

Fall Professional Development Day August 22, 2024

Part of Superintendent's Report Presented by
Kiersten Elliott, Lea Hald & Erin O'Neill
from the PDC & CPDC



In the JAMS auditorium



A state of the art auditorium

But we are not having a state of the art experience

- AC not on/not working, not communicated to SMC Events.
- Ants
- Lack of toilet paper in several stalls at 8:00 am.
- Equipment settings change often with no communication to SMC Events staff.
- Computer we planned to stream the event was not connected to the internet.
- Wifi password was not working.
- Equipment is often misplaced or in new location with no communication to SMC Events.

Changes for next PD Day or other event at JAMS

- Events has already arranged with Media Services to have an SMC wifi hotspot be placed at JAMS for our events.
- Events has tried asking those in charge at JAMS and Integrators to get together to go over and help fix the technical problems, so far, no response to address these issues has happened.
- We welcome your thoughts and advice.

2024 FALL SMC PROFESSIONAL DEVELOPMENT



**STRENGTHENING
STUDENT SUCCESS**

REEXAMINING THE SMC EXPERIENCE



Theme & focus on student retention

- Focus on retention came about from meetings with many leaders across SMC.
- Jamar London reached out to attend PDC/CPDC joint meetings to discuss the importance of retention.
- PDC/CPDC attended DPAC to ask for an opening session short presentation on retention as well as a workshop on retention.

2024 FALL SMC PROFESSIONAL DEVELOPMENT



Bright spots Opening session at JAMS

- **Representation from all employee groups**
 - Emcee representation expanded: Brian Rodas (Faculty), Abigail Orosz, Erin O'Neill, Amanda De la Torre (Classified)
- Remarks about retention came from leaders representing each employee group:
 - Cindy Ordaz, CSEA President
 - Jamar London, Academic Senate President & Vicenta Arrizon, Academic Senate president elect
 - Scott Silverman, Management Association President

Bright spots Opening session at JAMS

- We included a land acknowledgement from Sara Nieves Lucas, department chair of Counseling
- Mike Tuitasi & Jason Beadsley gave a short presentation on how we can all make a positive impact on retention.
- Dr. Jeffery gave us the state of the college address.
- New employee video highlighted new hires.
- Mark Tomasic offered wellness techniques by demonstrating a brief breathing practice.

Coffee in the Courtyard

Enjoy your coffee &
connect with your
colleagues!

