



# AGENDA

SANTA MONICA COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING

**TUESDAY, APRIL 7, 2026**

The complete agenda may be accessed on the  
Santa Monica College website:

<https://www.smc.edu/administration/governance/board-of-trustees/meetings.php>

This meeting of the Board of Trustees will be held in-person in the Student Services Center Orientation Hall (Room 183) and via Zoom Webinar to allow for remote attendance.

The public may join the meeting via Zoom Webinar with the following link:

<https://smc-edu.zoom.us/j/96490163563?pwd=NIJjM0MzTU5RaWtjSnphakVJVtJOdz09>

Passcode: 887636

5:00 p.m. Public Meeting Convenes

Board Adjourns to Closed Session

7:00 p.m. Public Meeting Reconvenes

Written requests for disability-related modifications or accommodations, including for auxiliary aids or services that are needed in order to participate in the Board meeting are to be directed to the Office of the Superintendent/President as soon in advance of the meeting as possible.

## PUBLIC PARTICIPATION DURING MEETINGS OF THE BOARD OF TRUSTEES

Members of the public may address the Board of Trustees by oral presentation concerning any subject that lies within the jurisdiction of the Board of Trustees provided the requirements and procedures herein set forth are observed. All public comments will be subject to the general rules set forth below.

- Generally, three minutes is allotted to each speaker per topic for general public comments or per item in the Consent Agenda and in Major Items of Business. The speaker must adhere to the topic.
- Individuals wishing to speak during Public Comments or on a specific item on the Consent Agenda will be called upon during Public Comments.
- Individuals wishing to speak on a specific item in Major Items of Business will be called upon at the time that the Board reaches that item in the agenda.
- Each speaker is limited to one presentation per specific agenda item before the Board, and to one presentation per Board meeting on non-agenda items.

Exceptions: This time allotment does not apply to individuals who address the Board at the invitation or request of the Board or the Superintendent

Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Board of Trustees by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Board, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda.

### **Instructions for Submitting a Request to Speak at In-Person Meeting**

Individuals wishing to speak to the Board at a Board of Trustees meeting during Public Comments or regarding item(s) on the agenda must complete a request card with name, address, name of organization (if applicable) and the topic or item on which comment is to be made.

#### General Public Comments and Consent Agenda

- The request card to speak during Public Comments or on a Consent Agenda item must be submitted to the recording secretary at the meeting before the Board reaches the Public Comments section in the agenda.

#### Major Items of Business

- The request card to speak during Major Items of Business must be submitted to the recording secretary at the meeting before the Board reaches that specific item in the Major Items of Business in the agenda.

### **Instructions for Submitting a Request to Speak at Zoom Webinar**

The Zoom webinar format used by the Board of Trustees Zoom meetings ensure public participation and provide an opportunity for the public to directly address the legislative body.

Public participation can occur in one of two ways. Members of the public may speak during the public meeting or they can submit written comments to be shared with the Board of Trustees.

Individuals wishing to speak directly to the Board can do so in one of several ways:

It is recommended that Individuals wishing to speak at a Board of Trustees webinar send an email to Recording Secretary ([Rose\\_Lisa@smc.edu](mailto:Rose_Lisa@smc.edu)) by 4:00 p.m. for the Closed Session beginning at 5:00 p.m. or by 6:00 p.m. for the regular session starting at 7:00 p.m. The email should contain the subject line "Board Meeting Comments" and include the following information in the body of the email:

- Name
- Address
- Name of organization (if applicable)
- Topic or Item: General Public Comments, Consent Agenda (indicate number/subject) or Major Items of Business (indicate number/subject)

Alternatively, during the meeting and before public comments have ended, individuals may use the Q&A feature of the Zoom webinar to request to speak.

When it is time for the speakers to address the Board, their name will be called and the microphone on their Zoom account will be activated. A speaker's Zoom Profile should match the name used to request to speak to expedite this process.

After the comment has been given, the microphone for the speaker's Zoom profile will be muted.

### **Instructions for Submitting Written Comments**

Individuals wishing to submit written comments to be shared with the Board of Trustees are requested to send an email to Recording Secretary ([Rose\\_Lisa@smc.edu](mailto:Rose_Lisa@smc.edu)) by 4:00 p.m. for the Closed Session starting at 5:00 p.m. or by 6:00 p.m. for the regular session starting at 7:00 p.m. The email should contain the following information:

- Name
- Address
- Name of organization (if applicable)
- Topic or Item (Item V for general comments or Consent Agenda (Item VIII); for other items indicate the topic or specific item number)
- Comment to be shared

*Reference: Board Policy Section 2350  
Education Code Section 72121.5  
Government Code Sections 54950 et seq*

BOARD OF TRUSTEES	REGULAR MEETING
SANTA MONICA COMMUNITY COLLEGE DISTRICT	April 7, 2026

# AGENDA

A meeting of the Board of Trustees of the Santa Monica Community College District will be held on Tuesday, April 7, 2026 in the Santa Monica College Student Services Center Orientation Hall (Room 183), 1900 Pico Boulevard, Santa Monica. The meeting will also be conducted via Zoom Webinar to allow for remote attendance.

**5 p.m.**

**I. ORGANIZATIONAL FUNCTIONS**

- Dr. Sion Roy, Chair
- Dr. Tom Peters, Vice-Chair
- Dr. Luis Barrera Castañón
- Anastasia Foster
- Dr. Nancy Greenstein
- Dr. Margaret Quiñones-Perez
- Rob Rader
- Sophia Manavi, Student Trustee

The public may join the meeting via Zoom Webinar with the following information:  
Please click the link below to join the webinar:

<https://smc-edu.zoom.us/j/96490163563?pwd=NIJJM0MzTU5RaWtjSnphakVJVTJOdz09>

Passcode: 887636

Or iPhone one-tap :

US: +16699006833,,96490163563#,,,,\*887636# or +13462487799,,96490163563#,,,,\*887636#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 346 248 7799 or +1 253 215 8782 or +1 646 876 9923 or  
+1 301 715 8592 or +1 312 626 6799

Webinar ID: 964 9016 3563

Passcode: 887636

**II. CLOSED SESSION**

- PUBLIC COMMENTS ON CLOSED SESSION ITEMS
- CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION (Government Code Section 54957.6):  
Two Cases
- CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)  
Agency designated representatives: Tre-Shawn Hall-Baker, Vice-President, Human Resources  
Robert Myers, Campus Counsel  
Employee Organizations: SMC Faculty Association  
CSEA Chapter 36  
SMC Police Officers Association
- EMPLOYEE APPOINTMENT/DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957)

7 p.m.

