



# AGENDA

SANTA MONICA COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING

**TUESDAY, MAY 5, 2026**

The complete agenda may be accessed on the  
Santa Monica College website:

<https://www.smc.edu/administration/governance/board-of-trustees/meetings.php>

This meeting of the Board of Trustees will be held in-person in the Student Services Center Orientation Hall (Room 183) and via Zoom Webinar to allow for remote attendance.

The public may join the meeting via Zoom Webinar with the following link:

<https://smc-edu.zoom.us/j/96490163563?pwd=NIJjM0MzTU5RaWtjSnphakVjVTJ0dz09>

Passcode: 887636

5:00 p.m. Public Meeting Convenes

Board Adjourns to Closed Session

6:00 p.m. Public Meeting Reconvenes

Written requests for disability-related modifications or accommodations, including for auxiliary aids or services that are needed in order to participate in the Board meeting are to be directed to the Office of the Superintendent/President as soon in advance of the meeting as possible.

## PUBLIC PARTICIPATION DURING MEETINGS OF THE BOARD OF TRUSTEES

Members of the public may address the Board of Trustees by oral presentation concerning any subject that lies within the jurisdiction of the Board of Trustees provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for general public comments or per item in the Consent Agenda and in Major Items of Business. The speaker must adhere to the topic.
- Individuals wishing to speak during Public Comments or on a specific item on the Consent Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item in Major Items of Business will be called upon at the time that the Board reaches that item in the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Board, and to one presentation per Board meeting on non-agenda items.

Exceptions: This time allotment does not apply to individuals who address the Board at the invitation or request of the Board or the Superintendent

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Board of Trustees by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Board, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

### **Instructions for Submitting a Request to Speak at In-Person Meeting**

Individuals wishing to speak to the Board at a Board of Trustees meeting during Public Comments or regarding item(s) on the agenda must complete a request card with name, address, name of organization (if applicable) and the topic or item on which comment is to be made.

#### General Public Comments and Consent Agenda

- The request card to speak during Public Comments or on a Consent Agenda item must be submitted to the recording secretary at the meeting before the Board reaches the Public Comments section in the agenda.

#### Major Items of Business

- The request card to speak during Major Items of Business must be submitted to the recording secretary at the meeting before the Board reaches that specific item in the Major Items of Business in the agenda.

### **Instructions for Submitting a Request to Speak at Zoom Webinar**

The Zoom webinar format used by the Board of Trustees Zoom meetings ensure public participation and provide an opportunity for the public to directly address the legislative body.

Public participation can occur in one of two ways. Members of the public may speak during the public meeting or they can submit written comments to be shared with the Board of Trustees.

Individuals wishing to speak directly to the Board can do so in one of several ways:

It is recommended that Individuals wishing to speak at a Board of Trustees webinar send an email to Recording Secretary ([Rose\\_Lisa@smc.edu](mailto:Rose_Lisa@smc.edu)) by 4:00 p.m. for the Closed Session beginning at 5:00 p.m. or by 6:00 p.m. for the regular session starting at 7:00 p.m. The email should contain the subject line "Board Meeting Comments" and include the following information in the body of the email:

- Name
- Address
- Name of organization (if applicable)
- Topic or Item: General Public Comments, Consent Agenda (indicate number/subject) or Major Items of Business (indicate number/subject)

Alternatively, during the meeting and before public comments have ended, individuals may use the Q&A feature of the Zoom webinar to request to speak.

When it is time for the speakers to address the Board, their name will be called and the microphone on their Zoom account will be activated. A speaker's Zoom Profile should match the name used to request to speak to expedite this process.

After the comment has been given, the microphone for the speaker's Zoom profile will be muted.

### **Instructions for Submitting Written Comments**

Individuals wishing to submit written comments to be shared with the Board of Trustees are requested to send an email to Recording Secretary ([Rose\\_Lisa@smc.edu](mailto:Rose_Lisa@smc.edu)) by 4:00 p.m. for the Closed Session starting at 5:00 p.m. or by 6:00 p.m. for the regular session starting at 7:00 p.m. The email should contain the following information:

- Name
- Address
- Name of organization (if applicable)
- Topic or Item (Item V for general comments or Consent Agenda (Item VIII); for other items indicate the topic or specific item number)
- Comment to be shared

*Reference: Board Policy Section 2350  
Education Code Section 72121.5  
Government Code Sections 54950 et seq*

BOARD OF TRUSTEES	REGULAR MEETING
SANTA MONICA COMMUNITY COLLEGE DISTRICT	May 5, 2026

# AGENDA

A meeting of the Board of Trustees of the Santa Monica Community College District will be held on Tuesday, May 5, 2026 in the Santa Monica College Student Services Center Orientation Hall (Room 183), 1900 Pico Boulevard, Santa Monica. The meeting will also be conducted via Zoom Webinar to allow for remote attendance.

**5 p.m.**

**I. ORGANIZATIONAL FUNCTIONS**

- Dr. Sion Roy, Chair
- Dr. Tom Peters, Vice-Chair
- Dr. Luis Barrera Castañón
- Anastasia Foster
- Dr. Nancy Greenstein
- Dr. Margaret Quiñones-Perez
- Rob Rader
- Sophia Manavi, Student Trustee

The public may join the meeting via Zoom Webinar with the following information:  
Please click the link below to join the webinar:

<https://smc-edu.zoom.us/j/96490163563?pwd=NIJJM0MzTU5RaWtjSnphakVJVTJOdz09>

Passcode: 887636

Or iPhone one-tap :

US: +16699006833,,96490163563#,,,,\*887636# or +13462487799,,96490163563#,,,,\*887636#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 646 876 9923 or  
+1 301 715 8592 or +1 312 626 6799

Webinar ID: 964 9016 3563

Passcode: 887636

**II. CLOSED SESSION**

- PUBLIC COMMENTS ON CLOSED SESSION ITEMS
- CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION (Government Code Section 54957.6):  
Two Cases
- CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)  
Agency designated representatives: Tre-Shawn Hall-Baker, Vice-President, Human Resources  
Robert Myers, Campus Counsel  
Employee Organizations: SMC Faculty Association  
CSEA Chapter 36  
SMC Police Officers Association
- EMPLOYEE APPOINTMENT/DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957)

6 p.m.

**III. PUBLIC SESSION –ORGANIZATIONAL FUNCTIONS**

- PLEDGE OF ALLEGIANCE

- LAND ACKNOWLEDGEMENT

We respectfully recognize that the land on which Santa Monica College currently stands is the ancestral unceded territory of the Tongva, Chumash or Gabrielino peoples. We honor the indigenous caretakers of these lands and their elders, past, present, and future.

- CLOSED SESSION REPORT (if any)

- REVISIONS/SUPPLEMENTAL STAFF REPORTS: A two-thirds vote of the members present is required to include revisions and/or supplemental staff reports in the agenda as submitted. These are items received after posting of the agenda and require action before the next regular meeting. (Government Code Section 54954.b.2)

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

**IV. MAJOR ITEMS OF BUSINESS – SUPERINTENDENT/PRESIDENT SEARCH**

Page No.

#1 Superintendent/President Search Profile

7

**V. SUPERINTENDENT'S REPORT**

- Marketing and Public Relations Awards
- BroadStage Jazz Festival
- Enrollment Update

**VI. PUBLIC COMMENTS**

**VII. ACADEMIC SENATE REPORT**

**VIII. REPORTS FROM DPAC CONSTITUENCIES**

- Associated Students
- CSEA
- Faculty Association
- Management Association

**IX. CONSENT AGENDA**

#2 Approval of Minutes: April 7, 2026 (Regular Meeting) 15  
April 16, 2026 (Special Meeting/Closed Session)

Academic Affairs

#3 New Courses and Degrees, Spring 2026 16

#4 Letter Supporting a Presentation Proposal at the 2026 ACCT Leadership Congress 17

Contracts and Consultants

#5-A Ratification of Contracts and Consultants 18

## Human Resources

#6	Resolution Fixing the Employer’s Contribution Under the Public Employees Medical and Hospital Care Act	19
#7	Academic Personnel	20
#8	Classified Personnel – Regular	21
#9	Classified Personnel – Non Merit	21
#10	Classified Personnel – Limited Duration	22

## Facilities and Fiscal

#11	Facilities	23
#12	Acceptance of Grants and Budget Augmentation	25
#13	Budget Transfers	27
#14	Payroll Warrant Register	29
#15	Auxiliary Payments and Purchase Orders	29
#16	Commercial Warrant Register	30
#17	Reissue Commercial Warrants	30
#18	Providers for Community and Contract Education	31
#19	Organizational Memberships	31
#20	Purchasing	32

### **I. CONSENT AGENDA – PULLED RECOMMENDATIONS**

*Recommendations pulled from the Section IX. Consent Agenda to be discussed and voted separately. Depending on time constraints, these items might be carried over to another meeting.*

### **II. MAJOR ITEMS OF BUSINESS**

#21	Classified School Employees Week	33
#22	Receipt of Personnel Commission 2026-2027 Proposed Budget	34
#23	2025-2026 Quarterly Budget Report and 311Q	36
#24	Adoption of Education Protection Account (EPA) Funding and Expenditures	37
#25	Resolution Approving Assignment of Delinquent Tax Receivables to the California Statewide Delinquent Tax Finance Authority and Authorizing Execution and Delivery of Related Documents and Actions	38
#26	Ratification of Collective Bargaining Agreement with CSEA Chapter 36	40
	<u>Staff Report Concerning Recommendations No. 27, 28 and 29</u>	41
#27	Resolution Rescinding Classified Layoff Notices for Certain Employees	42
#28	Resolution Offering New Employment Agreements to Certain Educational Administrators	44
#29	Resolution Implementing Classified Layoffs	46
#30	Annual Authorization of Privileges for Student Trustee	50

### **XII. INFORMATION**

#31	Minutes of Citizens’ Bond Oversight Committee Meeting, April 15, 2026	51
-----	---	----

### **XIII. BOARD COMMENTS**

### **XIV. ADJOURNMENT**

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, June 2, 2026 at 6 p.m. (5 p.m. if there is a closed session) in the Santa Monica College Board Room (Business Building Room 117)), 1900 Pico Boulevard, Santa Monica, California. This meeting will be held in-person and via Zoom Webinar to allow for remote attendance.

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

C  
MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 1**

**SUBJECT:**                    **SUPERINTENDENT/PRESIDENT SEARCH PROFILE**

**SUBMITTED BY:**            Chair and Vice-Chair, Board of Trustees

**REQUESTED ACTION:**    It is recommended that the Board of Trustees review and approve the Superintendent/  
President Search Profile.

Link to: [Superintendent/President Search Brochure](#)

The text of the brochure is included on the following pages.

MOTION MADE BY:  
SECONDED BY:  
STUDENT ADVISORY:  
AYES:  
NOES:

# Superintendent/President

## Santa Monica College: Changing Lives in the Global Community Through Excellence in Education

### THE POSITION

The Superintendent/President is the Chief Executive Officer of the Santa Monica Community College District and President of Santa Monica College. Responsibilities are carried out in keeping with the policies and expectations of the seven-member elected Board of Trustees and a Student Trustee, the California Community Colleges Board of Governors, and state law in a collegial manner. The Superintendent/President is responsible for assessing, planning, organizing, and evaluating the resources, programs, and services of the College to meet the educational needs of the students and the community. As the educational and administrative leader of the College, the Superintendent/President represents the District to community groups, business and industry, the public school district, the California Community Colleges, public and private colleges and universities, city and county agencies, and state government.

### THE DISTRICT

Santa Monica Community College District is a single-college district governed by a seven-member Board of Trustees, elected at large by the residents of the cities of Santa Monica and Malibu and by a student-elected representative with an advisory vote. The District is a model for community colleges around the country with its policy of open access and its dedication to providing quality higher education, drawing students to its programs from throughout the Southern California region, from out-of-state, and internationally.

### THE COLLEGE

Founded in 1929, Santa Monica College (SMC) is a two-year community college accredited by the Accrediting Commission for Community and Junior Colleges. SMC is the leader in California's 116 community college system in transfers to the University of California, serving over 26,370 students and offering 200+ academic and career preparation programs spread over 65 disciplines. Its primary missions include transfer, career technical education, basic skills training, continuing education, and lifelong learning. SMC enriches the community with arts and culture through its public radio station KCRW (89.9 FM), the Broad Stage at the SMC Performing Arts Center, and distinctive programs such as its Emeritus program for older adults. The 43-acre main campus and six satellite campuses include a world-class performing arts campus, one in the heart of Silicon Beach devoted to media content development and design, and a downtown Santa Monica location for its pioneering Emeritus program. SMC is committed to diversity and seeks to offer students everything they need to succeed. Academic excellence at SMC is driven by its world-class faculty who are here because they believe in the power of the student-teacher connection, a belief reflected in the achievements of its students. Additionally, the College has one of the most robust counseling and student support systems in the state.

### Mission

Santa Monica College offers robust educational programs and support services that assist students in the development of skills needed to succeed in college, prepare for careers and transfer, and nurture a lifetime commitment to learning. The College provides an inclusive and dynamic learning environment that supports intellectual exploration and helps students achieve their educational goals. As a proud minority-serving institution, the College works to eliminate racial equity gaps and recognizes the critical importance of each individual's contribution, ensuring that each person feels seen, affirmed, and valued.

## Vision

Santa Monica College will be a leader and innovator in college transfer, career preparation, upward mobility, and lifelong learning. We will provide an inclusive, equitable, and high-quality education designed to transform the lives of our students, their families, and the community.

## Values Statement

As an institution committed to the free exchange of ideas, Santa Monica College will foster its core values: knowledge, intellectual inquiry, research-based planning and evaluation, integrity, accountability, ethical behavior, democratic processes, communication and collaboration, civic engagement, global citizenship, and sustainability.

## Enrollment

Santa Monica College has an annual enrollment of approximately 26,370 students that reflect the ethnic and cultural diversity of the area. Of those identified, the student body is over 37 percent Latinx, 30 percent white, over 8 percent Black and over 8 percent Asian/Pacific Islander. In gender breakdown, 57.7 percent of the student body were women. Additionally, more than 1,750 international students from approximately 101 countries enrich the College's global culture.

## Faculty & Staff

Santa Monica College has been able to attract and retain outstanding faculty, administrative personnel, and staff. The College has approximately 320 full-time faculty, 852 part-time faculty, 518 classified staff and managers, and 44 academic administrators.

