Fall Professional Development Day August 24, 2023

Part of Superintendent's Report Presented by
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2023 SMC PROFESSIONAL DEVELOPMENT

LEARNING FROM WITHIN

SETTING BOUNDARIES

AFFIRMATION

ACKNOWLEDGEMENT

SELF CARE

CELEBRATING OUR COMMUNITY STRENGTHS

APPRECIATION

CULTURE OF CARING

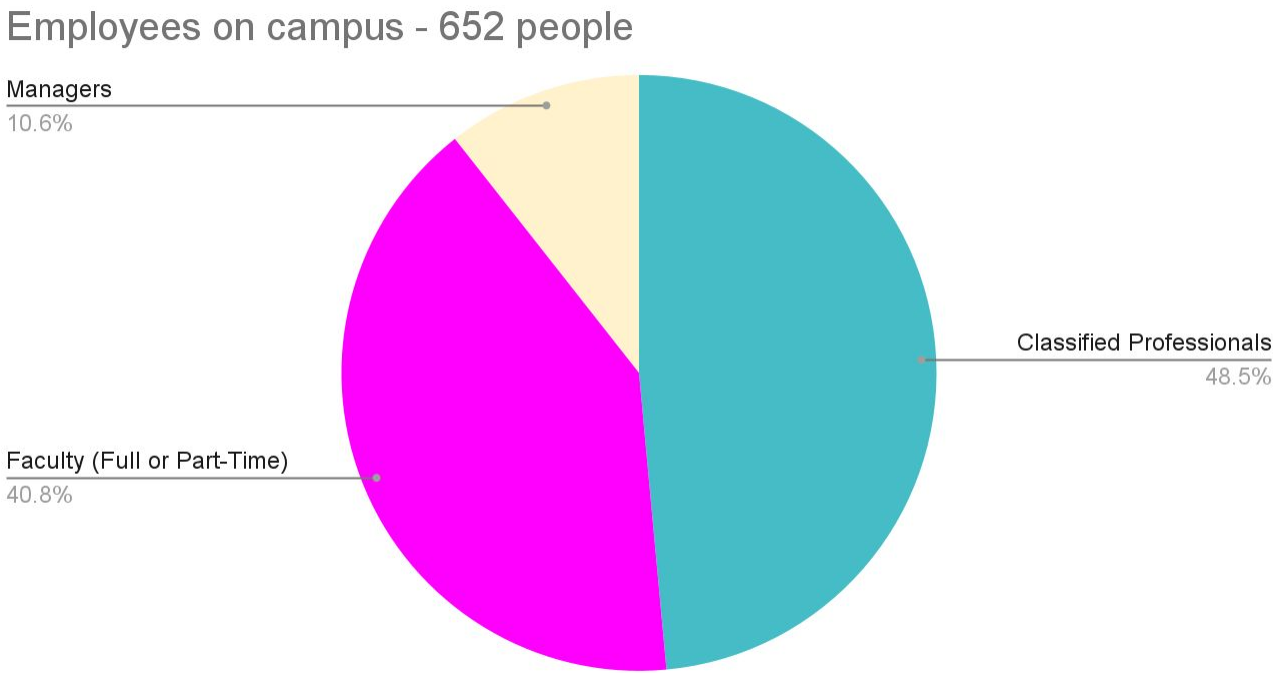
FOSTERING EQUITY

FOCUS ON STRENGTHS

VALIDATION

EXPERTS WITHIN OUR FIELDS

John Adams Middle School Auditorium & Live Streamed!



359 people joined the live-stream!

The PDC/CPDC are committed to providing HyFlex/live-streamed options

The goal of the committees last year was to move to a quality live-stream option for the Opening Session & many HyFlex options.

- PDC & CPDC members were trained on HyFlex thanks to Leroy Nakamura and support from IT & Media Center.
- **50% of the workshops were offered HyFlex compared to 6% for Spring PD Day 2023.**

HyFlex & live-streaming was well received!

- People appreciated the flexibility.
- Benefits:
  - Provides more opportunities for community for on-campus folks.
  - More accessible for individuals who have to work on PD Day.
- Our goal was met, but there is still more progress to be made.