**III. PUBLIC SESSION –ORGANIZATIONAL FUNCTIONS**

- PLEDGE OF ALLEGIANCE
- LAND ACKNOWLEDGEMENT  
We respectfully recognize that the land on which Santa Monica College currently stands is the ancestral unceded territory of the Tongva, Chumash or Gabrielino peoples. We honor the indigenous caretakers of these lands and their elders, past, present, and future.
- CLOSED SESSION REPORT (if any)
- REVISIONS/SUPPLEMENTAL STAFF REPORTS: A two-thirds vote of the members present is required to include revisions and/or supplemental staff reports in the agenda as submitted. These are items received after posting of the agenda and require action before the next regular meeting. (Government Code Section 54954.b.2)  
MOTION MADE BY:  
SECONDED BY:  
STUDENT ADVISORY:  
AYES:  
NOES:

**IV. MAJOR ITEMS OF BUSINESS – SUPERINTENDENT/PRESIDENT SEARCH**

- |    |   |   |
|----|---|---|
| #1 | Composition and Membership on the Superintendent/President Search Committee | 7 |
| #2 | 2026 Superintendent/President Search Timeline                               | 9 |

**V. SUPERINTENDENT'S REPORT**

- Professional Development Day, March 17, 2026
- Journalism Students Earn National and Statewide Awards
- Enrollment Update
- Chancellor’s Office Fiscal Health Assessment

**VI. PUBLIC COMMENTS**

**VII. ACADEMIC SENATE REPORT**

**VIII. REPORTS FROM DPAC CONSTITUENCIES**

- Associated Students
- CSEA
- Faculty Association
- Management Association

**IX. CONSENT AGENDA**

- |    |  |    |
|----|--|----|
| #3 | Approval of Minutes: March 3, 2026 (Regular Meeting) | 12 |
|    | March 23, 2026 (Special Meeting)                     |    |

**Academic Affairs**

- |    |                                      |    |
|----|--------------------------------------|----|
| #4 | New Courses and Degrees, Spring 2026 | 13 |
|----|--------------------------------------|----|

**Contracts and Consultants**

- |      |   |    |
|------|---|----|
| #5-A | Approval of Contracts and Consultants     | 18 |
| #5-B | Ratification of Contracts and Consultants | 19 |

**Human Resources**

#6	Academic Personnel	22
#7	Classified Personnel – Regular	23
#8	Classified Personnel – Non Merit	24
#9	Classified Personnel – Limited Duration	25

**Facilities and Fiscal**

#10	Facilities	26
#11	Acceptance of Grants and Budget Augmentation	27
#12	Budget Transfers	34
#13	Payroll Warrant Register	35
#14	Reissue Payroll Warrants	35
#15	Auxiliary Payments and Purchase Orders	35
#16	Reissue Commercial Warrants	36
#17	Providers for Community and Contract Education	36
#18	Organizational Memberships	37
#19	Purchasing	37

**X. CONSENT AGENDA – PULLED RECOMMENDATIONS**

*Recommendations pulled from the Section IX. Consent Agenda to be discussed and voted separately. Depending on time constraints, these items might be carried over to another meeting.*

**XI. MAJOR ITEMS OF BUSINESS**

#20	Resolution: Community College Month	38
#21	Resolution: Sexual Assault Awareness and Prevention Month	39

**Staff Report Concerning Recommendations No. 22, 23 and 24** 40

#22	Resolution for Salary Freeze and Furloughs for All Management and Confidential Personnel	44
#23	Resolution Rescinding Classified Layoff Notices for Certain Employees	45
#24	Resolution Offering New Employment Agreements to Certain Educational Administrators	47
#25	Ballot for CCCT Board of Directors	49

**XII. BOARD COMMENTS**

**XIII. ADJOURNMENT**

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, May 5, 2026 at 6 p.m. (5 p.m. if there is a closed session) in the Santa Monica College Student Services Center Orientation Hall (Room 183), 1900 Pico Boulevard, Santa Monica, California. This meeting will be held in-person and via Zoom Webinar to allow for remote attendance.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 1**

**SUBJECT:** **COMPOSITION AND MEMBERSHIP ON THE 2026 SUPERINTENDENT/ PRESIDENT SEARCH COMMITTEE**

**SUBMITTED BY:** Chair and Vice-Chair, Board of Trustees

**REQUESTED ACTION:** It is recommended that the Board of Trustees approve the composition and members on the 2026 Superintendent/President Search Committee.

**COMMENT:** Revisions suggested at the Board of Trustees special meeting with the AGB Search consultants on March 23, 2026 have been incorporated.

**1 Member of the Board of Trustees**

**4 Faculty Members**

Academic Senate Representatives

Vicenta Arrizon, Academic Senate President

Chante de Loach, Chair of the Academic Senate Department Chairs Committee

Faculty Association Representatives

Peter Morse, Faculty Association President

Elaine Roque, Faculty Association Vice-President

**3 Management Association/Administration**

Jose Hernandez, Interim Dean Student Success & Counseling and President of the Management Association

Llanet Martin, Dean, Equity, Pathways and Inclusion

Don Girard, Senior Director, Government Relations/Institutional Communications

**3 Classified Staff Members**

Cindy Ordaz, CSEA Chapter 36 President

Martha Romano, CSEA Chapter 36 1<sup>st</sup> Vice-President

Kennisha Green, CSEA Chapter 36 2<sup>nd</sup> Vice-President

**3 Students**

Marlene Ventura, Associated Students Commissioner

Diana Halevi, Student

Paula Cortes, Associated Students Director of Budget

**5 Auxiliary Organizations and Community Members**

SMC Foundation

Lizzy Moore, Dean, SMC Foundation/Institutional Advancement

KCRW Foundation

Jennifer Ferro, President, KCRW/KCRW Foundation

BROADSTAGE Board of Directors

Anne Taubman, BroadStage Board of Directors Vice Chair

General Advisory Board/SMC Associates/Community Members

Nat Trives

Malibu

Maryam Zar, Chief Executive Officer, Malibu-Pacific Palisades Chamber of Commerce

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

BOARD OF TRUSTEES Santa Monica Community College District	ACTION April 7, 2026
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MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 2**

**SUBJECT:**                    **2026 SUPERINTENDENT/PRESIDENT SEARCH TIMELINE**

**SUBMITTED BY:**            Chair and Vice-Chair, Board of Trustees

**REQUESTED ACTION:**    It is recommended that the Board of Trustees approve the 2026 Superintendent/President Search timeline presented by ABG Search.