## District Budget

The College has an annual General Fund budget in excess of \$326 million and an annual budget for capital construction and other restricted activities in excess of \$393 million. Unexpended capital funds are reappropriated annually.

## DESIRED QUALITIES, QUALIFICATIONS AND EXPERIENCES

Santa Monica College seeks a bold, creative, transformational visionary who will embrace the task of revitalizing the College following a period of enrollment and budgetary challenges. The next Superintendent/President will be a superb communicator in all forms, including deep listening, and possess the emotional intelligence and empathy to improve morale in the face of these challenges. Successful leadership experience in community colleges and a terminal degree are preferred. Candidacies from fields other than higher education are welcomed, provided such individuals exhibit an exceptional track record in leading complex organizations.

The new Superintendent/President will:

### Fiscal Matters

- Become an expert on the College's fiscal position.
- Have experience managing a large and complex budget with skill.
- Have a successful track record in revitalization and will work with the Board and colleagues to balance the budget.
- Collaborate with colleagues to implement strategies that will stabilize and ultimately increase recruitment and retention, whether the context is online or on ground.

### Leadership

- Be an advocate for academic freedom and shared governance.
- Foster high standards of academic achievement and rigor in the classroom.
- Lead the effort to ensure that the College's culture is consistent with the mission and vision.
- Be an advocate for underrepresented groups and work with colleagues to close equity gaps and foster dialogue about diversity and inclusion.
- Model servant leadership and humility, with a focus on the success of colleagues.
- Form an effective working relationship with the Board of Trustees that exhibits candor and respect.
- Solicit input from all stakeholders and welcome feedback on the issues facing the College.
- Model lifelong learning and use data that may point the need to adapt and change course from prior decisions.

- Hold self and colleagues accountable for high levels of performance, and practice effective delegation.
- Stress mentoring and sharing credit with colleagues, keys to building strong, high functioning teams and bench strength.
- Be a strong, naturally confident diplomat who is a skilled negotiator.
- Possess a curious, proactive, timely decision-making style grounded in wisdom that carefully considers major decisions through collaboration and does not shy away from tough choices.
- Prioritize all students in decision making, whether they are degree seeking or career education learners.
- Break down silos and foster a culture of working together.
- Understand the transformative power of artificial intelligence in learning and the world of work.

### Strategic Management

- Articulate a compelling, shared vision for the future that galvanizes support for the new path forward.
- Be an astute observer of higher education trends
- Demonstrate past success in leading aspirational strategic planning efforts, including implementation over the short and long term.

### External Affairs

- Have the skills to navigate the rapid change in higher education policy at the federal level.
- Master the state funding model and be an effective advocate for Santa Monica College with policy makers.
- Have a past record of success in private fundraising or the potential to succeed in this vital area.
- Be active in the broader community and seek partnerships that benefit the College.

### Personal Characteristics

- Model the highest standard of trust, integrity and transparency.
- Have a good sense of humor and an optimistic outlook.
- Be a visible presence on campus and have a charismatic personality that engages with all stakeholders.

## KEY CHALLENGES, PRIORITIES, AND OPPORTUNITIES

### Fiscal Stability and Long-Term Sustainability

Santa Monica College is navigating an important period in its financial life, one that calls for careful stewardship, thoughtful planning, and a steady focus on restructuring and long-term sustainability. Questions about spending priorities and resource alignment have heightened the importance of a clear and disciplined financial framework. A central priority for the institution is to strengthen fiscal stability in ways that are transparent, equitable, and attentive to the college's educational mission. This work will require balancing immediate realities with longer-term goals, while keeping students, employees, and institutional resilience at the center.

### Enrollment Strength, Access, and Responsiveness to Student Needs

Enrollment remains a significant institutional priority and an essential part of the college's future strength. The campus is being called to respond to changing demographics, evolving student expectations, and new workforce realities in ways that broaden access and reinforce relevance. This includes ensuring that academic pathways, course schedules, student supports, and outreach efforts are well aligned with the needs of transfer students, adult learners, part-time students, career-focused students, and other populations seeking flexible, high-quality opportunities. Sustained attention to enrollment growth and student retention will be critical to the college's vitality and public mission.

### Communication, Transparency, and Confidence Across the Institution

The current moment also presents an opportunity to strengthen communication practices and rebuild broad confidence in institutional processes. Across the campus, there is a desire for more consistent, timely, and transparent communication, particularly around complex issues such as budgeting, staffing, restructuring, and planning. Clearer communication can help reduce uncertainty, improve understanding, and foster a stronger sense of shared purpose. A key priority for the college is to create a culture in which information is communicated openly and respectfully and in which members of the community feel informed, acknowledged, and meaningfully connected to the life of the institution.

### Campus Climate, Community, and Morale

Santa Monica College is working through a period in which morale and campus climate require thoughtful attention. Like many institutions facing change, it is experiencing the effects of uncertainty, transition, and the cumulative weight of difficult decisions. An important priority moving forward will be to strengthen a sense of community, reinforce mutual respect across the institution, and create conditions in which faculty, staff, administrators, and students feel reconnected to shared purpose. Supporting a healthy campus climate will be essential to restoring momentum, strengthening collaboration, and renewing confidence in the college's future.

### Leadership Coordination and Institutional Alignment

Strengthening leadership alignment and ensuring greater coherence in how institutional goals are advanced is a priority for the next Superintendent/President. As the campus manages complexity across multiple areas, there is a need for clear roles, consistent follow-through, and strong collaboration across divisions and leadership levels. Greater alignment can help the institution move forward with more clarity and effectiveness, while reinforcing confidence that decisions are being made and implemented in service of the mission and common priorities. This challenge is closely tied to the college's broader need for coordination, trust, and operational steadiness.

### Organizational Effectiveness and Resource Alignment

Santa Monica College is also at a point where it may benefit from carefully examining aspects of its organizational structure and operational model. As conditions change, institutions are often called to revisit how responsibilities are organized, how resources are deployed, and whether current structures best support student needs and institutional priorities. The challenge here is to ensure that the college's organization is efficient, mission-aligned, and responsive to present realities, while preserving the values and relationships that are essential to effective educational work. Any future adjustments will need to be thoughtful, well-communicated, and grounded in service to the institution as a whole.

### Shared Governance and Broad-Based Engagement

A continued priority for Santa Monica College will be to strengthen shared governance and reinforce confidence in inclusive decision-making. There is a meaningful opportunity to deepen participation, enhance consultation, and ensure that faculty, classified professionals, staff, managers, and students feel their perspectives are welcomed and valued in shaping the institution's direction. Shared governance is most effective when it is both principled and practical, when it supports sound decisions, broad understanding, and a stronger sense of collective responsibility. Reaffirming this commitment will be important to the college's culture, trust, and long-term effectiveness.

### Board Mission-Aligned Governance

A further priority will be providing guidance to the Board on the college's most pressing institutional issues, including fiscal sustainability, enrollment recovery, student success, equity, and long-term planning. In times of challenge, the effectiveness of the board is strengthened when members operate from a shared understanding of institutional realities and a clear commitment to mission-aligned governance. Santa Monica College will benefit from a governance environment in which the board is able to engage difficult questions constructively, maintain focus on the institution's highest priorities, and support steady, coherent leadership. Building and sustaining knowledge and understanding will be important not only for effective decision-making but also for reinforcing institutional confidence during a period that calls for clarity, discipline, and collective resolve.

### Governance Relationships and Institutional Stewardship

The college's governance environment also calls for steadiness, clarity, and strong institutional stewardship. In periods of challenge and transition, the relationship among leadership, governance, and institutional priorities becomes especially important. One of the college's ongoing priorities will be to ensure that governance relationships support thoughtful decision-making, mission-centered leadership, and the long-term well-being of the institution. Sustaining a productive and forward-looking governance environment will be essential to maintaining focus, stability, and public confidence.

### Student-Centered Alignment of Programs, Services, and Support

A central institutional priority is to ensure that the college's decisions remain firmly centered on students and their success. This includes ongoing attention to course availability, academic pathways, student services, and the broader systems that help students persist, complete, transfer, and achieve their goals. As Santa Monica College works through financial, organizational, and enrollment questions, it will be important to maintain close alignment between institutional choices and the lived realities of students. This is especially true for students who may face multiple barriers and who rely on the college not only for instruction, but also for guidance, support, and opportunity.

### Equity, Inclusion, Fairness, and Institutional Accountability

Equity and inclusion remain vital priorities for Santa Monica College and are closely connected to both student success and institutional culture. The campus continues to be called to strengthen equitable outcomes, reinforce fairness in practice, and ensure that people across roles, identities, and lived experiences experience the institution as respectful, inclusive, and supportive. This work includes attention to both policy and practice: how decisions are made, how resources are allocated, how people are treated, and how accountability is understood. The priority is not only to articulate values, but to ensure they are reflected consistently in the daily life of the college.

### Clarity of Direction and Institutional Renewal

Underlying many of these priorities is the broader need for clarity, alignment, and a renewed sense of institutional direction. Santa Monica College is at an important juncture, with an opportunity to connect present challenges to a longer-term vision for academic strength, student success, financial health, and community impact. A key priority moving forward will be to develop a more coherent and widely understood path ahead, one that brings together fiscal planning, enrollment strategy, educational quality, equity, and institutional identity in a way that helps the campus move forward with confidence and shared purpose.

## OPPORTUNITIES FOR THE NEXT SUPERINTENDENT/PRESIDENT

### Renewing Trust, Morale, and Shared Purpose

The next Superintendent/President will step into a moment of uncommon possibility. While Santa Monica College is navigating significant change, it also possesses many of the assets needed to shape a strong and more vibrant future: a talented and committed community, a respected reputation, a diverse student body, valuable physical and regional assets, and a shared desire to move forward with greater clarity, trust, and purpose. This is an opportunity to help Santa Monica College define its next chapter in ways that are student-centered, future-focused, and grounded in inclusion, innovation, and human dignity.

### Repositioning the College for Future Student and Curricular Success

There is a significant opportunity to align academic offerings, student supports, and operational priorities with the needs of today's learners and tomorrow's economy. This includes expanding and elevating pathways in transfer, career education, baccalaureate innovation, online and hybrid learning, and programs responsive to working adults, returning learners, and students seeking clear connections to meaningful employment. With thoughtful leadership, Santa Monica College can strengthen curricular relevance while preserving its longstanding commitment to academic excellence and student opportunity.

### Advancing Inclusive and Holistic Student Success

Santa Monica College is well-positioned to deepen support for first-generation students, historically underserved students, international students, and others whose educational journeys require flexible, well-designed systems of access and care. By aligning instruction, student services, technology, and advising more intentionally, the institution can create a student experience that is more coherent, inclusive, and responsive to the realities of students' lives. This is an opportunity to move beyond fragmented supports and build a more integrated, equity-minded model of student success.

### Leading Innovation with Care and Responsibility

Santa Monica College can become more intentional in how it engages artificial intelligence, digital tools, and new educational models to improve teaching, learning, and institutional effectiveness. This is not simply a technological question, but a human one: how to use innovation in ways that expand access, strengthen learning, support faculty and staff, and prepare students for a changing world. A thoughtful leader can help Santa Monica College become a model for responsible, future-facing innovation that is both practical and values-driven.

### Expanding Partnerships and Regional Impact

Santa Monica College is positioned to deepen its impact through stronger partnerships and more visible regional leadership. Its location, reputation, and programmatic breadth create opportunities to build meaningful connections with K–12 partners, universities, employers, industry leaders, and community organizations. Those partnerships can strengthen enrollment, enrich curriculum, expand internships and career pathways, and support workforce development in emerging sectors, including technology, sustainability, healthcare, and the creative economy. In this way, the next Superintendent/President has the opportunity not only to strengthen the college internally, but also to elevate its role as a trusted educational and civic partner for the broader community.

### Strengthening Institutional Identity and Long-Term Possibility

More broadly, this is a moment to help Santa Monica College reclaim and rearticulate who it is and what it aspires to become. The institution has the opportunity to build on its history of excellence while shaping a more connected, inclusive, and future-ready identity. By bringing people together around a clear and compelling direction, the next Superintendent/President can help transform a period of transition into one of renewal, one that restores confidence, strengthens belonging, and positions Santa Monica College to thrive in service of its students and community.

## NOMINATIONS AND APPLICATIONS

The Search Consultants' review of applications will begin immediately. Candidates are strongly encouraged to submit early in the process. Applications will be accepted until the position is filled; however, to ensure full consideration, applications should be received by July 22, 2026.

Application materials should be submitted in PDF format through the AGB Search portal at:

Superintendent/President – Santa Monica College and must include the following:

- Letter of Interest: A letter (seven pages or less) addressing why they are interested in the position, how they meet the qualifications identified in the profile, and how they would address the major challenges and opportunities facing Santa Monica College identified in the profile;
- Curriculum Vitae/Resume: A current curriculum vitae or resume of professional experience, accomplishments, and educational background;
- References: The contact information for five professional references, including email address, phone number, and relationship to the candidate. *No references will be contacted without prior explicit approval.*

Please direct nominations, confidential inquiries or any questions regarding the application process to [SMCSuperPres@agbsearch.com](mailto:SMCSuperPres@agbsearch.com) or one of the AGB Search consultants listed below.

Kim Bobby, Ed.D., Principal  
[kim.bobby@agbsearch.com](mailto:kim.bobby@agbsearch.com) / 253-861-7738

Frederick V. Moore, J.D./M.B.A.,  
Senior Executive Search Consultant  
[fred.moore@agbsearch.com](mailto:fred.moore@agbsearch.com) / 712-299-2544

*The Board of Trustees supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony and respect, and suitable role models for all*

students. The Board therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.

The District is committed to the principles of equal employment opportunity. The District will provide equal employment opportunity in accordance with all applicable federal, state, and local laws, and will implement a comprehensive program to put those principles into practice.

The Board commits the District to vigorous equal employment opportunity in all aspects of its academic and classified employment programs, including recruitment, selection, assignment, retention, promotion, and transfer. The District will strive to achieve a workforce that reflects and welcomes diversity to ensure an inclusive educational environment. Such an environment fosters cooperation, acceptance, democracy, and free expression of ideas.

The Superintendent/President shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.

