



Board Policy
Chapter 2 – Board of Trustees

BP 2435 EVALUATION OF THE SUPERINTENDENT/PRESIDENT

The Board of Trustees shall conduct an evaluation of the Superintendent/President at least annually at a special meeting scheduled on a mutually agreed upon date. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President as well as this policy.

The Board shall evaluate the Superintendent/President using an evaluation process developed and jointly agreed to by the Board and the Superintendent/President. Each member of the Board will individually rate the Superintendent/President’s performance.

Annual Performance Criteria

The performance criteria will be drawn each year from goals and priorities identified by the Board of Trustees.

The criteria for evaluation shall be based on board policy, the Superintendent/ President’s job description, and performance goals and objectives developed in accordance with BP 2430 Delegation of Authority to the Superintendent/President. The criteria for evaluation of the Superintendent/President shall also include performance goals and objectives related to the District’s commitment to diversity, equity and inclusion.

Reference:

Title 5 Sections 53000 et seq.;
ACCJC Accreditation Standard 4.5

Adopted: May 1, 2000

*Revised: December 1, 2003; May 6, 2014; and July 5, 2016, June 6, 2017, July 6, 2021;
June 4, 2024 (references only)*

(Replaces former SMC BP 1280)