**COMMENT:**                    Amendments requested at the Board of Trustees special meeting with the ABG Search consultants on March 23, 2026 have been incorporated.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

**2026 Superintendent/President Search Timeline**

March 23, 2026	Pre-launch Meeting with the Board of Trustees <ul style="list-style-type: none"> <li>● Lay out the search process</li> <li>● Review draft search timeline</li> <li>● Discuss search profile development</li> <li>● Discuss the recruitment process</li> <li>● AGB will share the draft Charge to Committee</li> <li>● AGB will share the Confidentiality Agreement</li> <li>● Discuss the semifinalist and finalist interview approach</li> <li>● Listening Session with Board of Trustees</li> </ul>
March 2026	Invite Campus Stakeholders to Serve on the Search Committee <ul style="list-style-type: none"> <li>● Draft timeline will be useful in confirming search committee member availability</li> <li>● Search Committee designates chair or co-chairs</li> <li>● AGB will share a draft ad plan for approval</li> </ul>
April 7, 2026  April 7-9, 2026	Board of Trustees Meeting <ul style="list-style-type: none"> <li>● Search timeline approved by the Board</li> </ul> Listening Sessions – Survey Open <ul style="list-style-type: none"> <li>● Listening Sessions – Link distributed and made accessible on the search web page for stakeholders addressing the following: <ul style="list-style-type: none"> <li>○ Challenges/Priorities, Opportunities the next president should address as a priority</li> <li>○ Desired Leadership Attributes</li> <li>○ AGB Search will synthesize the feedback from the listening session survey and in-person listening sessions with SMC stakeholders</li> <li>○ AGB Search will draft the Challenges/Priorities, Opportunities and Desired Leadership Attributes section of the profile to be shared with the board and the communications team for inclusion in the larger institutional profile document for national distribution</li> </ul> </li> </ul>

April 2026	<ul style="list-style-type: none"> <li>Marketing and communications provides first draft of final document</li> </ul>
May 5, 2026	<p>Board of Trustees Meeting – Review and Approve Presidential Profile</p> <ul style="list-style-type: none"> <li>Profile approved by the Board</li> </ul>
Week of May 11, 2026	<p>Search Committee Meeting #1 (1.5 hours)</p> <ul style="list-style-type: none"> <li>Introductions – Search Committee members</li> <li>Review charge to the Committee</li> <li>Confirm all Confidentiality Agreements Signed</li> <li>Review of the timeline and search process</li> <li>Candidate Pool development process</li> </ul>
May 19, 2026	<p>National Launch of the Presidential Search</p> <ul style="list-style-type: none"> <li>Position profile posted on the AGB website and the SMC Website</li> <li>AGB begins minimum 8- 10 (consider summer) recruitment process through direct outreach</li> </ul>
Week of June 8, 2026	<p>Search Committee Review and Finalize –</p> <ul style="list-style-type: none"> <li>Draft Semifinalist Interview Questions</li> <li>Candidate Assessment Form</li> </ul> <p>This must be completed prior to the committee receiving access to the candidate portal to help mitigate unconscious bias.</p>
June 18, 2026	<p>Finalized Documents Received and Approved Committee Chair or Co-Chairs</p> <ul style="list-style-type: none"> <li>Semifinalist Interview Questions</li> <li>Candidate Assessment Form</li> </ul>
Week of July 6, 2026	<p>Search Committee Meeting #2 Virtual (3 hours)</p> <ul style="list-style-type: none"> <li>Anti-Bias/EEO Workshop – AGB Search additional fee/optional 2 hours</li> <li>Discuss how to use candidate rating rubric with mock candidate materials</li> <li>Access to the AGB secure portal – (pending finalized documents noted above)</li> </ul>
July 22, 2026	<p>“FULL CONSIDERATION” DEADLINE FOR APPLICATIONS</p>
July 27, 2026	<p>Noon deadline: Search Committee members send their individual top 8 candidates to consultants.</p>
Week of July 28-31, 2026	<p>Search Committee Meeting #3 – (3 hours)</p> <p>Select Semi-Finalists</p> <ul style="list-style-type: none"> <li>Review and confirmation of the semifinalist interview schedule</li> <li>Consultants contact chosen candidates</li> <li>Campus Search Liaison coordinates with selected location</li> <li>AGB starts initial reference calls, social media, and background checks</li> <li>Confirm Semifinal interview format and assign questions to committee members</li> <li>Confirmation of the finalist schedule</li> </ul>

Week of August 10, 2026	<p>Search Committee - 8:00 a.m. – 5:00 p.m. (2 Full Days) In-Person Semifinalist Interviews</p> <ul style="list-style-type: none"> <li>● Conduct interviews over 2-3 days <ul style="list-style-type: none"> <li>○ Interview 1 hour, candidate questions 30 minutes</li> <li>○ 15-minute break in between interviews</li> <li>○ 30-minute lunch break</li> </ul> </li> <li>● Search Committee recommends 3-4 semifinalists for in person interviews on campus</li> </ul>
Week of August 31, 2026	Open forums with finalists if search is open
Week of August 31, 2026	<p>Finalist Interviews – Closed Sessions with Board of Trustees (5 FULL DAYS – meetings schedules TBD)</p> <ul style="list-style-type: none"> <li>● Finalist will meet with board members</li> <li>● Consultants provide results of and background checks</li> </ul>
September 2026	<ul style="list-style-type: none"> <li>● Board announces new Superintendent/President</li> </ul>
September 2026	<ul style="list-style-type: none"> <li>● Superintendent/President transition and integration</li> </ul>

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	April 7, 2026

**VIII. CONSENT AGENDA**

Any recommendation pulled from the Consent Agenda will be held and discussed in Section IX, Consent Agenda – Pulled Recommendations

RECOMMENDATION:

The Board of Trustees take the action requested on Consent Agenda Recommendations #3-#19.

Recommendations pulled for separate action and discussed in Section VIII, Consent Agenda – Pulled Recommendations:

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

**IX. CONSENT AGENDA – PULLED RECOMMENDATIONS**

Recommendations pulled from the Section VII, Consent Agenda to be discussed and voted on separately. Depending on time constraints, these items might be carried over to another meeting.

**RECOMMENDATION NO. 3 APPROVAL OF MINUTES**

Approval of the minutes of the following meetings of the Santa Monica Community College District Board of Trustees:

[March 3, 2026 \(Regular Meeting\)](#)

[March 23, 2026 \(Special Meeting\)](#)

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: ACADEMIC AFFAIRS

**RECOMMENDATION NO. 4 NEW COURSES AND DEGREES, SPRING 2026**

*Requested Action: Approval/Ratification*  
*Requested by: Curriculum Committee*  
*Approved by: Jason Beardsley, Vice President, Academic Affairs*

New Upper Division Courses

CS 310 Cloud Systems Programming

This course is designed to equip students with the essential skills for programming in a cloud computing environment. In this course, students will explore various aspects of cloud programming including customizing workflows, optimizing techniques, and utilizing coding for automation. Topics covered include how to use code to create feedback-based computing approaches, collaborate seamlessly with developers, troubleshoot effectively, and utilize the full potential of cloud software platforms. Using hands-on practice and real-world use cases, students will develop the skills required for cloud system programming.

CS 315 Cloud Compliance

Cloud compliance is the practice of ensuring that cloud-hosted data and services conform to applicable laws, regulations, standards, and guidelines that dictate security and privacy in cloud computing. Compliance includes understanding and effective implementation of the frameworks and controls that dictate the protection and management of data in the cloud. This course provides a comprehensive understanding of the necessary frameworks and practices to maintain compliance. Students will explore regulatory requirements across different sectors and learn how to implement effective controls through regulations, contracts, standards, and audit tools.

CS 320 Cloud Developer

In this course, students will develop and deploy cloud native applications. Topics covered will include application life-cycle management, the use of containers, and the development of serverless applications. Students will write code, test, debug and deploy to the Continuous Integration/Continuous Delivery (CI/CD) software application lifecycle.