The Board of Trustees shall approve the Equal Employment Opportunity Plan and assumes overall responsibility for the success or failure of the Plan. The Board delegates to the Superintendent/President the responsibility for implementing this policy consistent with all applicable provisions of the Education Code and Title 5. The Equal Employment Opportunity Plan will be maintained to ensure principles that conform to all applicable federal, state, and local laws.

## SALARY & BENEFITS

Starting salary is \$360,000 - \$420,000. The District pays 100% of the medical, dental, and vision premiums for the employee and eligible dependents; this may be subject to changes per the benefit plan year. A District-paid Life and AD&D Insurance covers the employee only. The total compensation package for the Superintendent/President is negotiable.

## ADDITIONAL INFORMATION

The Immigration Reform & Control Act of 1987, Public Law 99-603 requires that employers obtain documentation from every new employee which authorizes that individual to accept employment in this country. This requirement applies to both United States citizens and aliens. Any employee who is unwilling/unable to fulfill this requirement will not be employed. Santa Monica College does not sponsor applicants for visas.

If accommodations are needed for the application process in compliance with the Americans with Disabilities Act, please contact Karen Monzon at 310-434-4942 or [monzon\\_karen@smc.edu](mailto:monzon_karen@smc.edu).

It is the policy of the SMCCD that all candidates for employment need to be cleared for employment through the process of background check and verification of prior employment, references, and credentials.

Crime awareness and campus security information are available from Campus Police and Safety. (Public Law 101-542)

The Santa Monica Community College District does not discriminate in the educational programs and activities operated by the District, or in employment procedures and practices of the District.

The Board of Trustees reserves the right to extend time limits or to reinstate the search process at any time.

Moreover, the Board of Trustees may choose to pursue an external appointment pursuant to the guidelines set forth in Title 5 regulations. SMCCD is an equal opportunity employer and encourages applications from underrepresented minorities and the disabled.

SANTA MONICA COMMUNITY COLLEGE DISTRICT –

Equal Opportunity, Title IX, Section 504 Employer.

Recruitment Services Provided by AGB Search

Check us out online at [www.smc.edu](http://www.smc.edu)

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	May 5, 2026

**VIII. CONSENT AGENDA**

Any recommendation pulled from the Consent Agenda will be held and discussed in Section IX, Consent Agenda – Pulled Recommendations

RECOMMENDATION:

The Board of Trustees take the action requested on Consent Agenda Recommendations No. 2-20.

Recommendations pulled for separate action and discussed in Section VIII, Consent Agenda – Pulled Recommendations:

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

**IX. CONSENT AGENDA – PULLED RECOMMENDATIONS**

Recommendations pulled from the Section VIII, Consent Agenda to be discussed and voted on separately. Depending on time constraints, these items might be carried over to another meeting.

**RECOMMENDATION NO. 2 APPROVAL OF MINUTES**

Approval of the minutes of the following meetings of the Santa Monica Community College District Board of Trustees:

[April 7, 2026 \(Regular Meeting\)](#)

[April 16, 2026 \(Special Meeting/Closed Session\)](#)

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: ACADEMIC AFFAIRS

**RECOMMENDATION NO. 3 NEW COURSES AND DEGREES, SPRING 2026**

*Requested Action: Approval/Ratification*  
*Requested by: Curriculum Committee*  
*Approved by: Jason Beardsley, Vice President, Academic Affairs*

Course Revisions

- ESL 911 Beginning Listening and Speaking
- ESL 913 Intermediate Listening and Speaking
- ESL 915 Advanced Listening and Speaking
- ESL 961 Beginning Reading and Writing
- ESL 963 Intermediate Reading and Writing
- ESL 965 Advanced Reading and Writing
- ESL 971 Beginning ESL Vocabulary
- ESL 973 Intermediate ESL Vocabulary
- ESL 975 Advanced ESL Vocabulary

Course Revisions: Common Course Numbering

- ANTH C1000 Introduction to Biological Anthropology with Lab (formerly ANTHRO 5)
- ANTH C1001 Introduction to Biological Anthropology (formerly ANTHRO 1)

Course Deactivations

- DANCE 9 Dance Productions
- DANCE 37 Beginning Pointe
- DANCE 38 Intermediate Pointe
- DANCE 55C Modern Dance Staging Techniques
- DANCE 57C World Dance Staging Techniques
- DANCE 87 Dance 87

Program Revisions

- Homeless Service Work Certificate of Achievement
- Liberal Arts – Arts and Humanities AA
- Liberal Arts – Social and Behavioral Science AA

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: ACADEMIC AFFAIRS

**RECOMMENDATION NO. 4 LETTER SUPPORTING A PRESENTATION PROPOSAL AT THE 2026 ACCT LEADERSHIP CONGRESS – HOMELESS SERVICE WORK PROGRAM**

*Requested Action: Approval/Ratification*  
*Requested by: Trustee Nancy Greenstein and Steven Sedky, Interim Associate Dean, Career Education*  
*Approved by: Jason Beardsley, Vice President, Academic Affairs*

It is recommended that the Board of Trustees approve a letter of support for the Homeless Service Work Program presentation proposal for the Association of Community College Trustees (ACCT) Fall Leadership Congress as noted in their Call for Presentations.

Comment: The conference title is Leading with Care, and the proposal addresses their track of “Collaborative Solutions for Workforce Needs.” The proposed presentation will highlight Santa Monica College’s Homeless Service Work Program as a model for preparing a skilled, compassionate workforce to address regional homelessness challenges. Participation in this national conference will elevate SMC’s leadership in workforce innovation, strengthen partnerships, and position the College to share scalable solutions aligned with statewide and national priorities around homelessness and economic mobility. The curriculum, developed at SMC has had two successful pilot cohorts and classes will be available for enrollment in the 2026 fall schedule. Moving forward, the curriculum and implementation expertise will be shared by a team from the college.

ACCT requires a letter for support by the Board of Trustees to be submitted with the proposal. The deadline for submission is May 15, 2026.

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

CONSENT AGENDA: CONTRACTS AND CONSULTANTS

**RECOMMENDATION NO. 5      CONTRACTS AND CONSULTANTS**

**5-A      RATIFICATION OF CONTRACTS AND CONSULTANTS**

The following contracts are less than the amount specified in Public Contract Code Section 20651, have been entered into by the Superintendent/President and are presented to the Board of Trustees for ratification.

*Authorization: Board Policy Section 6340, Bids and Contracts*

*Approved by Board of Trustees: 9/8/2008; revised 12/4/2018*

*Reference Education Code Sections 71028, 81641 et seq, 81655, 81656; Public Contract Code Sections 201650 et seq, and 10115*

Provider/Contract		Term/Amount	Service	Funding Source
1	Quality Marine	The employer/internship agreement is effective June 21, 2026 to December 22, 2026.  Compensation Amount: The rate of compensation for interns shall be the higher of Institution’s minimum hourly rate (currently \$17.81/hour and increasing to \$18.47/hour effective July 1, 2026) or the applicable minimum wage in the jurisdiction where the student is employed.	The employer/internship agreement with Quality Marine will provide aquaculture internships to Aquaculture Program students while enrolled in an internship credit course to gain industry experience and earn college credit.	Restricted General Funds: Builder's Vision Foundation (00388)
<i>Requested by: Ruth Casillas, Director, Business Development (Interim)</i>				
<i>Approved by: Jason Beardsley, Vice President, Academic Affairs</i>				
2	Dr. Daniel Black	June 12, 2026  \$6,000	The consultant will provide the Honorarium Keynote Speaker for the Black Student Graduation Celebration.	Restricted General Fund – Umoja Grant and SEAP
<i>Requested by: Sherri Bradford, Faculty Leader, Black Collegians Umoja Community</i>				
<i>Approved by: Tania Acosta, Vice President, Student Success</i>				
3	CCC Sphere LLC	April 13, 2026  \$2,000	The consultant will deliver a workshop for the Office of Student and Community Outreach to create a supportive and reflective space for the Welcome Center, Outreach Recruitment and Community and Academic Relations team to navigate a period of transition, strengthen connections, and align around shared goals.	Unrestricted General Fund
<i>Requested by: Kiersten Elliott, Dean, Community and Academic Relations</i>				
<i>Approved by: Tre’Shawn Hall-Baker, Vice President, Human Resources</i>				

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 6**      **RESOLUTION FIXING THE EMPLOYER'S CONTRIBUTION UNDER THE PUBLIC EMPLOYEES MEDICAL AND HOSPITAL CARE ACT**

*Requested Action: Adoption*

*Approved by: Tre'Shawn Hall-Baker, Vice-President, Human Resources*

WHEREAS, (1) Government Code Section 22892(a) provides that a contracting agency under the Public Employees' Medical and Hospital Care Act shall fix the amount of the employer's contribution at an amount not less than the amount required under Section 22892(b)(1) of the Act, and

WHEREAS, (2) SANTA MONICA COLLEGE, hereinafter referred to as Special District is a contracting agency under the Act for participation by members of the Board of Trustees now, therefore be it

RESOLVED, That the employer's contribution for each employee, retiree, or survivor shall be the amount necessary to pay the full cost of his/her enrollment, including the enrollment of his/her family members in a health benefits plan up to a maximum of \$1,555.10 per month, plus administrative fees and Contingency Reserve Fund Assessments.

Comment: This is recommendation is presented annually to the Board for approval. The base medical benefit amount is to be increased annually in accordance with the benefits article in the contract agreements with CSEA and the SMC Faculty Association, the SMC Police Officers Association and by Board Resolution covering the Special Districts.

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 7 ACADEMIC PERSONNEL**

*Requested Action: Approval/Ratification*

*Reviewed by: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre'Shawn Hall-Baker, Vice-President, Human Resources*

ELECTION

EFFECTIVE DATE

ACADEMIC ADMINISTRATOR

Casillas, Ruth, Director, Business Development

05/01/2026

ADJUNCT FACULTY

Approval/ratification of the hiring of adjunct faculty (List on file in the Office of Human Resources).

Adjunct/Part-time faculty are hired as temporary employees and do not have reasonable assurance of employment.

SEPARATIONS

RETIREMENT

Dworsky, Amy, Full-Time Faculty, Counseling (37 years of service)

07/31/2026

Marasco, Judith, Full-Time Faculty, ESL (30 years of service)

06/16/2026

Wissman, Paul, Full-Time Faculty, Life Sciences (39 years of service)

06/30/2026

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 8 CLASSIFIED PERSONNEL - REGULAR**

*Requested Action: Approval/Ratification*

*Reviewedby: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre'Shawn Hall-Baker, Vice-President, Human Resources*

All personnel assigned into authorized positions will be elected to employment (merit system) in accordance with district policies and salary schedules.

EFFECTIVE DATE

DISTRICT SALARY SCHEDULES

Consistent with California Code of Regulations, Title 2, Section 570.2, the District maintains salary schedules approved by the Board of Trustees. At the April 2026 Board meeting, the classified salary schedule was updated to reflect salary reallocations for the Accounting Specialist and Accounting Technician classifications. Attached below is the revised classified salary schedule reflecting these approved changes.

Current Salary Schedules

[https://admin.smc.edu/administration/human-resources/documents/Salary\\_Schedules/Classified\\_Employees\\_Salary\\_Schedules/ClassifiedSalarySchedule-Eff07-01-2023-Rev04-10-2026.pdf](https://admin.smc.edu/administration/human-resources/documents/Salary_Schedules/Classified_Employees_Salary_Schedules/ClassifiedSalarySchedule-Eff07-01-2023-Rev04-10-2026.pdf)

ELECTIONS

PROBATIONARY/ ADVANCE STEP PLACEMENT

Marts, Keisha, Custodial Operations Manager (Step C)	05/18/2026
Medina, Charlene, Athletic Trainer, Athletics (Step C)	05/01/2026

SEPARATION

RESIGNATION

Salazar, Edward, Custodian, Operations	04/24/2026
--	------------

**RECOMMENDATION NO. 9 CLASSIFIED PERSONNEL – NON MERIT**

*Requested Action: Approval/Ratification*

*Reviewedby: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre'Shawn Hall-Baker, Vice-President, Human Resources*

All personnel assigned will be elected on a temporary basis to be used as needed in accordance with District policies and salary schedules.

STUDENT EMPLOYEES

College Student Assistant, \$17.81/hour (STHP)	21
College Work-Study Student Assistant, \$17.81/hour (FWS)	16

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 10 CLASSIFIED PERSONNEL – LIMITED DURATION**

*Requested Action: Approval/Ratification*

*Reviewed by: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre’Shawn Hall-Baker, Vice-President, Human Resources*

All personnel assigned to limited term employment (Merit System) will be elected in accordance with District policies and salary schedules.

ELECTIONS

EFFECTIVE DATE

PROVISIONAL: Temporary personnel who meet minimum qualifications and are assigned to work 90 working days; who have not come from an eligibility list.

Guerrero, Dorian A., Events Assistant, SMC Performing Arts Center	04/11/2026 – 06/30/2026
Kobashi, Todd, Laboratory Technician – Art, Art	
From:	01/02/2026 – 06/30/2026
To:	01/02/2026 – 04/03/2026
Sawoski, John R., Accompanist-Music Performance, Music	05/01/2026 – 06/30/2026
Tostado, Brittany, Student Services Assistant, Scholars Program	
From:	09/15/2025 – 04/26/2026
To:	09/15/2025 – 05/21/2026
Yamamoto, Haruni, Events Assistant, SMC Performing Arts Center	04/13/2026 – 06/30/2026

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11 FACILITIES**

*Requested by: John Greenlee, Director, Facilities Finance  
Terry Kamibayashi, Manager of Facilities Maintenance  
Yu-Ngok Lo, Assistant Director of Facilities Planning and Construction  
Dennis Biddle, Director of Facilities Maintenance and Operations (Interim)*

*Approved by: Christopher Bonvenuto, Vice-President, Business/Administration*

*Requested Action: Approval/Ratification*

**11-A AMENDMENT NO. 1 TO AGREEMENT FOR CONSTRUCTION MANAGEMENT SERVICES**

Amendment No.1 – Vanir Construction Management, Inc. will be extending the Construction Management agreement for 6 months from July to December 31, 2026.