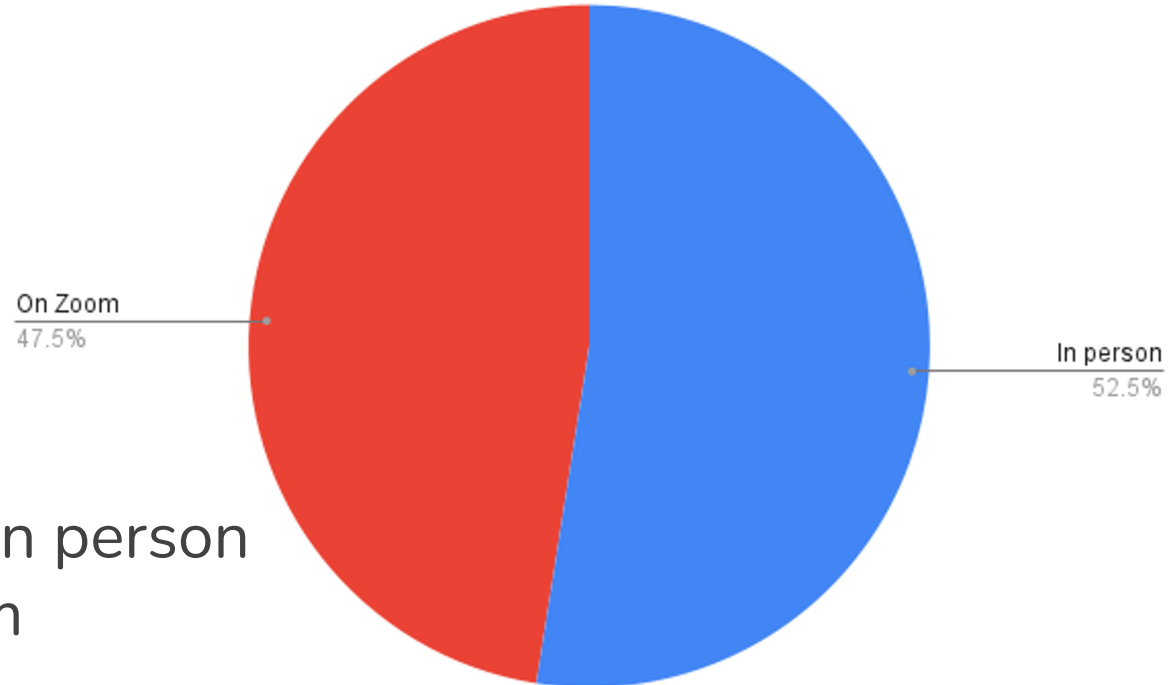


Thanks to the
SMC Emeritus Program
for sponsoring this
event!

An Extra Thank You to the Emeritus Program!



Overall attendance



- 306 people in person
- 277 on Zoom

Lunch & Recognition Event



We recognized and celebrated!

- Retirees, Newly Tenured Faculty, Club 25 Recognition, Classified, Faculty and Manager Awards



Lunch & Recognition Event



Lunch & Recognition Event



Lots of workshops! 32!

The most we have had since pre-pandemic PD Days!

- Strategic Education Plan Workshop
- Scholars Program Student Success Brainstorming Session
- Navigating the SMC Experience: Peer Navigator Program Student Panel
- Global Citizenship and Sustainability at SMC
- Embedding Career into your Class
- Efficient and Equitable Grading with Gradescope
- Demystifying Program Review
- SMC GPS - Not Just Kudos, Flags and Referrals
- Turnitin Grading Grapple: Speed Grader vs. the “New Integration” – Which Should You Choose?
- Bringing Visibility to Invisible Disabilities
- Welcome to EGC! : Onboarding and EtAG Orientation.
- Learn Salsa for Your Health & Wellbeing
- Experiments In Reflection
- Community building within the Arts, Media, and Entertainment (AME) Area of Interest
- AI Lab: Exploring AI in Teaching and Learning
- Retention and Me- Individual Strategies for Retaining SMC Students
- Panel Discussion on Teaching and Learning in the Age of AI
- Fighting Through Fear to Achieve the Impossible- Goal Setting, and Steps to Get There
- SMC International Student Experiences
- Identifying Students in Need: Mindful Practices for Referring Students to Basic Needs Services
- Seasons of Change: Leading through Transition
- Equitizing Gateway Courses: SMC's Racial Equity Professional Development for the Classroom
- Empowering Success: Communication Strategies for Supporting English Language Learners at SMC
- Build Slow to Grow Strong: Increasing Collaborative Strength through Team Building Strategies
- Raise the Roof: It's a 90's Themed Dance Party!
- Optimizing Your Resume for the Modern World
- Financial Survival Skills for Adjunct Faculty
- Shaping Students Success Through Sharing Strategies for Navigating the New Faculty Journey
- Breathwork for Focus and Relaxation
- Engaging your students with the upcoming Black Lunch Table residency
- Sexual harassment prevention training

Workshops & Tools Related to Retention

- ***Retention and Me- Individual Strategies for Retaining SMC Students***, Presenters: Jason Beardsley, Vice President of Academic Affairs, Teresita Rodriguez, Vice President of Enrollment Development, and Michael Tuitasi, Vice President of Student Affairs
- ***SMC GPS - Not Just Kudos, Flags and Referrals***, Presenter: Greg Brookins Co-Lead Ambassador
- ***Identifying Students in Need: Mindful Practices for Referring Students to Basic Needs Services***, Presenters: Jaime Villalobos MPA, Sharlyne Massillon MSW

More Workshops & Tools Related to Retention

- *Empowering Success: Communication Strategies for Supporting English Language Learners at SMC*, Presenters: Keith Graziadei, Paul Dykman, and Ben Goldberg
- *Engaging Your Students with the Upcoming Black Lunch Table residency and new SMC student curated show of Black Artists*, Presenters: Emily Silver, Walter Meyer, Briana Simmons
- *Building Community Through Arts, Media, and Entertainment (AME) Area of Interest and Student Success Teams*, Presenters: Amanda Garcia (CMD Counselor, AME Counseling Lead); Marissa Moreno (Dance Faculty, AME Faculty Lead); Destiny Johnson (Career Counselor); AnnMarie Leahy (Career Specialist), Redelia Shaw (Curriculum and Department Chair; AME Faculty Lead)

We heard from students!