CS 325 Ethics for IT Professionals

Ethics in Information Technology is intended to educate IT professionals on the tremendous impact ethical issues play managing data in the modern business world. The topics covered in this course are relevant to anyone preparing to enter the field of IT. The course will give students the foundation they need to make appropriate decisions when faced with difficult situations and make a positive impact in the field of information technology.

CS 330 Cloud Operations Technologies and Tools

This course provides an understanding of the principles, practices, and technologies that enable organizations to achieve more reliable software and service development and deployment. Students will explore the collaboration between the development team and operations to automate testing and deployment processes while collecting continuous feedback and providing improvements. The course focuses on the essential tools and technologies used for configuration management to automate cloud infrastructure.

### CS 335 Cloud Infrastructure As Code

Infrastructure as Code (IaC) is the practice of using coding and automation tools to manage, provision, and deploy infrastructure resources within a cloud environment. This approach enhances the efficiency and reliability of managing cloud servers, networking components, and storage. In this course, students will learn how to provision and manage cloud infrastructure using the AWS Cloud Development Kit (CDK) and the AWS Software Development Kit (SDK). Both Python and shell scripting will be used to automate cloud tasks and enforce cloud resource policies and standards. Students will learn how to enforce policies and standards for cloud resources and implement rollback procedures to recover from service failures using version-controlled infrastructure code.

### CS 340 System Virtualization Fundamentals

This course provides a comprehensive understanding of modern virtualization technologies around operating systems, networking, and storage. Students will receive hands-on experience installing, configuring, and managing various virtualization hypervisors. They will explore the applications of virtualization technologies in cloud infrastructures. The course highlights the virtualization of operating systems, networking components, and storage resources, with a focus on creating scalable and flexible IT environments. Students will backup, restore, and migrate virtual servers to a cloud platform.

### CS 350 Collaboration Technologies and Tools

This course is aimed to provide students with the necessary abilities to thrive as modern information workers and valued team members. Students will obtain knowledge and practical expertise in a variety of collaborative tools through a combination of case studies, demonstrations, and hands-on activities. Collaboration, communication, connection, mobility, crowdsourcing, productivity, and messaging will all be covered in this course. Students will learn how to interact with process automation software, how to use messaging and collaboration tools effectively, how to use visual collaboration software, and how to draw insights from interactive data visualization tools. To improve problem-solving abilities and build effective communication skills, real-world scenarios, and interactive activities will be interwoven.

### CS 405 Cloud Capstone I

This project-oriented course is the first part of a two-semester sequence that allows students to apply their knowledge of software engineering to the design of a system to solve a real-world problem. Students investigate design alternatives and select an appropriate one, all as part of a team effort. As part of a team, students design a medium-sized, secure software application that meets all program requirements including design and formal test plan documentation.

### CS 410 Cloud Capstone II

This project-oriented course is the second part of a two-semester sequence that allows students to apply their knowledge of software engineering to implement a system to solve a real-world problem. Students implement a solution and verify and validate the result, all as part of a team effort. As part of a team, students successfully develop a medium-sized, secure software application that meets all program requirements.

### CS 440 Cloud Patterns

This course provides an in-depth look at design patterns and best practices for creating scalable, resilient, and efficient cloud-native environments. Students will gain a thorough understanding of cloud design patterns and their critical role in addressing common business IT challenges. Students will learn how to apply design patterns in a streamlined and repeatable process, allowing them to build robust cloud-native solutions. Students will deploy a microservices architecture, learning about the benefits of designing loosely coupled applications with independently deployable cloud services. Students will learn how to effectively deploy sensors, edge devices and the Internet of Things (IoT).

## CS 450 Cloud Certification Bootcamp

In this course, students prepare to earn an industry-recognized credential in cloud computing. Students will prepare for and complete student guides, practice exams and other materials.

### New Bachelor's Degree Program

#### Cloud Computing Bachelor of Science (BS)

Cloud computing is a major technology disrupter, changing countless industries. Cloud Computing delivers computing resources over the internet, replacing the reliance on local information technology infrastructure. Its impact has been profound, reshaping businesses' IT infrastructure due to its remarkable benefits in terms of flexibility, scalability, and cost-effectiveness. A degree in Cloud Computing offers an exceptional opportunity in response to the soaring demand in IT for cloud computing professionals. With organizations rapidly embracing cloud solutions, there is a significant need for skilled experts in cloud architecture, development, operations, security, and management. This is a four-year program with the lower division Cloud Computing Associates degree courses providing students with the skills necessary to enter the upper division courses in this exciting field.

#### Program Learning Outcomes:

Design, develop, and operate scalable cloud solutions that address and meet defined business needs. Employ and apply current practices, methodologies, tools, and processes utilized in the cloud computing industry. Critically analyze, construct, and deliver effective oral and written communications tailored to engage business and technology professionals working on cloud projects and enterprise technologies. Collaborate, contribute, and perform effectively as an individual contributor or as a member of an inclusive and diverse team, demonstrating teamwork, communication, and cultural awareness.

#### Lower Division Preparation For Admission Into The Program (60 units)

SMC AA GE - Area 1 - English Composition, Oral Communication and Critical Thinking

SMC AA GE - Area 2 - Mathematical Concepts and Quantitative Reasoning

STAT C1000<sup>DE</sup> Introduction to Statistics (formerly MATH 54)

SMC AA GE - Area 3 - Arts and Humanities

SMC AA GE - Area 4 - Social and Behavioral Sciences

SMC AA GE - Area 5 - Natural Sciences

SMC AA GE - Area 6 - Ethnic Studies

SMC AA GE - Area 7 - Global Citizenship

#### GE Electives

CS 70 Network Fundamentals and Architecture

CS 79A Introduction to Cloud Computing

CS 80 Internet Programming

CS 87A Python Programming

#### Choose 1 Track (9 units)

Microsoft Azure Track

CS 33 C # Programming

CS 79Y Microsoft Azure Database Essentials

CS 79Z Microsoft Azure Essentials

-OR-

Amazon Web Services Track

CS 79B Database Essentials in Amazon Web Services

CS 79C Compute Engines in Amazon Web Services

CS 79D Security in Amazon Web Services

Restricted Elective (3 units)

CS 43 Windows Network Administration  
CS 55 Java Programming  
CS 79E Best Practices in Amazon Web Services  
CS 82 ASP.NET Programming in C#  
CS 87B<sup>DE</sup> Advanced Python Programming  
CS 83R<sup>DE</sup> Server-Side Ruby Web Programming

Lower Division Major Coursework (18 units)

CS 9A<sup>DE</sup> Technology Project Management I (same as: CIS 9A)  
CS 41<sup>DE</sup> Linux Workstation Administration  
CS 60<sup>DE</sup> Database Concepts and Applications  
CS 73A Fundamentals of Computer Security  
CS 73B Computer Forensics Fundamentals  
CS 81 Javascript Programming