Funding Source: Measure V Fund 42.5 and Facilities Fund 40.0

Comment: The District is currently conducting a Request for Proposals (RFP) process for Construction Management Services. To ensure a smooth transition and minimize the disruption of the ongoing projects under construction, the extension adds 6 months to the existing agreement with Vanir Construction Management, Inc. The new maturity date of December 31, 2026 allows ample time to complete the procurement process. All other terms, fees and charges will remain unchanged.

**11-B PROJECT CLOSEOUT – PARKING STRUCTURE #3 IMPROVEMENT PROJECT**

Subject to completion of punch list items by HOWARD RIDLEY CO INC., the Board of Trustees authorize the District Representative without further action of the Board of Trustees, to accept the project described as PARKING STRUCTURE #3 IMPROVEMENT PROJECT as being complete. Upon completion of punch list items by HOWARD RIDLEY CO INC., the District Representative shall determine the date of Final Completion and Final Acceptance. Subject to the foregoing and in strict accordance with all applicable provisions and requirements of the contract documents relating thereto, upon determination of Final Completion and Final Acceptance, disbursement of the final payment is authorized.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11 FACILITIES** *(continued)*

11-C AWARD OF BID - ELEVATOR SERVICES

Award of bid in the amount of \$70,380 to the lowest bidder, Excelsior Elevator, for districtwide elevator services including monthly preventative maintenance service, testing, trouble-calls.

Funding Source: Unrestricted General Fund 01.0

Comment: Two additional bids were received:  
Pacific Coast Elevator \$103,440  
Nouveau California \$120,660

11-D RENEWAL OF DISTRICTWIDE FIRE ALARM TESTING AND PREVENTATIVE MAINTENANCE

Renewal of contract in an amount not to exceed \$149,315.73 with TRL Systems Inc. Bid 032723SF for districtwide fire alarm testing and preventative maintenance, year 4 of possible 5, maintaining current year rates.

Funding source: Unrestricted General Fund 01.0

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 12-A ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*

*Requested by: Tania Acosta, Vice President, Student Success*

*Grant Manager: Tracie Hunter, Associate Dean, Financial Aid/Scholarships*

*Reviewed by: Kim Tran, Chief Director, Business Services*

*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Federal Work Study (FWS)  
 Granting Agency: Department of Education  
 Augmentation Amounts: \$70,000 (Total award \$820,000)  
 Matching Funds: Not Applicable  
 Performance Period: July 1, 2025 – June 30, 2026  
 Summary:

The Federal Work-Study Program, funded by the Department of Education, provides undergraduate and graduate students with self-help aid through part-time employment, where the earnings from these part-time jobs assist in meeting the cost of postsecondary education. The Department of Education Campus Base Program allows for the available fiscal year 2024-2025 Federal Work-Study allocation to be carried forward and spent with the 2025-2026 Federal Work-Study allocation. The augmentation amount is the 10% allowable from the fiscal year 2024-2025 budget to the fiscal year 2025-2026. The adopted budget amount during fiscal year 2024-2025 was \$700,000. The revised award amount for fiscal year 2025-2026 increased from \$750,000 to \$820,000, reflecting the \$70,000 carryforward from fiscal year 2024-2025.

Budget Augmentation: Restricted Fund 01.3

Revenue		
8120	Federal	\$ 70,000
Expenditures		
1000	Academic Salaries	\$ 0
2000	Non-Academic Salaries	\$ 0
3000	Employee Benefits	\$ 0
4000	Supplies & Materials	\$ 0
5000	Other Operating Expenditures	\$ 0
6000	Capital Outlay	\$ 0
7300	Other Outgo/Indirect	\$ 0
7500	Student Aid	\$ 0
Total		\$ 70,000

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 12-B ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*

*Requested by: Jason Beardsley, Vice President, Academic Affairs*

*Grant Manager: Karol Lu, Project Manager*

*Reviewed by: Kim Tran, Chief Director, Business Services*

*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Aquaculture Certificate Program - Builders Vision Grant  
 Granting Agency: The Builders Vision Foundation (formerly The Builders Initiative Foundation)  
 Augmentation Amount: \$72,917 (Amended award \$597,917)  
 Matching Funds: Not Applicable  
 Performance Period: September 6, 2022 to March 31, 2027  
 Summary: The purpose of this grant is to support the development and launch of an Aquaculture certificate program to train the emerging aquaculture workforce in Southern California. The certificate program is a comprehensive, 18-unit program that meets the needs of the growing aquaculture industry. Three of the required courses will be new, and three will be drawn from SMC's existing course offerings. Funding from this grant will support faculty compensation to develop the curriculum and participate in grant activities.  
 This amendment is entered into by and between the Builders Vision Foundation and the Santa Monica Community College District (SMC) to modify the terms of Grant No. 2022-5217 in support of the originally funded program. The Builders Vision Foundation will provide an additional \$72,917, bringing the total award from \$525,000 to \$597,917. All funds received will support academic and non-academic salaries and employee benefits.

Budget Augmentation:	Restricted Fund 01.3	
	Revenue	
	8800 Other Revenue	\$ 72,917
	Expenditures	
	1000 Academic Salaries	\$ 7,617
	2000 Non-Academic Salaries	\$ 28,941
	3000 Employee Benefits	\$ 36,359
	4000 Supplies & Materials	\$ 0
	5000 Other Operating Expenditures	\$ 0
	6000 Capital Outlay	\$ 0
	7300 Other Outgo/Indirect	\$ 0
	7500 Student Aid	\$ 0
	Total	\$ 72,917

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 13 BUDGET TRANSFERS**

*Requested Action: Approval/Ratification*

*Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

**13-A FUND 01.0 – GENERAL FUND - UNRESTRICTED**

Period: March 1-31, 2026

Object Code	Description	Net Amount of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	7,796
3000	Benefits	0
4000	Supplies	798
5000	Contract Services/Operating Exp	229,566
6000	Sites/Buildings/Equipment	2,775
7100-7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	-240,935
Net Total:		0

**13-B FUND 01.3 – Restricted Fund**

Period: March 1-31, 2026

Object Code	Description	Net Amount of Transfer
1000	Academic Salaries	45,295
2000	Classified/Student Salaries	-10,680
3000	Benefits	307
4000	Supplies	-96,095
5000	Contract Services/Operating Exp	2,810
6000	Sites/Buildings/Equipment	80,694
7100/7699	Other Outgo/Student Payments	-22,331
7900	Contingency Reserve	0
Net Total:		0

13-C FUND 40.0 – Capital Projects Fund

Period: March 1-31, 2026

Object Code	Description	Net Amount of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	0
3000	Benefits	0
4000	Supplies	-35,303
5000	Contract Services/Operating Exp	170,055
6000	Sites/Buildings/Equipment	-134,752
7100/7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	0
Net Total:		0

13-D FUND 42.5 – Revenue Bond Construction Fund (Measure V)

Period: March 1-31, 2026

Object Code	Description	Net Amount of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	0
3000	Benefits	0
4000	Supplies	6,703
5000	Contract Services/Operating Exp	10,505
6000	Sites/Buildings/Equipment	-17,208
7100/7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	0
Net Total:		0

Comment: The Adopted Budget needs to be amended to reflect the totals of the departmental budgets. The current system of the Los Angeles County Office of Education requires Board approvals each month for budget adjustments. Only the net amount of the transfers in or out of the object codes is shown. In addition to the budget adjustments, transfers result from requests by managers to adjust budgets to meet changing needs during the course of the year.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 14 PAYROLL WARRANT REGISTER**

*Requested Action: Approval/Ratification*  
*Requested by: Ian Fraser, Payroll Manager*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

Payroll Warrant Register  
 March 2026 C1H- C2I \$15,169,856.36

Comment: The detailed payroll register documents are on file in the Accounting Department.

**RECOMMENDATION NO. 15 AUXILIARY PAYMENTS AND PURCHASE ORDERS**

*Requested Action: Approval/Ratification*  
*Requested by: Mitch Heskell, Dean, Educational Enterprise*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

Auxiliary Operations Payments and Purchase Orders  
 March 2026 Covered by check & voucher numbers: 043463-044153 & 04756-04795

Bookstore Fund Payments	\$ 252,212.44
Other Auxiliary Fund Payments	\$ 64,411.16
Trust and Fiduciary Fund Payments	<u>\$ 1,077,199.46</u>
	<u>\$ ,1,393,823.06</u>

Purchase Orders Issued  
 March 2026 \$ 8,673.51

Comment: All purchases and payments were made in accordance with Education Code requirements and allocated to approved budgets in the Bookstore, Trust and Auxiliary Funds. Detailed list on file in the Auxiliary Office.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 16 COMMERCIAL WARRANT REGISTER**

*Requested Action: Approval/Ratification*  
*Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Commercial Warrant Register  
February 2026 578972 through 621623

ACH Numbers  
February 2026 539400 through 549925

Total \$15,584,814.17

Comment: The detailed Commercial Warrant documents are on file in the Accounting Department.

Commercial Warrant Register  
March 2026 623457 through 671646

ACH Numbers  
March 2026 550318 through 561310

Total \$21,238,035.51

Comment: The detailed Commercial Warrant documents are on file in the Accounting Department.

**RECOMMENDATION NO. 17 REISSUE COMMERCIAL WARRANTS**

*Requested Action: Approval/Ratification*  
*Requested by: Mitchell Heskell, Dean, Education Enterprise*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

Warrants not presented to the County Treasurer within six months are void; therefore, it is requested that LACOE draw a new warrant to replace the following list of expired warrants.

<u>Employee Name</u>	<u>Warrant #</u>	<u>Issue Date</u>	<u>Amount</u>
Chen, Hong	860870240	10/10/2023	\$ 128.00
Chen, Hong	860662528	07/25/2023	\$ 128.00
Jordan, Sarah	861218527	03/06/2024	\$ 56.50

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 18 PROVIDERS FOR COMMUNITY AND CONTRACT EDUCATION**

*Requested Action: Approval/Ratification*  
*Requested by: Scott Silverman, Dean, Noncredit and External Programs*  
*Approved by: Jason Beardsley, Vice-President, Academic Affairs*

Authorization of payment for delivery of seminars and courses for SMC Community and Contract Education. The list of providers is on file in the office of Community and Contract Education. Payment per class is authorized as stated on the list on file.

**RECOMMENDATION NO. 19 ORGANIZATIONAL MEMBERSHIPS**

*Requested Action: Approval/Ratification*  
*Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

<u>Organizational Memberships</u>	<u>Number of Memberships</u>	<u>Amount</u>
May 2026	2	\$1,400

Funding Sources: General Fund, Fund 01.0

<u>Organizational Memberships</u>	<u>Number of Memberships</u>	<u>Amount</u>
May 2026	1	\$185

Funding Sources: Restricted Fund, Fund 01.3

Comment: The list of organizational memberships is on file in the Offices of the Superintendent/President and Fiscal Services. The Los Angeles County Office of Education requires monthly approval of the list on file.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 20 PURCHASING**

*Requested Action: Approval/Ratification*

*Requested by: Nyla Cotton, Director of Procurement, Contracts and Logistics*

*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

**20-A AWARD OF PURCHASE ORDERS**

Establish purchase orders and authorize payments to all vendors upon delivery and acceptance of services or goods ordered. The amount includes payments related to bond construction projects. All purchases and payments are made in accordance with Education Code requirements and allocated to approved budgets. Lists of vendors on file in the Purchasing Department.

March 2026 \$10,345,842.17

**20-B COOPERATIVE PURCHASING AGREEMENTS**

The annual award of competitive and piggyback contracts bid through various state and local agencies allows SMC to leverage buying power through strategic sourcing and achieved commodity and services as well as reduce administrative cost. These indirect (MRO) contracts are targeted to the products and services which SMC routinely purchases. Leveraging the aggregate buying power and strategic sourcing is a process that moves SMC away from numerous individual procurements to a broader aggregate approach, allowing SMC to achieve savings ranging from 20 to 65 percent.

- Foundation for California Community Colleges (FCCC), 0000-5736 with Honorlock to 06/06/2029 for Proctoring Services.
- NASPO Valuepoint, Contract MA2024001, with Fisher Scientific, to 02/28/2029, for Lab Equipment and Supplies

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

**MAJOR ITEMS OF BUSINESS**

**RECOMMENDATION NO. 21**

**SUBJECT:**                    **CLASSIFIED SCHOOL EMPLOYEES WEEK**

**SUBMITTED BY:**            Superintendent/President

**REQUESTED ACTION:**    It is recommended that the Board of Trustees adopt the following resolution in recognition and observation of Classified School Employees Week, May 17-23, 2026.

WHEREAS, classified employees provide valuable services to the College and students of the Santa Monica Community College District; and

WHEREAS, classified employees contribute to the establishment and promotion of a positive instructional environment; and

WHEREAS, classified employees play a vital role in providing for the welfare and safety of Santa Monica Community College District's students; and

WHEREAS, classified employees employed by the Santa Monica Community College District strive for excellence in all areas relative to their workplace, especially during this extraordinarily difficult time of budget constraints.

THEREFORE BE IT RESOLVED, that the Santa Monica Community College District hereby recognizes and honors the contributions of the classified employees to quality education in the state of California and in the Santa Monica Community College District and declares the week of May 17-23, 2026 as Classified School Employees Week in the Santa Monica Community College District.

**COMMENT:**                    Events for Classified School Employees Week are being planned.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	May 5, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 22**

**SUBJECT:** **RECEIPT OF PERSONNEL COMMISSION 2026-2027 PROPOSED BUDGET**

**SUBMITTED BY:** Santa Monica Community College District Personnel Commission

**REQUESTED ACTION:** It is recommended that the Board of Trustees acknowledge receipt of the 2026-2027 proposed budget for the Santa Monica Community College District Personnel Commission. The Personnel Commission Budget will be discussed as part of the District’s regular budget process.

**SUMMARY:** In accordance with Merit Rule 2.4, the Director of the Personnel Commission has submitted a proposed operating budget for the Commission for Fiscal Year 2026-2027. The first reading of this budget was held by the Personnel Commission at its regular meeting on April 16, 2026.

The Personnel Commission’s budget for fiscal year 2026-2027 shows an overall 1.1% decrease against the prior year’s budget, with adjustments for benefits costs and licensing fees for the Commission’s applicant management system.

The budget presented does not currently include savings from furloughs and salary freezes, keeping in line with the prior year’s budget. Savings from salary freezes and furloughs will be returned to the District at the end of the upcoming fiscal year, pending District approval and required bargaining and implementation steps.