Representation from all employee groups

- Remarks from leaders representing each employee group were included in the Opening Session.
  - Cindy Ordaz, CSEA President
  - Jamar London, Academic Senate President
  - Scott Silverman, Management Association President

Space for specific employee groups

Academic Senate - Call to Action

- Jamar London Academic Senate President
- Discussed the role and responsibilities of Academic Senate, discussed some hot topics, and informed faculty on how to get involved.
- Supported by the PDC.

Lunch & Recognition Event

We recognized and celebrated!

- Retirees
- Caring Campus Cohort
- Newly tenured faculty
- Classified and Faculty awards

Eight NCORE Share-outs

- Three Classified Professionals Sessions
  - For example, one HyFlex session was facilitated by Nilofar Ghasami, Michele Harrison, Cindy Ordaz, Diana Pennington.
- Three Faculty Sessions
  - For example, HyFlex session facilitated by Ciarán Brewster, Christopher Dean, Sandra Hutchinson, William Konya, & Jamar London
- Two Management Sessions
  - For example, HyFlex session facilitated by Deyadra Blye, Thomas Bui, & Silvana Carrion-Palomares

Workshops tailored to different employee groups

Classified Professionals

- *How to run a meeting: An insider's point of view*. Presenter: Cindy Ordaz
- *Seasons of Change: Equipping Today's Leadership to Empower Tomorrow's Legacy*. Presenter: Arianne J. Toves
- *Professionalism 101: Business Practices for Today's Diverse Workforce*. Presenter: Arianne J. Toves

Workshops tailored to different employee groups

Faculty

- *Artificial intelligence: a librarian's perspective*. Presenter: Bren Antrim
- *International Ed post Covid: Reimagining study abroad*. Presenters: Delphine Broccard & Denise Kinsella
- *Student Success Teams*. Presenters: Student Success Team Leads
- *Careers in the classroom*. Presenters: Nicole Chan, Luke Johnson, and Maxim Safioulline

AND Workshops for All Employee Groups

- *How to read your paycheck*. Presenter: Ian Fraser
- *Understanding leave of absence*. Presenter: Lugina Rogers
- *What is it about bathrooms?* Presenters: Steph Anderson, & Yamissette Westerband.
- Breathwork for focus & relaxation. Presenter: Mark Tomasic.
- *Energize & relax yoga*. Presenters: Katelyn Qualey

Classified Employees enjoy specific PD opportunities

- Classified like PD classes specific to their roles.
- Because of the classified staff now having supportive language in their bargaining agreement allowing professional development participation, there was definitely staff engagement for this event.
- There were still some issues reported back about management support of the event for CSEA staff

More options for Classified Employees

- HR and CSEA need to continue to meet and work together to support classified who would like to attend PD day, but do not work regular business hours (graveyard shift)
- HyFlex and recorded sessions will be a great option for staff unable to participate on PD day (Campus Safety and M & O that are unable to participate).

Collaborating with the EpiCenter

The EpiCenter will continue to create a community building space for all SMC employee groups - at Professional Development Day and beyond. By working with the EpiCenter, we want to make sure that equity is a major focus going forward. We want equity for our staff and faculty in terms of workshops offered – and we also want to teach equity practices to our employee groups to better serve our students.

Santa Monica College
EPICENTER
Equity-minded Professional Innovation

CPDC & PDC Committee Members

CPDC

- Amanda De La Torre (co-chair)
- Erin ONeill (chair)
- Donnell Swanson
- Yosief Yihunie

With support from Andrea Brito, Diana Pennington, Alan Kuykendall, & Yasmin Alpay

PDC

- Julie Chekroun
- Kiersten Elliott (co-chair)
- Nick Fox
- Lea Hald (chair)
- Jessica Krug
- Marissa Moreno
- Maria Muñoz
- Brian Rodas

With our great appreciation and thanks to:Dr. Jeffery, Events Team, Maintenance & Operations Team, Marketing Team, Media Team, HR and Reprographics Team