Elective Choice (3 units)

BUS 63 Principles of Entrepreneurship  
CIS 30T Tableau Desktop Essentials  
CS 79F Machine Learning on AWS  
CS 79X Data Science on Azure  
CS 82A Introduction to Data Science

Upper Division General Education Coursework (9 units)

COM ST 310 Organizational and Small Group Communication  
ENGL 300 Advanced Writing and Critical Thinking in the Disciplines  
MEDIA 310 Race, Gender, and Computing

Upper Division Major Requirements (33 units)

CS 315 Cloud Compliance  
CS 320 Cloud Developer  
CS 325 Ethics for IT Professionals  
CS 330 Cloud Operations Technologies and Tools  
CS 335 Cloud Infrastructure As Code  
CS 340 System Virtualization Fundamentals  
CS 350 Collaboration Technologies and Tools  
CS 405 Cloud Capstone I  
CS 410 Cloud Capstone II  
CS 440 Cloud Patterns  
CS 450 Cloud Certification Bootcamp

New Courses

ART 16 Introduction to Weaving

Introduction to Weaving teaches fundamental hand-weaving skills on floor, frame, and digital looms. This course covers loom setup, basic structures like plain weave and twill, material exploration, fiber, color, texture, and finishing techniques, often resulting in small projects like scarves or tapestries. The class also discusses weaving's historical and cultural significance.

### Course Revisions

ART 75 Form and Information  
ESL 902 English as a Second Language Level 2  
ESL 903 English as a Second Language Level 3  
ESL 904 English as a Second Language Level 4  
ESL 905 English as a Second Language Level 5  
ESL 906 English as a Second Language Level 6  
ESL 980 ESL US Citizenship Test Preparation  
ESL 16A The Noun System and Articles  
ESL 16B Verb Tenses: Forms and Use  
ESL 16C Sentence Structure and Punctuation  
ESL 19A English Fundamentals 1

### Distance Education

ART 16 Introduction to Weaving

### Course Revisions: Common Course Numbering

CDEV C1000 Child Growth and Development (formerly PSYCH 11)  
MATH C2211 Calculus I: Late Transcendentals (formerly MATH 7)  
MATH C2221 Calculus II: Late Transcendentals (formerly MATH 8)

### Course Deactivations

DANCE 7 Music for Dance  
ECE 61 Teacher/Child Interactions  
ECE 70 The Hanen Language Program.  
FRENCH 31A Practical French  
GERMAN 31A Practical German  
TURKSH 1 Elementary Turkish

### New Program

Intermediate English Language Skills Department Certificate  
The ESL - Intermediate English Language Skills certificate is designed to prepare English Language learners (ELLs) for the academic work in advanced academic ESL courses. Students completing this certificate have achieved academic English reading and writing skills at an intermediate, post-secondary level. To earn a certificate, students must complete the required courses as listed with a minimum grade of "C".

### Program Revisions

Advanced English Language Skills (formerly ESL) Department Certificate  
Computer Business Applications AS/Certificate of Achievement  
General Office AS/Certificate of Achievement

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	January 20, 2026

CONSENT AGENDA: CONTRACTS AND CONSULTANTS

RECOMMENDATION NO. 5 CONTRACTS AND CONSULTANTS

5-A APPROVAL OF CONTRACTS AND CONSULTANTS

The following contracts are greater than the amount specified in Public Contract Code Section 20651 and are presented to the Board of Trustees for approval.

Provider/Contract		Term/Amount	Service	Funding Source
1	Commline	March 12, 2026- May 30, 2026  \$267,816.44	Provide Campus Police Department radios. These radios are designed to talk with other outside emergency agencies. This included Fire and Santa Monica Police Department. These radios will also be able to interact with the current systems of radios that is being used throughout the Campus (over 100). The use of NASPO Valuepoint, Contract 7-22-70-49-14 with EF Johnson Company, to December 31, 2026, for Radios and Accessories.	Measure V Bond Fund 42.5
<i>Requested by: Johnnie Adams, Chief, Campus Police</i> <i>Approved by: Tania Acosta, Vice President, Student Success</i>				
2	PASCO Scientific	April 1, 2026  \$302,833	Single Source purchase of physics apparatus and related computer interface and software. The equipment and apparatus are being requested to support Physical Science courses in support of student outcomes. Pasco Scientific is a designer, manufacturer distributor and marketer of physics apparatus, computer interfacing and software; and supplies are not available in the kit combination this manufacturer sells. This manufacturer does not have a cooperative agreement, however, are considered a leader in the Scientific community. It is recommended that all apparatus and components are purchased through PASCO to ensure continuity in the Sciences labs and interface with all existing equipment.	Measure V Bond Fund 42.5
<i>Requested by: Sasha King, Dean, Academic Affairs</i> <i>Approved by: Jason Beardsley, Vice President, Academic Affairs</i>				

BOARD OF TRUSTEES Santa Monica Community College District	ACTION April 7, 2026
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CONSENT AGENDA: CONTRACTS AND CONSULTANTS

**RECOMMENDATION NO. 5      CONTRACTS AND CONSULTANTS**

**5-B      RATIFICATION OF CONTRACTS AND CONSULTANTS**

The following contracts are less than the amount specified in Public Contract Code Section 20651, have been entered into by the Superintendent/President and are presented to the Board of Trustees for ratification.

*Authorization: Board Policy Section 6340, Bids and Contracts*

*Approved by Board of Trustees: 9/8/2008; revised 12/4/2018*

*Reference Education Code Sections 71028, 81641 et seq, 81655, 81656; Public Contract Code Sections 201650 et seq, and 10115*

Provider/Contract	Term/Amount	Service	Funding Source
1 Southern California Chapter of the National Organization of Minority Architects (SoCalNOMA)	February 1 – June 20, 2026  \$18,000	National Organization for Minority Architects (NOMA) will host a high school bootcamp comprised of seven (7) workshops for at least thirty (30) high school students. The workshops are designed to enhance youth’s understanding of design, community responsibility, and construction, through mentorship design, and advance programs which help prepare students to enter college architecture programs.	Restricted General Fund, LA Rebuild/Fire Recovery
<i>Requested by: Ruth Casillas, Director, Business Development (Interim)</i>			
<i>Approved by: Jason Beardsley, Vice President, Academic Affairs</i>			
2 Karen Gunn	February 25, 2026  \$2,500	Workshop Facilitation for Black History Month. Dr. Karen Gunn will facilitate a discussion about supporting and coalition building among Black, Latin and AAPIDA faculty, staff and administrators.	Restricted General Fund, Umoja Campus Program
<i>Requested by: Sherri Bradford, Faculty Lead, Black Collegians, Umoja Community</i>			
<i>Approved by: Tania Acosta, Vice President, Student Success</i>			

BOARD OF TRUSTEES Santa Monica Community College District	ACTION April 7, 2026
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CONSENT AGENDA: CONTRACTS AND CONSULTANTS