The proposed budget sustains core Personnel Commission functions and oversight responsibilities in support of the Merit System, while maintaining cost discipline during a period of district-wide financial constraint.

The Personnel Commission will hold a further public hearing on May 20, 2026, at which time it will fully consider all comments and suggestions regarding the proposed Budget that may be offered by District administration, the Board, or other concerned people or organizations.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

PERSONNEL COMMISSION BUDGET 2026-2027

Description	Object	2024-25	2025-26	2026-27	Difference	% Change
Administrative & Management	2110	\$ 513,037.00	\$ 521,795.00	\$ 530,633.00	\$ 8,838.00	
Clerical	2120	\$ 778,275.00	\$ 796,847.00	\$ 777,009.00	\$ (19,838.00)	
Clerical Hourly (Temporary Staff)	2323	11,000.00	0.00	0.00	\$ -	
Clerical Overtime	2324	2,000.00	2,000.00	2,000.00	\$ -	
Personnel Commissioners	2380	7,725.00	7,725.00	7,725.00	\$ -	
Other Classified Hourly	2393	0.00		0.00	\$ -	
Benefits (Staff)	Various	\$ 743,560.00	\$ 776,365.00	\$ 747,844.00	\$ (28,521.00)	
Benefits (Commissioners)	Various	\$ 103,213.00	\$ 116,604.00	\$ 121,548.00	\$ 4,944.00	
<b>Total Salary &amp; Benefits</b>		<b>\$ 2,158,810.00</b>	<b>\$ 2,221,336.00</b>	<b>\$ 2,186,759.00</b>	<b>\$ (34,577.00)</b>	<b>-1.6%</b>
Supplies	4550	\$ 4,396.00	\$ 4,396.00	\$ 4,396.00	\$ -	
Mileage	5210	\$ 150.00	\$ 150.00	\$ 150.00	\$ -	
Conf./Training/Staff Development	5220	\$ 6,200.00	\$ 6,200.00	\$ 6,200.00	\$ -	
Meeting Reimbursements	5241	\$ -		\$ -	\$ -	
Meals/Catering for Raters	5242	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ -	
Dues & Memberships	5310	\$ 5,500.00	\$ 5,500.00	\$ 5,500.00	\$ -	
Repairs & Equipment Maintenance	5650	\$ 400.00	\$ 400.00	\$ 400.00	\$ -	
Legal	5730	\$ 15,000.00	\$ 50,000.00	\$ 50,000.00	\$ -	
Off Campus Printing	5820	\$ -		\$ -	\$ -	
Advertising	5830	\$ 6,500.00	\$ 6,500.00	\$ 6,500.00	\$ -	
Software Licensing	5840	\$ 18,400.00	\$ 20,400.00	\$ 22,400.00	\$ 2,000.00	
Postage	5850	\$ -		\$ -	\$ -	
Other Contract Services	5890	\$ -		\$ -	\$ -	
<b>Total Operating Expenses</b>		<b>\$ 58,546.00</b>	<b>\$ 95,546.00</b>	<b>\$ 97,546.00</b>	<b>\$ 2,000.00</b>	<b>2.1%</b>
<b>Total Budget</b>		<b>\$ 2,217,356.00</b>	<b>\$ 2,316,882.00</b>	<b>\$ 2,284,305.00</b>	<b>\$ (32,577.00)</b>	<b>-1.4%</b>

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 23**

**SUBJECT:**                    **2025-2026 QUARTERLY BUDGET REPORT AND 311Q**

**SUBMITTED BY:**            Vice-President, Business and Administration

**REQUESTED ACTION:**    Acknowledge receipt of the 2025-2026 Quarterly Budget Report, as of March 31, 2026.  
Link to: [2025-2026 Quarterly Budget Report](#)

**COMMENT:**                    The Board of Trustees is presented on a quarterly basis with a set of financial statements for the general fund along with the Quarterly 311Q report required by the Chancellor’s Office.

MOTION MADE BY:  
SECONDED BY:  
STUDENT ADVISORY:  
AYES:  
NOES:

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 24**

**SUBJECT:**                **ADOPTION OF EDUCATION PROTECTION ACCOUNT (EPA – PROP 55, AN EXTENSION OF PROP 30) EXPENDITURE PLAN**

**SUBMITTED BY:**        Vice President, Business and Administration

**REQUESTED ACTION:** It is recommended that the Board of Trustees approve the plan to expend the 2025-2026 Education Protection Account (EPA) funds of \$24,184,973 on instructional salaries.

**SUMMARY:**                Proposition 55, The California Children’s Education and Health Care Protection Act of 2016, which was an extension of Proposition 30, temporarily raises the income tax rate for upper-income-earners (over \$250,000 for single filers, over \$500,000 for joint filers, and over \$340,000 for heads of households) through 2030-2031 to fund the State’s Educational Protection Account which provides funding for local school districts and community colleges.

Under Proposition 55, Districts have sole authority to determine how the moneys received from the EPA are spent, provided that the governing board makes these spending determinations in an open session of a public meeting of the governing board. Each entity receiving funds must annually publish on its web site an accounting of how much money was received from the EPA and how that money was spent. Additionally, the annual independent financial and compliance audit required of community colleges shall ascertain and verify whether the funds provided by the EPA have been properly disbursed and expended as required by law.

This recommendation is submitted to comply with Proposition 55 provisions requiring the governing board to make the spending determination in an open session of a public meeting of the governing board. The estimated EPA that our District will receive for 2025-2026 as of P1, is \$24,897,897. Accordingly, the amount of EPA funds as of the recalculation of apportionment for 2024-2025 decreased from the P2 amount of \$29,831,370 to \$29,118,446 or a decrease of <\$712,924>. The entire amount for 2025-2026 less the decrease in 2024-2025 funding will be spent on instructional salaries. The EPA funds are NOT additional funds but rather are components of the “computational revenue” calculations and will be offset by a decrease in apportionment funding received by the State.

- MOTION MADE BY:
- SECONDED BY:
- STUDENT ADVISORY:
- AYES:
- NOES:

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

MAJOR ITEMS OF BUSINESS

RECOMMENDATION NO. 25

**SUBJECT:**                    **RESOLUTION OF THE GOVERNING BOARD OF THE SANTA MONICA COMMUNITY COLLEGE DISTRICT APPROVING ASSIGNMENT OF DELINQUENT TAX RECEIVABLES TO THE CALIFORNIA STATEWIDE DELINQUENT TAX FINANCE AUTHORITY FOR FISCAL YEARS ENDING JUNE 30 IN EACH OF THE YEARS 2026, 2027 AND 2028, AND AUTHORIZING EXECUTION AND DELIVERY OF RELATED DOCUMENTS AND ACTIONS**

SUBMITTED BY:                Vice-President, Business and Administration

REQUESTED ACTION:        It is recommended that the Board of Trustees approve the following resolution approving assignment of delinquent tax receivables to the California Statewide Delinquent Tax Authority for fiscal years ending June 30 in each of the years 2026, 2027, and 2028, an authorizing execution and delivery of related documents and actions.

WHEREAS, under Section 6516.6(b) of the Government Code of the State of California (the “Law”), a school district, community college district or other local educational agency is authorized to sell and assign to a joint powers authority any or all of its right, title, and interest in and to the enforcement and collection of delinquent and uncollected property taxes, assessments, and other receivables that have been levied by it or on its behalf for collection on the secured, unsecured, or supplemental property tax rolls, in accordance with such terms and conditions as are set forth in an agreement with the joint powers authority; and

WHEREAS, the California Statewide Delinquent Tax Finance Authority (the “Authority”) has been formed as a joint powers authority for the purpose of purchasing delinquent ad valorem property taxes from school districts, community college districts and other local educational agencies in Los Angeles County in accordance with Section 6516.6 of the Law, upon terms and conditions which are acceptable to such local educational agencies; and

WHEREAS, under the Law the amount of property tax receipts to be reported in a fiscal year for revenue limit purposes is equal to 100% of the local educational agency’s allocable share of the taxes distributed to it for the fiscal year, and any additional amounts will not be reported and will be provided directly to the local educational agency; and

WHEREAS, the Authority has financed the purchase of tax receivables from the Santa Monica Community College District (the “District”) in prior fiscal years; and

WHEREAS, the Authority has requested the District to consider selling it certain delinquent tax receivables arising with respect to the fiscal years ending June 30 in each of the years 2026, 2027 and 2028 (collectively, the “Tax Receivables”), at a purchase price which is determined and approved by the Board of Directors of the Authority; and

WHEREAS, the Governing Board of the District (the “Board”) wishes to take its action at this time approving the sale of the Tax Receivables to the Authority, and approving related documents and actions;

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the Santa Monica Community College District as follows:

Section 1. Sale of Tax Receivables to Authority. The Board hereby approves and authorizes the sale of the Tax Receivables to the Authority, at a purchase price to be determined and approved by the Board of Directors of the Authority.

Section 2. Approval of Purchase and Sale Agreements. The sale of Tax Receivables in any fiscal year shall be accomplished under a Purchase and Sale Agreement (the "Purchase and Sale Agreement") between the District and the Authority, in substantially the form executed by the District in connection with previous sales of tax receivables to the Authority, together with any changes therein or modifications thereof approved by the chief executive officer or the chief business officer of the District (each, an "Authorized Officer"). An Authorized Officer is authorized and directed to execute and deliver each such Purchase and Sale Agreement on behalf of the District, and the execution and delivery of each such Purchase and Sale Agreement by an Authorized Officer shall be conclusive evidence of the approval of any such changes and modifications. The Board hereby authorizes the delivery and performance of the Purchase and Sale Agreements.

Section 3. Official Actions. The Authorized Officers and any and all other officers of the District are hereby authorized and directed, for and in the name and on behalf of the District, to do any and all things and take any and all actions, including execution and delivery of any and all assignments, certificates, requisitions, agreements, notices, consents, instruments of conveyance, warrants and other documents, which they, or any of them, may deem necessary or advisable in order to consummate the sale of the Tax Receivables to the Authority and the other transactions described herein. Whenever in this resolution any officer of the District is authorized to execute or countersign any document or take any action, such execution, countersigning or action may be taken on behalf of such officer by any person designated by such officer to act on his or her behalf in the case such officer is absent or unavailable.

Section 4. Effective Date. This resolution shall take effect from and after the date of passage and adoption thereof.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	May 5, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 26**

**SUBJECT:** **RATIFICATION OF COLLECTIVE BARGAINING AGREEMENT WITH CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA) CHAPTER 36**

**SUBMITTED BY:** Superintendent/President

**REQUESTED ACTION:** It is recommended that the Board of Trustees ratify the collective bargaining contract with the California School Employees Association (CSEA) Chapter 36 for a term beginning on July 1, 2024 and ending June 30, 2027.

**SUMMARY:** On May 7, 2024, the District and CSEA’s initial collective bargaining agreement proposals were presented to the Board of Trustees in accordance with the public disclosure requirements of Government Code Section 3547. The District’s negotiating team and the CSEA representatives concluded negotiations on April 10, 2026.

The agreement is on the District’s website at:  
<https://admin.smc.edu/administration/governance/board-of-trustees/documents/2024-27-Contract-File-Redlined.pdf>

<b>Estimated Cost Impact of CSEA Contract for Fiscal Years 2024-25 (0.0%), 2025-26 (0.0%), 2026-27 (0.0%)</b>			
	<b>2024-25</b>	<b>2025-26</b>	<b>2026-27</b>
Salary Increase	-	-	-
Benefit Increase	-	-	-
<b>Total Estimated Salary and Benefit Increase</b>	-	-	-
Estimated Maximum Vacation Payout	-	559,987	-
Estimated Maximum COBRA	-	-	321,260
Classes, Conferences, Workshop Reimbursement	10,000	10,000	10,000
<b>Total Estimated Cost</b>	<b>10,000</b>	<b>569,987</b>	<b>331,260</b>
2024-2025	10,000	-	-
2025-2026	-	569,987	-
2026-2027	-	-	331,260
<b>Total three Year Estimated Cost</b>	<b>10,000</b>	<b>569,987</b>	<b>331,260</b>
			<b>911,247</b>

*\*Additional costs and savings associated with Sections 11.1.5, 11.8.6, and 11.12 will be realized upon identification of the affected employees*

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	May 5, 2026

MAJOR ITEMS OF BUSINESS

**SUBJECT:                    STAFF REPORT CONCERNING RECOMMENDATIONS NO. 27, 28 and 29**

SUBMITTED BY:            Superintendent/President

**Overview**

In response to significant budgetary pressures facing the institution, the Superintendent/President has developed and implemented a comprehensive package of cost-reduction measures for Fiscal Year 2026–2027. Measures being pursued include layoffs, negotiation of cost reductions with employee unions, elimination of management positions, and management cost reductions.

In furtherance of this strategy, three resolutions are presented for approval:

- Rescinding layoffs for certain classified managers.
- Offering new educational administrator agreements to certain academic employees.
- Approving final classified layoffs following hearing officer's decision

**Rescission of Management Reduction in Force Actions (Recommendations No. 27 and 28)**

At its February 3, 2026, meeting, the Board of Trustees added all classified managers and educational administrators to the lists to receive March 15 notices. This action was taken to provide an opportunity to explore additional management cuts.

Having achieved an overall management workforce reduction of approximately 20 percent, it is recommended that the Board of Trustees authorize the rescission of layoff notices for classified management employees to be retained and authorize that new employment contracts be offered to educational administrators who will continue to be employed.

This action is accomplished by Recommendations No. 27 and 28.

**Final Classified Employee Layoffs (Recommendation No. 29)**

Education Code section 88017 provides that the governing board shall make a final determination no later than May 14, 2026, as to whether the employee shall be laid off. The statute further provides that the decision of the hearing officer, as adopted by the Board in whole or in part, constitutes the final administrative determination.

