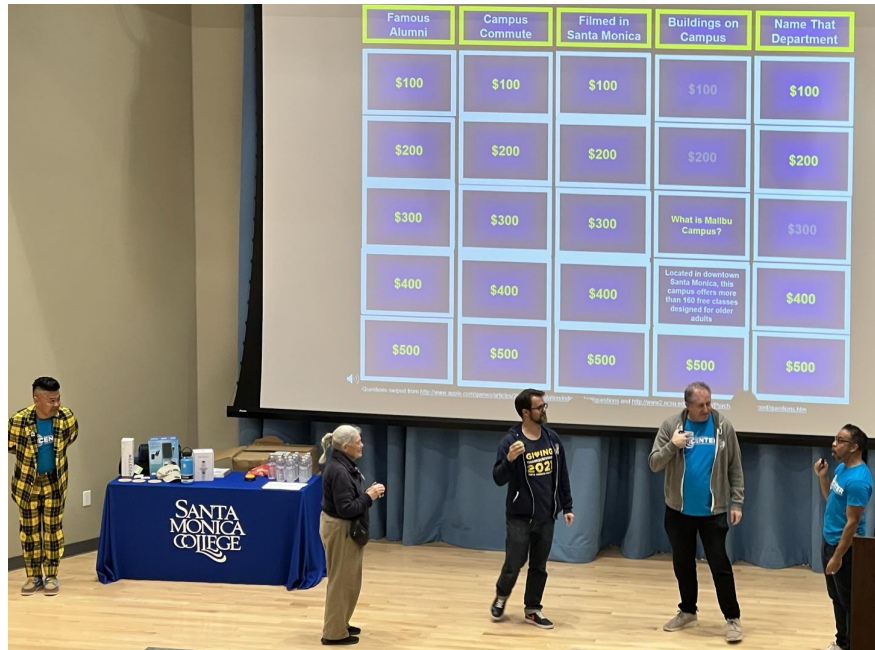
Part of Superintendent's Report Presented by
Lea Hald & Donnell Swanson
PDC & CPDC



Great attendance! Great energy!



Opportunity for community building



Workshops for all employee groups

- Ruben Canedo: Community Centering Practice: shaping healing, disability, and transformative justice into our individual and community experiences
- It has been a goal of the PDC & CPDC to create content that is interesting and useful to all SMC employees.



Workshops for all employee groups

- There is still more to be made.

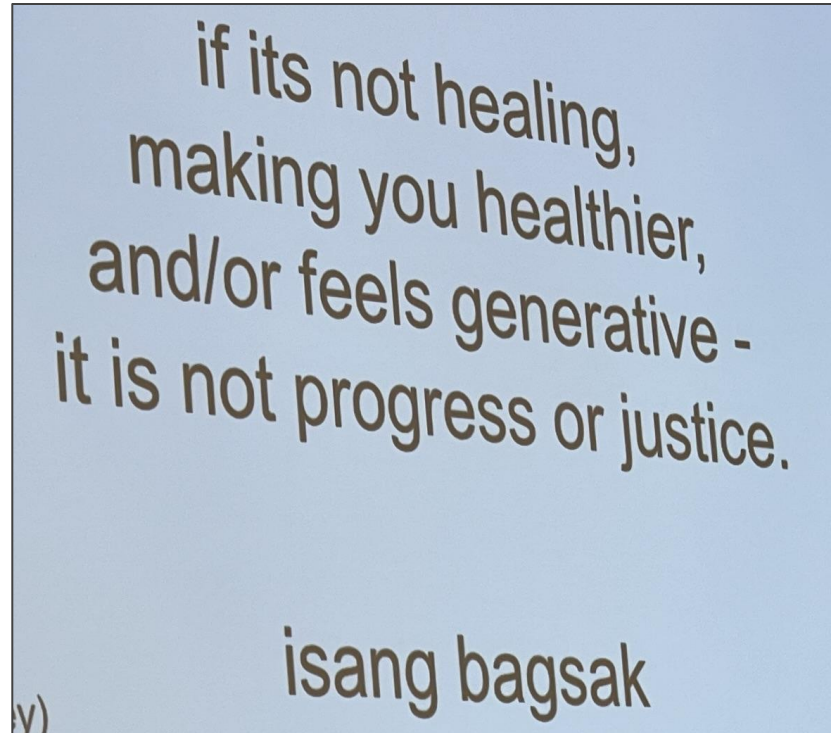


Photo of slide from Ruben Canedo's presentation₅

Model from Academic Senate Town Halls

- Academic Senate President Jamar London & Elisa Meyer held such an event on March 14th.
- Supported by the PDC.

The logo for 'FIRST FRIDAY' features the word 'FIRST' in a large, bold, black sans-serif font. The word 'FRIDAY' is positioned below 'FIRST' and is rendered in a teal color, also in a bold, sans-serif font. The letters of 'FRIDAY' are slightly smaller than those of 'FIRST'.

Workshops tailored for each employee group: Classified

Developing a Culture of Meaningful Connections with Students through Caring Campus

- *Presenters: Jocelyn Winn, Sean Blocklin, Aaron De la Torre, Lorretta Huizar, Christina Marcial, JR Stevenson*

CSEA Overview of Contract Negotiation

- *Presenters: Cindy Ordaz and Cyrus Fernandez*

Well-being in the Workplace and Finding a Sustainable Work-Life Balance for Classified Professionals. Joe Robinson

Becoming A Student Ready Educator: The Key Role of Professionals in Student Services & Support. Dr. Lauren Ford and Katrina Pantig Naval and Lasana O. Hotep

More options for Classified Employees

- Classified want more PD classes specific to our Classified roles.
- HR and CSEA will work together to create a schedule matrix to support classified who would like to attend PD day, but do not work regular business hours (graveyard shift).

We are planning to offer more HyFlex workshops in the fall

More HyFlex options = More employee participation

PDC & CPDC members will help make this happen.

More options for Classified Employees

- Classified staff now have supportive language in our bargaining agreement to allow 8 hours per year to participate in professional development.
- HyFlex and well recorded sessions will be a great option for staff unable to participate on PD day (Campus Safety and M & O unable to participate).

We look forward to collaborating

- More community building.
- Brief poll for all employee groups available soon for suggestions for the Fall PD day.



CPDC & PDC Committee Members

CPDC

- Amanda Delatorre
- Kennisha Green
- Cindy Ordaz
- Erin Oneill
- Donnell Swanson
- Yosief Yihunie

PDC

- Julie Chekroun
- Kiersten Elliott (co-chair)
- Nick Fox
- Lea Hald (chair)
- Jessica Krug
- Marissa Moreno
- Maria Muñoz
- Brian Rodas

With support from Cyrus Fernandez & Andrea Brito

**With our great appreciation and
thanks to: Dr. Jeffery,
Events Team, Maintenance &
Operations Team, Marketing
Team, Media Team, and
Reprographics Team**

