

Men of Color Action Network Annual Report (2021-2022)

The Men of Color Action Network (MOCAN) accomplished the following during the 2021-22 academic year:

- Submitted and received funding to hire two part-time faculty counselors and two interns to support the MOCAN initiatives.
- Recruited, hired and trained two part-time faculty counselors and two interns to support the MOCAN initiatives.
- Recruited 40 SMC faculty, staff, and students to attend the Men of Color Conference in March. SMC had the largest number of attendees for the fourth year in a row.
- Recruited over 80 SMC faculty, staff, and students to serve as mentors and mentees in the Men of Color Mentoring Program.
- Tabled at SMC's Open House and hosted a VIP luncheon for incoming male of color students through a collaboration with Jose Hernandez, Interim Associate Dean Outreach, Onboarding & Engagement.
- Collaborated with the Outreach Department on recruiting future male SMC students from local high schools.
- Through phone calls, emails, and text messages ensured that over 100 male students of color in Black Collegians, Adelante, and other programs applied for CARES Funding during the spring semester.
- Created concrete steps for onboarding process of all future MOCAN students
- Through procured funding by Chris Baccus, purchased over 40 suits for MOCAN students. All students were accompanied by a MOCAN Mentor for the tailoring process of their suit.
- Purchased and delivered MOCAN t-shirts to over 100 MOCAN mentors, mentees, and "Friends" of MOCAN which included several donors.
- Hosted three MOCAN Hike's at various locations which averaged 20-25 attendees.
- Hosted two MOCAN BBQs at Virginia Park during the spring semester with an average of 35-40 attendees. The students played basketball and flag football at the events.
- Hosted over 50 MOCAN Mentors and Mentees to an LA Dodgers game. All the tickets to the game were provided by MOCAN Mentor and AS Counselor Benny Blaydes.
- Hosted a MOCAN Graduation at Casablanca Restaurant. All expenses were covered by the owner, Carlos Haro. MOCAN graduates are transferring to the following institutions: UCLA (2), UCD (1), UC Berkeley (4), and CSUN (1)
- Set up a MOCAN Email, Google Drive, Instagram Account, Remind Me, Linktree, and Canvas accounts.
- Registered over 30 SMC students to take a Counseling 20 Course that will cover topics impacting men of color in higher education.
- Held MOCAN staff and faculty meetings:
 - 9-17-21
 - 12-17-21
 - 3-29-22
 - 5-24-22
- Held "Time to Take Action" student sessions via Zoom:

10-14-21

11-18-21

12-2-21

2-24-22

3-24-22

4-21-22

5-25-22

Last years data:

10-8-20

11-12-20

12-10-20

01-14-21

03-11-21

04-08-21

05-13-21

The Men of Color Action Network supported men of color at SMC this year more than ever because of the funding provided from Student Equity and support of the Black Collegians and the Latino Center. As a small team (2 part-time counselors and 2 student workers), we can quickly pivot if our actions are not leading to effective results. For example, many men of color in the Adelante and the Black Collegians Programs were not applying for CARES funding. We emailed them several times with little results. We moved to call all the male students from both programs who did not apply. The phone calls made a tremendous impact, as a result, over 100 students applied for CARES funding who needed the support. In addition, through the phone conversations, we invited students to our events and discussed education plans which led to students enrolling for summer/fall courses or increasing their course loads.

The Men of Color Action Network includes 40+ staff, faculty and administrators that represent various programs and departments at SMC. Aside from being mentors, partnerships have been fostered amongst members. For example, MOCAN now collaborates with the Peer Navigator program to assist and welcome incoming Black and Latinx, first-year students. Several male students of color who are in the Peer Navigator program are also in MOCAN. This early partnership is valuable and important to the future of the college because it promotes peer to peer connection to SMC and promotes the Areas of Interest. The Peer Navigators have been able to utilize the MOCAN network and connect their student caseloads to the 40+ members. One example is a STEM Peer Navigator connected his peer to a MOCAN Mentor who is an SMC Math 8 Professor. This network of staff/faculty and students proves to benefit all parties connected to MOCAN.

Board Priority: 1, 2, 6, 7, and 11