Based upon the Hearing Officer’s findings and the record of the hearing, the District has fulfilled all procedural and substantive requirements necessary to proceed with the final layoff of the employees listed in the layoff resolution. The proposed resolution accomplishes the following:

- Adopts and incorporates the Proposed Decision of the Hearing Officer as the final Decision of the Board
- Orders the final layoff of identified classified employees
- Directs the Superintendent/President or designee to provide any further notices required by law
- Authorizes appropriate administrative action to implement the Board’s decision

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 27**

**SUBJECT:**                    **RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA MONICA COMMUNITY COLLEGE DISTRICT RESCINDING CLASSIFIED MANAGEMENT LAYOFF NOTICES FOR CERTAIN EMPLOYEES**

**SUBMITTED BY:**            Superintendent/President

**REQUESTED ACTION:**    It is recommended that the Board of Trustees approve the following resolution rescinding classified management layoff notices for certain employees:

WHEREAS, at its meeting on February 3, 2026, the Board of Trustees determined that it was necessary at the end of the 2025-2026 college year to terminate the employment of certain classified employees of the District as a result of this reduction or discontinuance of said services; and

WHEREAS, notices were served on classified employees in the manner required by law; and

WHEREAS, it is the opinion of the Board that it is in the best interest of the District to rescind some of the layoff notices as hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Santa Monica Community College District as follows:

1. That the foregoing recitals are true and incorporated herein by reference.
2. That the layoff notices for the following classified management positions shall be rescinded:

Management Positions	FTE
Accounting Manager	1
Accounting Manager, SMC Foundation	1
Accounting Supervisor (Auxiliary)	1
Accounts Payable Supervisor	1
Admissions and Records Supervisor	1
Assistant Director, Facilities Planning	1
Chief Director of Information Technology	1
Chief Director, Business Services	1
Chief of Police	1
Classification and Compensation Manager	1
Construction Maintenance Manager	1
Controller	1
Custodial Operations Manager (NS-I)	1
Custodial Operations Manager (NS-II)	1
Custodial Operations Manager (VH)	1

Director of Auxiliary Services	1
Director of Classified Personnel	1
Director of Facilities Finance	1
Director of Public Information	1
Director of Sustainability	1
Director of Web and Social Media Strategy	1
Director, Budget	1
Director, Facilities Maintenance/Operations	1
Director, Facilities Operations	1
Director, Facilities Programming	1
Director, Financial Aid and Scholarships	1
Director, Grants, SMC Foundation	1
Director, Human Resources	1
Director, Human Resources-Operations	1
Director, Marketing and Communications	1
Director, Network Services/Telecommunications	1
Director, Procurement, Contracts & Logistics	1
Director, Radio Station KCRW	1
Director, Safety and Risk Management	1
DSPS Manager	1
Enterprise Business Supervisor	1
Grounds Manager	1
Information System Security Officer	1
IT User Support Manager	1
KCRW Radio Station Operations Manager	1
Manager, Director, Management Info. Systems	1
Mechanical Systems Supervisor	1
Payroll Manager	1
Police Sergeant	1
Police Sergeant	1
Police Sergeant	1
Production Manager, Events	1
Supervising Personnel Analyst	1
Warehouse and Mail Services Manager	1

3. That the District Superintendent or designee will inform employees affected by this action that layoff notices have been rescinded.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Santa Monica Community College District on this 5<sup>th</sup> day of May, 2026.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 28**

**SUBJECT:**                    **RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA MONICA COMMUNITY COLLEGE DISTRICT OFFERING NEW EMPLOYMENT AGREEMENTS TO CERTAIN EDUCATIONAL ADMINISTRATORS**

**SUBMITTED BY:**            Superintendent/President

**REQUESTED ACTION:**    It is recommended that the Board of Trustees approve the following resolution offering new employment agreements to certain educational administrators.

WHEREAS, at its meeting on February 3, 2026, the Board of Trustees determined that it was necessary at the end of the 2025-2026 college year to non-renew the employment agreements of certain educational administrators effective June 30, 2026; and

WHEREAS, notices were served on educational administrators in the manner required by law; and

WHEREAS, it is the opinion of the Board that it is in the best interest of the District to offer new educational administrator agreements to some of the administrators receiving non-renewal notices.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Santa Monica Community College District as follows:

1. That the foregoing recitals are true and incorporated herein by reference.
2. The Board of Trustees concurs with the recommendation made by the Superintendent/President that the individuals in the following administrative positions be offered new educational administrator agreements effective July 1, 2026:

Position	FTE
Vice-President, Academic Affairs	1
Vice-President, Business/Administration	1
Vice-President, Human Resources	1
Vice-President, Student Success	1
Senior Director, Government Relations/Institutional Communications	1
Dean, Academic Affairs	1
Dean, Academic Affairs	1
Dean, Artistic Director, The Broad Stage/PAC	1
Dean, Community and Academic Relations	1
Dean, Education Enterprise	1
Dean, Enrollment Services	1
Dean, Equity, Pathways, and Inclusion	1
Dean, Health and Well-Being	1
Dean, Institutional Research	1

Dean, International Education	1
Dean, Noncredit and External Programs	1
Dean, SMC Foundation/Institutional Advancement	1
Dean, Student Success and Counseling (Interim)	1
Associate Dean, Career Technical Education (Interim)	1
Associate Dean, Financial Aid/Scholarships	1
From Associate Dean, Health Sciences to Director of Health Sciences	1
Associate Dean, International Education	1
Associate Dean, Malibu Campus	1
Associate Dean, Online Services and Support	1
Director, Athletics	1
Director, Basic Needs	1
Director, Business Development (Interim)	1
Director, Instructional Services/External Programs	1
Director, International Development	1
Director, Library and Information Services	1
Director, Special Programs	1
Director, Student Judicial Affairs	1
Project Manager, Biotech & Alta Sea	1
Project Manager, Learning Aligned Employment Program (LAEP)	1
Project Manager, Non-Credit Initiatives	1
Project Manager, Pico Partnership (50%-Interim)	0.5
Project Manager, Special Assignments	0.6
Project Manager, STEM	1
Project Manager, Student Care Teams	1
Project Manager, Student Equity Center	1
Project Manager, Workforce Development	1

3. The Superintendent/President or her designee is authorized to notify the educational administrators of the Board’s decision to enter into new academic administrator agreements.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Santa Monica Community College District on this 5<sup>th</sup> day of May, 2026.

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES  Santa Monica Community College District	ACTION  May 5, 2026
--	---------------------------

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 29**

**SUBJECT: RESOLUTION IMPLEMENTING CLASSIFIED LAYOFFS: ACTING UPON PROPOSED DECISION OF THE ADMINISTRATIVE LAW JUDGE; TERMINATING SERVICES OF PARTICULAR CLASSIFIED EMPLOYEES DUE TO LACK OF WORK AND/OR LACK OF FUNDS; PROVIDING DIRECTION TO ISSUE NOTIFICATIONS TO EMPLOYEES WHOSE SERVICES ARE TERMINATED; AND RELATED ACTIONS**

SUBMITTED BY: Superintendent/President

REQUESTED ACTION: It is recommended that the Board of Trustees approve the following resolution implementing classified layoffs: Acting Upon Proposed Decision of the Administrative Law Judge; Terminating Services of Particular Classified Employees due to lack of work and/or lack of funds; providing direction to issue notifications to employees whose services are terminate, and related actions.

WHEREAS, on February 3, 2026, the Board of Trustees of the Santa Monica Community College District (“Governing Board”) adopted a resolution which included, in part, discontinuing and reducing, not later than the beginning of the 2026-2027 academic year on July 1, 2026, various classified positions as specified and listed in that Resolution;

WHEREAS, on or before March 15, 2026, the Superintendent/President or her designated representative served notice to the Governing Board of her recommendation that the employees named below in this Resolution receive notice that each of their services will not be required for the ensuing academic year (2026-2027), pursuant to Education Code sections 88014, 88017, 88117, and 88127;

WHEREAS, on or before March 15, 2026, the Superintendent/President or her designated representative served notices to the appropriate classified employees (including those named in this Resolution, below) that it has been recommended that each of their services will not be required for the 2026-2027 academic year, pursuant to Education Code sections 88017, and informing each of their right to a hearing to determine if there was cause for not reemploying them for the 2026-2027 academic year and that if they did not request a hearing they “waive my right to a hearing and no further appeal process will occur”;

WHEREAS, some of the classified employees named below did not file any request for hearing or Notice of Participation, or withdrew their request to participate in the hearing in this matter, and thereby waived their right to a hearing;

WHEREAS, various employees requested a hearing and classified employee layoff proceedings accordingly have occurred pursuant to sections 88017 of the Education Code, with an Administrative Law Judge having held an evidentiary hearing and then submitting a proposed decision relating to those proceedings;

WHEREAS, this Governing Board has received and considered the proposed decision of the Administrative Law Judge (a copy of which is attached hereto as Exhibit A) and any arguments submitted by or on behalf of the parties regarding that proposed decision;

WHEREAS, the Education Code provides that this Governing Board shall make the final determination as to the sufficiency of the cause and disposition;

WHEREAS, the jurisdictional and statutory prerequisites have been satisfied as to the individuals referenced within this Resolution to the extent required by law and sufficient cause exists for the termination of the classified employees named in this Resolution below;

WHEREAS, rights to reemployment to those employees entitled to reemployment pursuant to the Education Code sections shall be provided to the classified employees whose services are terminated in whole or in part as a result of this layoff;

NOW, THEREFORE, BE IT RESOLVED, that all of the above recitals are true and correct;

BE IT FURTHER RESOLVED, that the Governing Board accepts the proposed decision of the Administrative Law Judge and adopts the proposed decision (a copy of which is attached as Exhibit A) as the decision of this Governing Board;

BE IT FURTHER RESOLVED, that the employment with Santa Monica Community College District of the following employees be and hereby is terminated, effective upon the close of this current academic year on June 30, 2026 in the following amounts of full time equivalents (FTEs):

<b>Position Eliminated (FTE)</b>	<b>Terminated</b>	<b>Displacement Notes for Information</b>
Academic Records Evaluator (1.0)	Patricia Hernandez	Incumbent & Lowest in Seniority
Administrative Assistant I (1.0)	Dana Wise	Incumbent Beverly Redd-Walker displaces Dana Wise
Administrative Assistant I (1.0)	Cristina Gonzalez	Incumbent Did Not Exercise Displacement Rights
Administrative Assistant I (1.0)	Hannah Mock	Incumbent & Lowest in Seniority
Administrative Assistant I (1.0)	Susan Hudelson	Incumbent Carolina Trejo displaces Susan Hudelson
Administrative Assistant I (1.0)	Brenda Romo Campos	Incumbent Michelle Harrison displaces Brenda Romo Campos
Administrative Assistant I (1.0)	Stephanie Fong	Incumbent Edna Flores displaces Stephanie Fong
Administrative Assistant II (1.0)	Sheldon Morley	Incumbent Did Not Exercise Displacement Rights
Administrative Assistant II (1.0)	Erica Adams Jones (AAI)	Incumbent Theresa Tang displaces Nancy Alfaro (AA2). Nancy Alfaro displaces Erica Adams Jones (AAI)
Administrative Clerk (1.0)	Cindy Kelly	Incumbent & Lowest in Seniority
Custodian (1.0)	Ghared Locke	Incumbent & Lowest in Seniority
Custodian (1.0)	Victor Clements	Incumbent & Lowest in Seniority
Custodian (1.0)	Elijah Arnold	Incumbent & Lowest in Seniority
Custodian (1.0)	Mamie Humphery	Incumbent & Lowest in Seniority
Enterprise Business Services Clerk (1.0)	Sandra Granados	Incumbent & Lowest in Seniority
Financial Aid & Scholarships Specialists (1.0)	Angela Lee (AA2)	Incumbent Sandra Hernandez displaces Angela Lee (AA2)
Grounds Worker (1.0)	Calixto Morales	Incumbent & Lowest in Seniority

Human Resources Specialist (1.0)	Robert Wimley (Mail Services Worker 1)	Incumbent Kristine Herra displaces Luis Gallego (AA2). Luis Gallego displaces Robert Wimley (Mail Services Worker 1)
Instructional Tutor - English (.5)	Benjamin Van Howe	Incumbent & Lowest in Seniority
Instructional Tutor - English (.5)	Andrew Liu	Incumbent & Lowest in Seniority
Instructional Tutor - English (.5)	Cristina Arsene	Incumbent & Lowest in Seniority
Instructional Tutor - English (.5)	Sarah Rapson	Incumbent & Lowest in Seniority
Instructional Tutor - Math (1.0)	Ryan Ta	Incumbent & Lowest in Seniority
Instructional Tutor - Math (1.0)	Lorraine Diaz	Incumbent & Lowest in Seniority
IT Project Analyst (1.0)	Alice Gheorghiu (Programmer Analyst)	Incumbent Brian Pena displaces Alice Gheorghiu (Programmer Analyst)
Lead Custodian (1.0)	Maribel Cueva (Custodian)	Incumbent Jermaine Carter displaces Maribel Cueva (Custodian)
Library Assistant (1.0)	Alexandra Cruz	Incumbent & Lowest in Seniority
Media Resources Assistant (1.0)	Carla Brown	Incumbent & Lowest in Seniority
Media Resources Assistant (1.0)	Randall Taylor	Incumbent & Lowest in Seniority
Media Resources Assistant (1.0)	Ann Mirsky	Incumbent & Lowest in Seniority
Multimedia Specialist (1.0)	Henrique Sertao (Information Technology Specialist)	Incumbent Jeffrey Caffrey displaces Henrique Sertao (Information Technology Specialist)
Outreach and Recruitment Specialist (1.0)	Kiyana Mohammadi (Disabled Student Services Assistant)	Incumbent Patricia Diaz Maldonado displaces Kiyana Mohammadi (Disabled Student Services Assistant)
Painter (1.0)	Antonio Sanchez	Incumbent & Lowest in Seniority
Parking Enforcement Officer (1.0)	Gayle Hudson	Incumbent & Lowest in Seniority
Parking Enforcement Officer (1.0)	Bharose Dindial	Incumbent & Lowest in Seniority
Plumber (1.0)	Nieves Perez	Incumbent & Lowest in Seniority
Research and Planning Analyst (1.0)	Rebecca Pena	Incumbent & Lowest in Seniority
Research and Planning Analyst (1.0)	Anne Marre Bautista	Incumbent & Lowest in Seniority
Senior Reprographics Technician (1.0)	Warren Cancilla	Incumbent Did Not Exercise Displacement Rights
Senior Student Services Specialist - International (1.0)	Suong (Sylvia) Nguyen	Incumbent Did Not Exercise Displacement Rights
Student Services Clerk (1.0)	Denise Sturgis	Incumbent Did Not Exercise Displacement Rights
Student Services Specialist (1.0)	Yomira Lopez	Incumbent Janet Kleinman displaces Yomira Lopez.
Switchboard Operator (1.0)	Christine Cadena	Incumbent & Lowest in Seniority
Switchboard Operator (1.0)	Michele Toomey	Incumbent & Lowest in Seniority
Tutoring Coordinator - Business (1.0) Campus Store Manager (1.0)	Deja Gateward Elease Juarez	Incumbent & Lowest in Seniority Incumbent Did Not Exercise Displacement Rights

BE IT FURTHER RESOLVED, that each of the above employees in the immediately preceding section be given appropriate notice by the Superintendent or her designee of the termination of each's services to the extent reflected above, with such notice being given on or before May 15, 2026, in the manner prescribed by law;

BE IT FURTHER RESOLVED, that reemployment rights be afforded to terminated employees and employees who displace into a lower position in accordance with and to the extent applicable by the Education Code, if and when reemployment is available;

BE IT FURTHER RESOLVED that these decisions are effective immediately and that the Superintendent/President or her designee take such actions as are necessary and appropriate to implement these decisions, including giving appropriate notices to those classified employees referenced or listed above of the termination of their services, with those notices being given in the manner prescribed by law.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Santa Monica Community College District on this 5<sup>th</sup> day of May, 2026.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

BOARD OF TRUSTEES Santa Monica Community College District	ACTION May 5, 2026
--	-----------------------

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 30**

**SUBJECT:** **ANNUAL AUTHORIZATION OF PRIVILEGES FOR THE STUDENT TRUSTEE**

**SUBMITTED BY:** Superintendent/President

**REQUESTED ACTION:** It is recommended that the Board of Trustees authorize the continuation of privileges for the student trustee in accordance with Board Policy 2015 and Education Code Section 72023.5.