- Peer navigators student panel shared their SMC experience and how they were supported at SMC.
- SMC International Student Experiences panel
- Student panelist in a panel discussion on Teaching and Learning in the Age of AI



There were several guest presenters

- *Bringing Visibility to Invisible Disabilities*, Presenter: **Russell Lehmann**
- *Experiments In Reflection: Becoming Bold Shapers of the Future*, Presenter: **Leticia Britos Cavagnaro, PhD, Stanford Univ.**
- *Fighting Through Fear to Achieve the Impossible- Goal Setting, and Steps to Get There*, Presenter: **Dr. Kyle Elliott, Career Coach**
- *Seasons of Change: Leading through Transition & Build Slow to Grow Strong: Increasing Collaborative Strength through Team Building Strategies*, Presenter: **Arianne Jacobs Toves, MPA, MHC**
- *Turnitin Grading Grapple: Speedgrader vs. the “New Integration” – Which Should You Choose?*, Presenter: **Leann McArthur**, our Customer Success Manager from Turnitin

Workshops from our groundbreaking faculty led Equity programs

An Introduction to Equitizing Gateway Courses: SMC's Racial Equity Professional Development for the Classroom, Presenters: Marisol Moreno and Chanté DeLoach

Welcome to EGC!: Onboarding and EtAG Orientation, Presenters: Marisol Moreno and Chanté DeLoach

New Faculty Institute Meet & Greet: Shaping Students Success Through Sharing Strategies for Navigating the New Faculty Journey, Presenters: New Faculty Committee and past New Faculty Institute participants (joined by the EpiCenter Faculty Leads).

AI panel was the most attended workshop

Panel Discussion on Teaching and Learning in the Age of AI

- Moderator: Steven Sedky, Associate Dean, Career Education (Interim), Panelists: Dogac Agirtici, President, Student AI Club; Lynn Dickinson, Professor, Communication & Media Studies; Gary Huff, Chair, Education/ECE; and Vicky Seno, Professor, Computer Science.
- 60 people in the room, 114 people online

Also offered was a practical session on using AI:

AI Lab: Exploring AI in Teaching and Learning, Presenters: Matt Larcin, Instructional and Universal Designer; Gary Huff, Chair, Education/ECE

Three sessions of workshops

- 57% were hyflex (on campus and online participation possible) compared to 6% for Spring PD Day 2023.
- PDC & CPDC members were trained on Hyflex thanks to Jeff Caffrey and support from IT & Media Center.
- The hyflex workshops could host more people than could fit in most classrooms, making their reach greater.

Wellness workshops

- ***Learn Salsa for Your Health & Wellbeing***, Presenter: Laura Canellias, SMC adjunct dance faculty
- ***Raise the Roof: It's a 90's Themed Dance Party!***, Presenters: Jermaine A. Junius, Ph.D., President of the Pan African Alliance; Kristin Ross, Vice President of the Pan African Alliance; and Jocelyn Winn, Secretary/Treasurer of the Pan African Alliance
- ***Breathwork for Focus and Relaxation***, Presenter: Mark Tomasic, MFA, XPT Certified Breath Coach

We have already started planning Spring PD Day!

March 20, 2025

- We will be sending out a short poll for all employees to share what they would like to see in March soon!

CPDC & PDC Committee Members

CPDC

- Amanda De La Torre (co-chair)
- Erin O'Neill (chair)
- Peter Murray
- Yosief Yihunie

PDC

- Kiersten Elliott (co-chair)
- Lea Hald (chair)
- Jessica Krug
- Esmeralda Martinez
- Marissa Moreno
- Brian Rodas

With immense support from Abigail Orosz, Professional Development Coordinator and Hannah Mock, AA at the EpiCenter

**With our great appreciation and thanks to:
Dr. Jeffery, Events Team, Emeritus Program,
Maintenance & Operations Team, SMC volunteers,
Marketing Team, Media Team, HR, Reprographics Team
and DPAC members**