**RECOMMENDATION NO. 5      CONTRACTS AND CONSULTANTS**

**5-B      RATIFICATION OF CONTRACTS AND CONSULTANTS *(continued)***

Provider/Contract		Term/Amount	Service	Funding Source
3	Boundless Tenacity Consulting	April 8, 2026 \$2,000	The consultant will deliver a workshop titled “Leveraging Your Strengths to Grow in Your Career”, at the Professional Development Day fair to promote interviewing and resume-building skills to all employees, especially those affected by the RIF (reduction in force).	Restricted General Fund-Culturally Pedagogy Grant
		April - May 2026 \$2,500	The consultant will present two workshops to provide career support to all employees, especially those affected by the RIF (reduction in force).	Restricted General Fund-EEO Grants
4	Liam Fennell	April 8, 2026 \$1,250	Workshop for Mock Interviews, Resume Reviews, LinkedIn Profile Optimization, and Career Strategy Consultation for all employees, especially those affected by the RIF (reduction in force).	Restricted General Fund, Culturally Responsive Pedagogy & Practices Innovative Best Practices
		April - May 2026 \$4,250	The consultant will present a workshop and provide three days of one-on-one career support to all employees, especially those affected by the RIF (reduction in force).	Restricted General Fund-EEO Grants
<p><b>#3 and #4</b>  <i>Requested by: Diana Pennington, Project Manager, Culturally Responsive Pedagogy</i>  <i>Approved by: Tre’Shawn Hall-Baker, Vice President, Human Resources</i></p>				

BOARD OF TRUSTEES Santa Monica Community College District	ACTION April 7, 2026
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CONSENT AGENDA: CONTRACTS AND CONSULTANTS

**RECOMMENDATION NO. 5** CONTRACTS AND CONSULTANTS *(continued)*

**5-B** RATIFICATION OF CONTRACTS AND CONSULTANTS *(continued)*

➤ RENEWAL OF CONTRACT

Provider/Contract		Term/Amount	Service	Funding Source
5	Academic HealthPlans, Inc.	Fall 2026 – Summer 2027  No cost to the District. Students will pay \$192.50 per month for insurance coverage.	Accident/Illness insurance for F-1 visa students (mandatory) and domestic students (optional), including on-campus training for students and staff, support in providing healthcare and coverage to students.	Restricted General Fund Student Insurance Fees
<i>Requested by: Pressian Nicolov, Dean, International Education</i> <i>Approved by: Tania Acosta, Vice-President, Student Success</i>				

➤ CONTRACT EDUCATION

Provider/Contract		Term/Amount	Service	Revenue
6	Novel Prep	Spring 2026 – Spring 2027	Agreement to offer online courses for students of Novel Prep, a California corporation, through Contract Education program for International Students studying from abroad. Courses will be mutually agreed upon and credit bearing leading to a pathway for transfer. All SMC course prerequisites, academic standards, and student conduct codes will be enforced.	Anticipated Gross Revenue \$2,049,216
<i>Requested by: Pressian Nicolov, Dean, International Education</i> <i>Approved by: Tania Acosta, Vice-President, Student Success</i>				

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 6 ACADEMIC PERSONNEL**

*Requested Action: Approval/Ratification*

*Reviewed by: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre'Shawn Hall-Baker, Vice-President, Human Resources*

ELECTION

EFFECTIVE DATE

PROJECT MANAGERS

Ortiz, Stuart, Pico Partnership 50%

04/01/2026-06/30/2026

Funding Source: Human Services Grant Program (HSGP) – Pico Partnership

SEPARATIONS

RESIGNATION

Menchaca-Perez, Veronica, Full-Time Faculty, Health Sciences

03/31/2026

Van Wormer, Vanessa, Full-Time Faculty, Dance

06/30/2026

RETIREMENT

DeMorst, Wendi, Associate Dean of Student Instructional Support (18 years of service)

06/30/2026

Weaver, Deirdre, Director, Outreach and Onboarding Initiatives (13 years of service)

06/30/2026

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 7 CLASSIFIED PERSONNEL - REGULAR**

*Requested Action: Approval/Ratification*

*Reviewed by: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre'Shawn Hall-Baker, Vice-President, Human Resources*

All personnel assigned into authorized positions will be elected to employment (merit system) in accordance with district policies and salary schedules.

EFFECTIVE DATE

SALARY REALLOCATION

Accounting Specialist 04/01/2026  
 From: Classified Employee Salary Schedule, Range 32  
 To: Classified Employee Salary Schedule, Range 33

Accounting Technician  
 From: Classified Employee Salary Schedule, Range 34  
 To: Classified Employee Salary Schedule, Range 35

ELECTIONS

DECREASE IN WORK HOURS/ TEMPORARY (correction)

Nario, Laura  
 From: Outreach & Rec. Spec, Outreach & Onboarding, 12 mo., 40 hours 02/1/2026-05/31/2026  
 To: Outreach & Rec. Spec, Outreach & Onboarding, 12 mo., 20 hours

CSEA EDUCATIONAL PAY DIFFERENTIAL

Mendoza, David, Administrative Assistant II, Emeritus 2.5% 04/01/2026  
 Associate/Bachelor/Master

Soliman, Febe, Academic Record Evaluator .75% 04/01/2026  
 Educational Certificate

Winn, Jocelyn 2.5% 04/01/2026  
 Associate/Bachelor/Master

PROVISIONAL WORKING OUT OF CLASSIFICATION

Biddle, Dennis 04/01/2026-05/15/2026  
 From: Director, Facilities Operations, Operations  
 To: Director, Facilities Maintenance and Operations, Facilities/M&O

Kamibayashi, Terry  
 From: Director, Facilities Maintenance, Facilities/M&O  
 To: Director, Facilities Maintenance and Operations, Facilities/M&O  
 Previous assignment dates: 01/2/2026-03/31/2026  
 Corrected assignment dates: 01/1/2026-03/31/2026

Morrison, Tatiana 12/22/2025-03/10/2026  
 From: Personnel Technician, Personnel Commission  
 To: Personnel Analyst, Personnel Commission

SUBSTITUTE LIMITED TERM ASSIGNMENT-EXTENSION

Landa, Jennifer

From: Workforce and Economic Development Specialist, Strong Workforce

To: Program Coordinator, Workforce and Economic Development, Strong Workforce

Initial assignment dates: 07/1/2025-02/28/2026

Extended assignment dates: 03/1/2026-04/30/2026

SEPARATIONS

RESIGNATION

Hocson, Analynn, Accounting Specialist, Fiscal Services 02/20/2026

RETIREMENT

Fraser, Ian, Payroll Manager (37 years) 05/31/2026

Juarez, Elease, Campus Store Manager (24 years) 06/30/2026

Mirksy, Ann, Media Resources Assistant (38 years) 04/30/2026

Ozello, Anne, Athletic Trainer, Athletics (11 years) 06/30/2026

Sturgis, Denise, Student Services Clerk, Financial Aid (28 years) 06/30/2026

Williams, Shelley, Payroll Specialist, Payroll (29 years) 06/30/2026

Willoughby, Debra, HR Technician, Human Resources (20 years) 06/30/2026

Yuhunie, Yosief, Sr. Research Analyst, Inst. Research (10 years) 04/30/2026

RETIREMENT (RESCINDED)

Harrison, Michele, Administrative Assistant I, Student Life (18 years) 06/30/2026

**RECOMMENDATION NO. 8 CLASSIFIED PERSONNEL – NON MERIT**

*Requested Action: Approval/Ratification*

*Reviewed by: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre’Shawn Hall-Baker, Vice-President, Human Resources*

All personnel assigned will be elected on a temporary basis to be used as needed in accordance with District policies and salary schedules.