1. The student trustee may make and second motions.
2. The Student Trustee is entitled to an advisory vote which shall be cast before the rest of the Board of Trustees and be recorded as such in the official minutes. The vote shall not be included in determining the vote required to carry any measure before the Board.
3. The student trustee may receive compensation up to the amount prescribed by Education Code Section 72425 and Board Policy. The term of compensation for the student trustee shall run from June through May.

**SUMMARY:** Education Code Section 72023.5 states that Board action to determine the privileges of the student trustee is required each year by May 15<sup>th</sup> for the succeeding year.

Rights and responsibilities dealing with term, closed sessions and conference attendance are included in Board Policy 2015.

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES	INFORMATION
Santa Monica Community College District	May 5, 2026

**INFORMATION ITEM NO. 31**

**SUBJECT: MEETING OF THE CITIZENS' BOND OVERSIGHT COMMITTEE, APRIL 15, 2026**

A meeting of the Santa Monica Community College District Citizens' Bond Oversight Committee (CBOC) was held on Wednesday, April 22, 2026 at 12 p.m. in the Student Services Center (SSC 396) at Santa Monica College, 1900 Pico Blvd, Santa Monica, California.

1. **CALL TO ORDER** – 12:03 p.m.

2. **ROLL CALL – Members of the Citizens' Bond Oversight Committee**

- Anne Plechner, Chair – Present
- Elaine Polachek, Vice-Chair – Present
- Suleman Adeyemi – Present
- Michael Dubin – Absent
- Sanjeev Jain – Absent
- Patrick Migliazzo – Absent
- Patricia Nakao – Present
- Maury Pearl – Present - Just Cause Exemption
- Katherine Reuter – Present
- Carolyn Jia – Absent

CBOC Support Staff Present

- Chris Bonvenuto, Vice President, Business and Administration
- Don Girard, Senior Director, Government Relations and Institutional Communications
- John Greenlee, Director, Facilities Finance
- Yu-Ngok Lo, Director, Facilities Planning and Construction (Interim)
- Olinka Rodriguez, Citizens' Bond Oversight Committee Coordinator

3. **APPROVAL OF MINUTES OF CBOC MEETING, JANUARY 28, 2026**

Motion was made by Elaine Polachek and seconded by Patricia Nakao to approve the minutes of the Citizens' Bond Oversight Committee meeting held on January 28, 2026. *Minutes were approved.*

4. **INFORMATION – EXPIRING TERM OF MEMBERS OF THE CITIZENS' BOND OVERSIGHT COMMITTEE**

The term of the following members of the Citizens' Bond Oversight Committee are expiring effective June 30, 2026. They are eligible for reappointment:

- Suleman Adeyemi
- Patricia Nakao
- Maury Pearl

5. **REPORTS and DISCUSSION**

Bond Projects Website

<https://www.smc.edu/administration/governance/citizens-bond-oversight-committee/index.php>

A. Bond Construction Projects

- Art Complex – 14<sup>th</sup> Street/Pico Blvd.  
Construction is ongoing with the utility trenching for electric conduits and piping installation. The skylights will provide generous natural light throughout the art display areas. The door and window framing has been completed and the offices have been painted. The estimated completion date for this project is December 2026.
- Gender Neutral Restroom Building – The project is progressing with the steel framing almost completed. The restrooms will include fully enclosed individual restroom stalls. The estimated completion date for this project is December 2026.
- Track & Field and Scoreboard Replacement – The turf and resurfaced track is completed. The scoreboard is still being installed. The estimated completion date for this project is April 2026.
- Bundy Campus Tennis/Pickleball Courts – Construction began in early 2026 with excavation at the construction site. The grading and elevation are in progress. The estimated completion date for this project is May 2027.

B. AA and V Budget Summaries and Bond Sales Expense Reports

The SMC Bond Capital Construction Budget Summary as of March 31, 2026 reports the following:

Measure U Budget:	\$160,000,000
Measure S Budget:	\$143,500,000
Measure AA Budget:	\$295,000,000
Measure V Budget:	\$345,000,000
Interest:	\$56,427,282
Other Funding Received:	\$86,903,413
Other Funding Pending:	<u>\$2,861,130</u>
Total Budget:	\$1,089,691,825
Estimate at Completion:	\$1,089,691,825
Bond Funds Remaining:	\$ 128,763,900

- Measure AA: Total Measure AA Expenditures as of March 31, 2026 were \$292,621,343; total remaining funds are \$2,374,485.
- Measure V: Total Measure V Expenditures as of March 31, 2026 were \$218,610,585; total remaining funds are \$126,389,415.
- The Bond Sales/Expense Report  
Indicates total bond amounts, bond issue dates/amounts unsold bond amount and total available as of March 31, 2026.

Total Bond Program:	\$640,000,000
Total Bonds Issued:	\$639,995,828
Total Expenses:	\$511,231,928
Total Available Remaining:	\$128,763,900
Total Unsold Bond:	\$ 4,171

C. SMC Bond Program – Contractor List as of March 31, 2026

D. Contractors List as of March 31, 2026

E. 9-Month Period Ending March 31, 2026

- Measure AA: Total Measure AA Expenditures for the 9-month period ending March 31, 2026 were \$589,886.
- Measure V: Total Measure V Expenditures for the 9-month period ending March 31, 2026 were \$15,013,717.

6. **SCHEDULE OF MEETINGS, 2026-2027**

Wednesdays at 12:00 p.m.

April 22, 2026

July 15, 2026

October 21, 2026

January 27, 2027

7. **ADJOURNMENT** – 12:58 p.m.

The next meeting of the Citizens' Bond Oversight Committee will be held on Wednesday, July 15, 2026 (Student Services Center Building - 396).

Current information on all bond construction projects is available at:

<http://smcbondprojects.com> and at <http://www.smc.edu/CBOC>

BOARD OF TRUSTEES	ADJOURNMENT
SANTA MONICA COMMUNITY COLLEGE DISTRICT	May 5, 2026

XIII. BOARD COMMENTS

XIV. ADJOURNMENT

The meeting will be adjourned in memory of **Petrita “Petey” Moye**, mother of Kennisha Green, DSPS classified employee and CSEA Representative.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, June 2, 2026 at 6 p.m. (5 p.m. if there is a closed session) in the Santa Monica College Board Room (Business Building Room 117) 1900 Pico Boulevard, Santa Monica, California. This meeting will be held in-person and via Zoom Webinar to allow for remote attendance.

**Exhibit A**  
**BEFORE THE**  
**BOARD OF TRUSTEES OF THE**  
**SANTA MONICA COMMUNITY COLLEGE DISTRICT**  
**STATE OF CALIFORNIA**

**In the Matter of the Reduction in Force of:**

**CLASSIFIED EMPLOYEES OF THE SANTA MONICA**  
**COMMUNITY COLLEGE DISTRICT,**

**Respondents.**

**OAH No. 2026040108**

**PROPOSED DECISION**

Thomas Heller, Administrative Law Judge, Office of Administrative Hearings (OAH), State of California, heard this matter by videoconference on April 17, 2026.

Daniel A. Ojeda, Esq., and Sean Lahey, Esq., Fagen Friedman & Fulfrost, LLP, represented the Santa Monica Community College District (District).

Respondents are the 52 classified employees of the District listed on Attachment A who requested a hearing on the District's proposed reduction in force. Most of the listed respondents appeared at the hearing, with appearances noted on the record.

Cindy Ordaz, a union representative, made a statement on behalf of union member respondents. Respondent Johnnie Adams, the District's Chief of Police, made

a statement on behalf of Police Department respondents (Chief of Police Adams, Chiquita Brown, Sonya Patterson, and Bryan Wilson). Respondents otherwise represented themselves.

Oral and documentary evidence was received. The record was closed, and the matter was submitted for decision on April 17, 2026.

## **SUMMARY**

The District's Board of Trustees (Board) resolved to reduce or eliminate certain classified positions within the District at the end of the 2025-2026 college year, making it necessary to reduce or discontinue the employment of a corresponding number of classified employees. Respondents are classified employees affected by the resolution who appealed the District's proposed reduction or discontinuation of their employment. The District proved that respondents may be notified that their services will not be required for the upcoming college year, except for respondents Johnnie Adams, Chiquita Brown, Daniella Gomez, Sonya Patterson, and Bryan Wilson. The District's Statements of Reduction in Force are sustained as to all but those five respondents, for whom the Statements of Reduction in Force are overruled.

## **FACTUAL FINDINGS**

### **Background and Procedural History**

1. Respondents are classified employees of the District. "There are two general categories of public school employees under California law: certified employees, or teachers, and classified employees, who are not subject to the

certification requirements of teachers. [Citations.]” (*Gately v. Cloverdale Unified School Dist.* (2007) 156 Cal.App.4th 487, 493.).

2. On February 3, 2026, the Board adopted a resolution to reduce or eliminate certain classified positions within the District at the end of the 2026-2026 college year. The resolution called for the elimination or reduction of a total of 57 full-time equivalent (FTE) non-management classified positions and 50 FTE management classified management positions, as well as the abolishment of 9.5 FTE vacant classified positions. The resolution lists each position by name and corresponding FTE, and it also lists the corresponding department and operational group for each non-management position. For management positions, the resolution also states, “[t]he intention of adding these positions [to the resolution] is not to eliminate all of them, but to allow consideration of all of these positions in the restructuring of the College in the coming weeks.” (Exhibit 2, p. A39, emphasis omitted.) The Board declared that the reduction or elimination of the identified positions was necessary “due to a lack of work and/or lack of funds.” (*Id.* at p. A35.)

3. The Board further resolved that the District would follow the reduction in force procedures listed in Education Code section 88017. The Board directed the superintendent or a designee to send appropriate notices to the affected classified employees. By March 15, 2026, the District gave each affected employee an individualized “Notice of Layoff” that their employment would be reduced or eliminated as proposed. (Exhibits 3, 12.)

4. Respondents appealed and requested a formal hearing on the proposed reductions in force. Other affected classified employees also requested a hearing, but they have since withdrawn their requests. Additionally, two classified Police Department employees (Steve Vannoy and Alexander Zamora) had a separate hearing

about their proposed layoffs, which are therefore not addressed in this Proposed Decision.

5. On or about April 3, 2026, the District served a Statement of Reduction in Force on each respondent, along with a blank Notice of Participation in Reduction in Force Hearing form and relevant sections of the Education Code and Government Code. (Exhibits 5, 13.) The District thereafter requested that OAH schedule a hearing on the proposed reductions in force.

## **Hearing**

### **DISTRICT'S CASE**

6. Christopher Bonvenuto is the District's Vice President for Business/Administration. He testified that the District has a \$17.45 million deficit this fiscal year, and the proposed layoffs are necessary to ensure the District's fiscal stability and the adequacy of its fiscal reserves.

7. Tre'Shawn Hall-Baker, Ph.D., is the District's Vice President for Human Resources. Dr. Hall-Baker signed the preliminary notices of layoff and the Statements of Reduction in Force that the District served on respondents. Dr. Hall-Baker identified those documents at the hearing and testified that the District properly served respondents with all required notices and other documents for the proposed layoffs. Dr. Hall-Baker also testified that the District considered all known, "positively assured" attrition of employees in connection with the proposed layoff.

8. Carol Long is the Director of the District's Personnel Commission. Long authenticated the District's seniority lists for classified employees, which the Personnel Commission maintains. Seniority lists are maintained for each position, and they

include the seniority date for each employee as to that position. The lists also identify the current classifications of employees who have changed positions. (Exhibit 9.)

9. Long testified that the seniority lists were prepared in accordance with Chapter XIII of the District's Merit Rules, which address seniority, layoff, displacement, and reemployment. (Exhibit 8a.) Rule 13.3 grants "Displacement (Bumping) Rights" for permanent employees, which is defined as "replacement of an employee by an employee with more seniority in the same class." (*Id.* at p. A11881.) Under that rule, "Permanent classified employees who are laid off may exercise displacement rights in their class or in any other class with the same or lower maximum salary in which they hold seniority credit greater than an incumbent." (*Ibid.*)

10. Long testified that the District's proposed layoffs include some employees with "bumping" rights, and the District complied with the displacement (bumping) rights of those employees. The District's evidence includes a spreadsheet detailing how the District applied the bumping rules. (Exhibit 14.)

### **RESPONDENTS' CASE**

11. Respondent Theresa Tang is an Administrative Assistant II in the Student Success operational group. The layoff notice she received stated her seniority date in her current classification is March 3, 2025, and she has no "bumping" rights. Ms. Tang testified she is not questioning the District's resolution to proceed with layoffs, but she questions why she is subject to layoff.

