



BP 7150

Board Policy
Chapter 7 – Human Resources

BP 7150 EVALUATION

The Board of Trustees is committed to the evaluation of the performance of the administrative and management personnel. The Superintendent/President shall be responsible for implementing those procedures required for an evaluation process which assures continued excellent performances of administrative and management staff.

The procedure for the evaluation of academic administrators is set forth in AR 7150 Evaluation. The procedure for the evaluation of classified administrators and managers and confidential employees shall be in accordance with applicable provisions of the Personnel Commission Rules.

The collective bargaining agreements with the Faculty Association, CSEA Chapter #36, and the Santa Monica College Police Officers Association include provisions on evaluation.

Reference: ACCJC Accreditation Standard III.A.5

Adopted: July 9, 2001

Revised: August 7, 2018

(Replaces SMC BP 3212 and BP 3435)