STUDENT EMPLOYEES

College Student Assistant, \$17.81/hour (STHP) 26

College Work-Study Student Assistant, \$17.81/hour (FWS) 27

SPECIAL SERVICE

Community Services Specialist II, \$50.00/hour 1

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: HUMAN RESOURCES

**RECOMMENDATION NO. 9 CLASSIFIED PERSONNEL – LIMITED DURATION**

*Requested Action: Approval/Ratification*

*Reviewed by: Karen Monzón, Director of Human Resources Operations*

*Approved by: Tre'Shawn Hall-Baker, Vice-President, Human Resources*

All personnel assigned to limited term employment (Merit System) will be elected in accordance with District policies and salary schedules.

ELECTIONS

EFFECTIVE DATE

PROVISIONAL: Temporary personnel who meet minimum qualifications and are assigned to work 90 working days; who have not come from an eligibility list.

Cervera, Guillermo, Theater Technical Specialist, SMC Performing Arts Center	03/07/2026 – 06/30/2026
Dalenberg, Dominic, Theater Technical Specialist, SMC Performing Arts Center	02/28/2026 – 06/30/2026
Esmer, Fatih, Theater Technical Specialist, SMC Performing Arts Center	
From:	12/01/2025--06/30/2026
To:	12/01/2025--03/23/2026
Powers, Declan, Events Assistant, SMC Performing Arts Center	04/03/2026–06/30/2026
Wiitala, Morgan A., Events Assistant, SMC Performing Arts Center	03/26/2026–06/30/2026

SUBSTITUTE - LIMITED TERM: Positions established to replace temporarily absent employees. Substitute limited-term appointment may be made for the duration of the absence of a regular employee but need not be for the full duration of the absence.

Balsam, Jessica, Administrative Assistant I, Athletics & Kinesiology	
From:	07/01/2025-12/09/2025
To:	07/01/2025-02/27/2026
Balsam, Jessica, Administrative Assistant I, Business & CSIS	03/12/2026-05/22/2026

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 10 FACILITIES**

*Requested by: John Greenlee, Director, Facilities Finance  
Terry Kamibayashi, Manager of Facilities Maintenance  
Yu-Ngok Lo, Assistant Director of Facilities Planning and Construction*

*Approved by: Christopher Bonvenuto, Vice-President, Business/Administration*

*Requested Action: Approval/Ratification*

**10-A EXTENSION OF PROPERTY LEASE AGREEMENT AT 2800 AIRPORT AVENUE (CERAMICS BUILDING)**

SMC will be exercising the 1-year extension option under the Lease Agreement with the City of Santa Monica for approximately 3,800 square feet of space at 2800 Airport Avenue in Santa Monica, CA, for use as Art classrooms and Art lab activities (Ceramics Building).

Funding Source: Facilities Fund 40.0

Comment: The existing triple-net Lease Agreement originated in April 2023 and is set to expire March 31, 2026. The agreement allows for three 1-year extensions, with 4% annual increases. SMC will be exercising the second 1-year option for a new maturity date of March 31, 2027. The current rent is \$8,998 per month. The new rent for the extension period will be \$9,358. SMC intends to terminate once the new Art Complex is ready for occupancy.

**10-B ARCHITECTURAL SERVICES AGREEMENT – MALIBU CAMPUS SHERIFF’S DEPARTMENT EMERGENCY COMMUNICATIONS TOWER**

Approval of contract with dsk LLP (dba: dsk Architects) for planning, design, and construction administration for the Malibu Campus Sheriff’s Department Emergency Communication Tower project in the amount of \$64,945 plus \$5,000 in reimbursable expenses.

Funding Source: Measure V – Bond Fund 42.5

Comment: The project includes architectural, structural engineering, and permitting associated with removing the topmost platform of the constructed emergency communications tower. We will be replacing it with a smaller platform and reducing the tower's overall height of the structure to comply with the Conditional Use Permit (CUP) approved by the City of Malibu. The project also includes the installation of security fencing and a gate around the base of the tower.

**10-C AWARD OF BID - SANTA MONICA COLLEGE BUNDY CAMPUS FENCING REPAIR**

Recommend award of bid for \$24,000 to the lowest responsive bidder to Perfection Pro Contractors for fencing repair.

Funding Source: Capital Projects Fund 40.0

Comment: 93 vendors were notified, 4 vendors attended the job walk, and we received 4 responsive bids. The additional bidders were as follows:

VM Construction	\$28,800
100X CONSTRUCTION, INC.	\$42,000
MW Loyd, Inc.	\$98,000

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11-A ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*  
*Requested by: Tania Acosta, Vice President, Student Success*  
*Grant Manager: Debra Locke, Director, Special Programs*  
*Reviewed by: Kim Tran, Chief Director, Business Services*  
*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Extended Opportunity Programs and Services (EOPS)  
Granting Agency: California Community Colleges Chancellor’s Office  
Augmentation Amount: \$197,720 (Total Award: \$1,581,395)  
Matching Funds: Not Applicable  
Performance Period: July 1, 2025– June 30, 2026  
Summary:

The EOPS Program was established statewide in 1969 through Senate Bill 164 to serve economically and academically disadvantaged students. The intended outcome of these funds is to increase the number and percentage of EOPS students who successfully complete their educational objectives. Each college is required to meet minimum spending obligations for direct aid to students (Category C), textbook assistance, and district match. These funds are allocated to provide services and resources to Santa Monica College (SMC) participating EOPS students, in accordance with Title 5 Regulations. The revised award amount, increased from \$1,383,675 to 1,581,395, reflects additional funding available for the grant from the Chancellor's Office memorandum dated February 2026.