12. Respondent Daniella Gomez is also an Administrative Assistant II in the Student Success operational group. The layoff notice she received stated her seniority date in her current classification is September 16, 2022, and she has "bumping" rights.

According to Ms. Gomez, three less senior employees in her classification did not receive layoff notices. Therefore, she questions why she is subject to layoff.

13. Respondent Johnnie Adams, Chief of Police, contended his proposed layoff and that of respondents Chiquita Brown, Sonya Patterson, and Bryan Wilson “would be legally indefensible because these positions are statutorily and functionally mandatory to operate lawful community college police departments. Eliminating them would collapse required supervision, violate POST [i.e., Peace Officer Standards and Training] certification and training standards, and place the District in direct violation of its own board policies and California law.” (Tr. of Hearing.) According to Chief of Police Adams, the District “may not lay off the Chief of Police or police officers because doing so would violate Education Code 72330, and Penal Code Section 830.32, render the department noncompliant with POST, contravene Board-adopted policy, breach the District’s nondelegable public safety duties, and expose the District to significant civil and regulatory liability. Any attempt to implement such layoffs would be arbitrar[y], capricious[], ultra vires, and subject to immediate legal action.”  
*(Ibid.)*

14. Respondent Hadass Elnathan is an Administrative Assistant I in the Athletics Department. Her seniority date is August 16, 2022. Ms. Elnathan testified her department was not mentioned in the District’s layoff resolution, but she was nonetheless told by a human resources analyst that she will be “bumped” by another employee. The process has been very confusing, and she requests that the District’s layoff determination be based on “current and finalized facts” about employee attrition and management layoffs, which are uncertain.

15. Respondent Cristina Arsene is an Instructional Assistant in the English Department. Her seniority date is August 29, 2017. Ms. Arsene testified that another

employee in her department who was hired at the same time as her did not receive a layoff notification. In addition, Ms. Arsene has been on unpaid medical leave since September 2025, and she anticipates remaining on unpaid leave until the end of the year. Therefore, it "doesn't cost the college anything" to retain her.

16. Respondent Alice Gheorghiu is a Programmer Analyst for the District. She challenges the District's calculation of her seniority date of January 1, 2017. Ms. Gheorghiu testified she joined the District in 2010 in a different classification as a Programmer Analyst I. According to Ms. Gheorghiu, that classification and the classification of Programmer Analyst II were "retitled" as her current classification, and her correct seniority date should be in 2010 when she started in that prior position.

17. Respondent Daniel Phillips is the District's Director of Safety and Risk Management. His seniority date in that classification is February 3, 2021. Mr. Phillips testified he possesses specialized expertise in environmental and occupational regulatory compliance, and the compliance work he performs must continue for the District to maintain compliance. Therefore, he believes his employment must continue.

18. Cindy Ordaz, a union representative, expressed concern on respondents' behalf about the accuracy of the District's layoff determinations and the lack of finality with respect to which employees will be laid off. According to Ms. Ordaz, respondents cannot verify the accuracy of the District's layoff determinations due to the lack of finality, which raises due process concerns. Some determinations depend on whether managers are laid off, which is uncertain.

#### **DISTRICT'S REBUTTAL CASE**

19. In rebuttal, the District recalled Dr. Hall-Baker to address some of the specific challenges described above. Dr. Hall-Baker's testimony was based largely on

the District spreadsheet describing how the District applied its bumping rules. (Exhibit 14.)

20. Dr. Hall-Baker testified as follows:

a. Ms. Tang does not have enough seniority as an Administrative Assistant II to bump anyone else in that classification. She was previously an Administrative Assistant I, but her seniority date for purposes of that classification also does not give her bumping rights in that classification.

b. Ms. Gomez "ultimately . . . will not be laid off." Due to bumping rights, she will be placed in a different classification.

c. Ms. Elnathan is being bumped by a more senior employee, who is himself being bumped by an even more senior employee.

d. Ms. Arsene is the lowest in seniority in her classification with no one to bump.

e. Ms. Gheorghiu is being bumped by a more senior employee. Her seniority date is correct because her prior classification was abolished, not "retitled" as Ms. Gheorghiu testified, and she was reclassified in an existing higher class. Under District rules, those circumstances resulted in a seniority date of when she entered the higher class. (See Exhibit 8a, p. A11877.)

### **Analysis of Evidence**

21. The evidence supports findings that: the Board's resolution is based on a lack of funds; the District complied with the procedures specified in the Board's

resolution; and the seniority lists for the positions at issue were properly compiled and maintained.

22. As to Ms. Gomez, Dr. Hall-Baker's testimony indicates she is subject to placement in a different classification given her seniority and bumping rights, not to a layoff.

23. As to Ms. Tang, Ms. Elnathan, Ms. Arsene, and Ms. Gheorghiu, the District's determinations and analyses as to seniority dates and bumping rights are consistent with District rules and procedures. No other error or irregularity is apparent in those determinations and analyses as to any other respondent.

24. As to Mr. Phillips, his contention that his layoff would result in the cessation of required compliance work at the District lacks evidentiary support and does not demonstrate an error in the District's determination.

25. As to the Police Department respondents, the contentions of Chief of Police Adams present legal rather than factual issues. When asked about those contentions, District counsel gave no response to them. Absent any response, those contentions prevail as to the Police Department respondents.

## **LEGAL CONCLUSIONS**

### **Legal Standards**

1. Classified employees of a community college district "shall be subject to layoff for lack of work or lack of funds. Whenever a classified employee is laid off, the order of layoff within the class shall be determined by length of service." (Ed. Code, § 88127.) "The employee who has been employed the shortest time in the class, plus

higher classes, shall be laid off first. Reemployment shall be in the reverse order of layoff." (*Ibid.*)

2. No later than March 15, the superintendent of a community college district shall give a written notice (preliminary notice) to each classified employee and to the district's governing board of the decision recommending that the employee's services will not be required for the ensuing year, stating the reasons for the recommendation and the employee's right to a hearing. (Ed. Code, § 88017, subd. (a).) The classified employee may request a hearing to determine if there is cause for not reemploying the employee ensuing year. (*Id.*, subd. (b).) "[T]he cause shall relate solely to the welfare of the colleges and the students thereof and provided that cause is a bona fide lack of funds or reduction in services." (*Id.*, subd. (d).) "For purposes of this section, 'cause' for layoff includes community college district compliance with the seniority requirements of this code, including Section 88127." (*Id.*, subd. (d)(2).)

3. If a hearing is requested, the community college district files and serves an accusation, which the employee answers with a Notice of Participation. (Ed. Code, § 88017, subd. (c); Gov. Code, §§ 11503, subd. (b), 11505.) The hearing takes place before an administrative law judge who prepares a proposed decision that the Board may or may not accept. The proposed decision shall contain "a determination as to the sufficiency of the cause and a recommendation as to disposition." (Ed. Code, § 88017, subd. (c)(3).)

4. "Copies of the proposed decision shall be submitted to the governing board of the community college and to the classified employee on or before May 7 of the year in which the proceeding is commenced." (§ 88017, subd. (c)(3).) "Notice of termination to the classified employee by the governing board of the community college district that the employee's service will not be required for the ensuing year

shall be given no later than May 15." (*Id.*, subd. (e).) "If the governing board of a community college district does not give notice provided for in subdivision (e) on or before May 15, a permanent employee shall be deemed reemployed for the ensuing college year, except that this section shall not be construed to interfere with the right of a district to release probationary employees who never become permanent without notice or hearing." (*Id.*, subd. (h)(1).)

## **Analysis**

5. The District proved it satisfied the jurisdictional and notice requirements for the proposed reduction and elimination of services as to respondents. The Board regularly considered and adopted the resolution, and the District gave prompt and detailed notices to respondents of the proposed action and their rights.

6. The proposed layoffs relate to the welfare of the college and the students thereof and to a bona fide lack of funds. No evidence indicates the Board's decision is arbitrary, capricious, or an abuse of its discretion.

7. According to Chief of Police Adams, the District may not lay off the Police Department respondents because doing so would violate Education Code 72330, Penal Code Section 830.32, and various other laws and District policies. District counsel did not challenge or otherwise respond to these arguments. The District's failure to respond may be deemed a concession of the merits of the arguments. (See *Herzberg v. County of Plumas* (2005) 133 Cal. App. 4th 1, 20 [finding failure to oppose issue raised in demurrer deemed abandonment of the issue].) Therefore, the District did not prove that those proposed layoffs should be upheld.

8. As to Ms. Gomez, she is not subject to layoff according to the District's own evidence. As to all other respondents, the District's proposed layoffs comply with the seniority requirements of the Education Code.

9. Ms. Ordaz's concerns about the lack of finality with respect to which employees will be laid off do not justify delaying or overturning the District's layoff process. The proposed layoffs are subject to strict deadlines in the Education Code, and those deadlines necessitate proceeding with the layoff process at this time.

10. Given these considerations, the order below is the recommended disposition of the Statements of Reduction in Force.

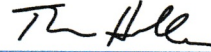
### **ORDER**

11. The Statements of Reduction in Force are sustained as to the following respondents: Nancy Alfaro, Cristina Arsene, Aldo Bobadilla, Carla Brown, Pedro Curiel Lopez, Wilmer De Los Santos, Alysha Deluna, Robert Devine, Hadass Elnathan, Robert Escobar, Alice Gheorghiu, Travis Grant, Gustavo Gutierrez, Rico Gutierrez, Faby Hernandez, Patricia Hernandez, Sandra Hernandez, Edgar Hernandez Solis, Kristine Herrera, Dwayne Iles II, Anthony Johnson, Janet Kleinman, Matt Larcin, Yomira Lopez, Paul Lucero, David Mendoza, Calixto Morales, Brian Pena, Beverly Redd-Walker, Henrique Sertao, Theresa Tang, Randall Taylor, Trang Tran, Jason Trinh, Demeryst Upshaw, Erin Vanhemelrijck, Jesus Vargas, Robert Wimley, Dana Wise, Tracy Beidelman, Lisa Davis, Hector Gutierrez, Wendy Liu, Stacy Neal, Daniel Phillips, Mario Samano, and Paul Trautwein.

12. Notice may be given to the above respondents that their services will not be required for the upcoming college year.

13. The District Statements of Reduction in Force are overruled as to respondents Johnnie Adams, Chiquita Brown, Daniella Gomez, Sonya Patterson, and Bryan Wilson.

DATE: **04/27/2026**



Thomas Heller (Apr 27, 2026 18:07:11 GMT+2)

THOMAS HELLER

Administrative Law Judge

Office of Administrative Hearings

ATTACHMENT A

ALJ Appeal List						
Hearing Withdraw	Date Received	Last Name	First Name	Department	EE GROUP	
	3/13/2026	Alfaro	Nancy	Health Services	CSEA	
	3/25/2026	Arsene	Cristina	English	CSEA	
	3/24/2026	Bobadilla	Aldo	Maintenance	CSEA	
	3/19/2026	Brown	Carla	Malibu	CSEA	
	3/24/2026	Curiet Lopez	Pedro	Grounds	CSEA	
	3/24/2026	De Los Santos	Wilmer	Maintenance	CSEA	
	3/25/2026	Deluna	Alysha	HR	CSEA	
	3/20/2026	Devine	Robert	Warehouse	CSEA	
	3/25/2026	Elnathan	Hadass	Athletics	CSEA	
	3/25/2026	Escobar	Robert	Operations	CSEA	
	3/23/2026	Gheorghiu	Alice	MIS	CSEA	
	3/20/2026	Gomez	Daniella	Counseling/SS	CSEA	
	3/25/2026	Grant	Travis	Modern Languages/Earth Science	CSEA	
	3/20/2026	Gutierrez	Gustavo	Grounds	CSEA	
	3/12/2026	Gutierrez	Rico	Grounds	CSEA	
	3/25/2026	Hernandez	Faby	Payroll	CSEA	
	3/13/2026	Hernandez	Patricia	A&R	CSEA	
	3/13/2026	Hernandez	Sandra	Financial Aid	CSEA	
	3/25/2026	Hernandez Solis	Edgar	Fiscal	CSEA	
	3/18/2026	Herrera	Kristine	HR	CSEA	
	3/23/2026	Iles II	Dwayne	Operations	CSEA	
	3/25/2026	Johnson	Anthony	Maintenance	CSEA	
	3/13/2026	Kleinman	Janet	Malibu	CSEA	
	3/16/2026	Larcin	Matt	Distance Ed	CSEA	
	3/23/2026	Lopez	Yomira	EOPS and Sustainability	CSEA	
	3/13/2026	Lucero	Paul	Bookstore	CSEA	
	3/24/2026	Mendoza	David	Emeritus	CSEA	
	3/26/2026	Morales	Calixto	Grounds	CSEA	
	3/25/2026	Pena	Brian	MIS	CSEA	
	3/26/2026	Redd-Walker	Beverly	Bundy	CSEA	
	3/25/2026	Sertao	Henrique	IT	CSEA	
	3/19/2026	Tang	Theresa	Student Success & Counseling	CSEA	
	3/23/2026	Taylor	Randall	Modern Languages	CSEA	
	3/25/2026	Tran	Trang	IT	CSEA	
	3/24/2026	Trinh	Jason	Fiscal	CSEA	
	3/23/2026	Upshaw	Demeryst	IT	CSEA	
	3/24/2026	Vanhemelrijck	Erin	ISC	CSEA	
	3/25/2026	Vargas	Jesus	Maintenance	CSEA	
	3/12/2026	Wimley	Robert	Mailroom	CSEA	
	3/19/2026	Wise	Dana	Art	CSEA	
	3/19/2026	Adams	Johnnie	Police	MGMT	
	3/25/2026	Beidleman	Tracy	Foundation	MGMT	
	3/19/2026	Brown	Chiquita	Police	MGMT	
	3/19/2026	Davis	Lisa	PCAL	MGMT	
	3/24/2026	Gutierrez	Hector	Grounds	MGMT	
	3/12/2026	Liu	Wendy	IT	MGMT	
	3/12/2026	Neal	Stacy	Financial Aid	MGMT	
	3/16/2026	Patterson	Sonya	Police	MGMT	
	3/25/2026	Phillips	Daniel	Risk Management	MGMT	
	3/24/2026	Samano	Mario	Maintenance and Operation	MGMT	
	3/24/2026	Trautwein	Paul	Director of Web and Social Media Strategy	MGMT	
	3/13/2026	Wilson	Bryan	Police	MGMT	