Budget Augmentation:

Restricted Fund 01.3	
Revenue	
8600 State	\$ 197,720
Expenditures	
1000 Academic Salaries	\$ 0
2000 Non-Academic Salaries	\$ 0
3000 Employee Benefits	\$ 0
4000 Supplies & Materials	\$ 0
5000 Other Operating Expenditures	\$ 0
6000 Capital Outlay	\$ 0
7300 Other Outgo/Indirect	\$ 0
7500 Student Aid	\$ 197,720
Total	\$ 197,720

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11-B ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*  
*Requested by: Tania Acosta, Vice President, Student Success*  
*Grant Manager: Debra Locke, Director, Special Programs*  
*Reviewed by: Kim Tran, Chief Director, Business Services*  
*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Cooperative Agencies Resources for Education (CARE)  
Granting Agency: California Community Colleges Chancellor’s Office  
Augmentation Amount: \$18,594 (Total Award: \$101,452)  
Matching Funds: Not Applicable  
Performance Period: July 1, 2025 – June 30, 2026  
Summary:

The CARE program was established in 1982 under Assembly Bill 3103 to provide Extended Opportunity Programs and Services (EOPS) students who are single head-of-household with additional educational support. The intended outcome is to increase the number and percentage of CARE students who successfully complete their chosen educational objectives.  
These funds are allocated to provide services and resources to SMC’s EOPS Students who meet additional eligibility criteria: being at least 18 years old, the head of a single household, and receiving CalWORKs or TANF cash aid for themselves or their dependent children. The revised award amount, increased from \$82,858 to \$101,452, reflects additional funding available for the grant from the Chancellor's Office memorandum dated February 2026.

Budget Augmentation:

Restricted Fund 01.3		
Revenue		
8600 State		\$ 18,594
Expenditures		
1000 Academic Salaries		\$ 0
2000 Non-Academic Salaries		\$ 0
3000 Employee Benefits		\$ 0
4000 Supplies & Materials		\$ 0
5000 Other Operating Expenditures		\$ 0
6000 Capital Outlay		\$ 0
7300 Other Outgo/Indirect		\$ 0
7500 Student Aid		\$ 18,594
Total		\$ 18,594

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11-C ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*

*Requested by: Tania Acosta, Vice President, Student Success*

*Grant Manager: Susan Fila, Dean, Health and Wellbeing*

*Reviewed by: Kim Tran, Chief Director, Business Services*

*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Navigating Education and Support for Thriving Families (NEST)  
 Granting Agency: The Foundation for the Los Angeles Community Colleges  
 (Funded by the ECMC Foundation)  
 Augmentation Amount: \$125,000  
 Matching Funds: Not Applicable  
 Performance Period: February 27, 2026 – June 30, 2028  
 Summary: The Navigating Education and Support for Thriving Families (NEST) is a cohort grant program. Through participation in a structured Community of Practice (CoP) model, Santa Monica College will participate in a cohort of Los Angeles–area community colleges to collaborate to improve access to childcare resources, align campus supports with the needs of student parents, and implement targeted policy and practice changes informed by peer learning, research insights, and technical assistance.  
 Grant funds are intended to help Santa Monica College strengthen its ability to better support student parents, who face major barriers to success in higher education due to financial, logistical, and caregiving challenges of balancing family responsibilities, work, and academics. Santa Monica College will use the funding to cover academic counseling, faculty stipends, student worker hiring, supplies, equipment, and student aid.

Budget Augmentation:	Restricted Fund 01.3	
	Revenue	
	8800 Other Revenue	\$ 125,000
	Expenditures	
	1000 Academic Salaries	\$ 38,420
	2000 Non-Academic Salaries	\$ 20,000
	3000 Employee Benefits	\$ 8,070
	4000 Supplies & Materials	\$ 34,274
	5000 Other Operating Expenditures	\$ 4,200
	6000 Capital Outlay	\$ 2,036
	7300 Other Outgo/Indirect	\$ 12,500
	7500 Student Aid	\$ 5,500
	Total	\$ 125,000

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11-D ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*  
*Requested by: Jason Beardsley, Vice President, Academic Affairs*  
*Grant Manager: Dione Hodges, Dean, Academic Affairs*  
*Reviewed by: Kim Tran, Chief Director, Business Services*  
*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Credit for Prior Learning  
Granting Agency: California Community Colleges Chancellor’s Office  
Augmentation Amount: \$50,000  
Matching Funds: Not Applicable  
Performance Period: March 9, 2026 - June 30, 2028  
Summary: The Credit for Prior Learning (CPL) Funding authorized under Assembly Bill 123 (2025–26 Higher Education Budget Trailer Bill) provides a one-time allocation of \$50,000 to each California Community College to support the implementation and expansion of CPL practices aligned with the Chancellor’s Office Vision 2030 goals. Santa Monica College will receive this allocation upon certification of its commitment to advancing statewide CPL priorities. As a condition of funding, the College will implement strategies to increase the identification of students eligible for CPL, expand the awarding and transcription of credit for prior learning, including military and industry-recognized experience, and adopt statewide credit recommendations to ensure consistency and equity. Santa Monica College will use the funding to pay for faculty's salaries and benefits, strengthen counseling and outreach, improve local CPL policies and procedures, and enhance systems for documenting and tracking CPL outcomes. The proposed use of funds supports Santa Monica College’s ongoing efforts to accelerate student completion, reduce time to degree, and assist working learners through expanded recognition of prior learning, aligning with statewide priorities and workforce needs.

Budget Augmentation: Restricted Fund 01.3

Revenue		
8600 State		\$ 50,000
Expenditures		
1000 Academic Salaries	\$	35,000
2000 Non-Academic Salaries	\$	0
3000 Employee Benefits	\$	15,000
4000 Supplies & Materials	\$	0
5000 Other Operating Expenditures	\$	0
6000 Capital Outlay	\$	0
7300 Other Outgo/Indirect	\$	0
7500 Student Aid	\$	0
Total	\$	50,000

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11-E ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*

*Requested by: Jason Beardsley, Vice President, Academic Affairs*

*Grant Manager: Steven Sedky, Associate Dean, Academic Affairs*

*Reviewed by: Kim Tran, Chief Director, Business Services*

*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Strong Workforce Program – Regional Share FY 20/21 – Reallocated Round 6 Funds

Granting Agency: California Community Colleges Chancellor’s Office

Augmentation Amount: (\$ 1,000) (Amended Amount \$3,500)

Matching Funds: Not Applicable

Performance Period: January 1, 2026 – March 31, 2026

Summary: The Strong Workforce Program regional funds require colleges to collectively improve key metrics, including the number of Career Education (CE) enrollments, courses, programs, job placements, and wage gains, while also enhancing the overall quality of CE offerings.

Santa Monica College adopted the award for the Strong Workforce Program at the March 3, 2026 meeting, for \$4,500, to support the Winter 2026 CTE AI Faculty Training, a four-week professional development experience for faculty. Each participating faculty member will receive \$500. Only faculty who meet the full training requirements, as verified by the Los Angeles Regional Consortia (LARC), are eligible for a stipend. However, the agreement has decreased by \$1,000 based on the final list of qualified participants.

Budget Augmentation: Restricted Fund 01.3

Revenue	
8600 State	(\$1,000)
Expenditures	
1000 Academic Salaries	(\$900)
2000 Non-Academic Salaries	0
3000 Employee Benefits	(\$100)
4000 Supplies & Materials	0
5000 Other Operating Expenditures	0
6000 Capital Outlay	0
7300 Other Outgo/Indirect	0
7500 Student Aid	0
Total	(\$1,000)

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11-F ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*

*Requested by: Tre'Shawn Hall-Baker, Vice President, Human Resources*

*Project Manager: Diana Pennington, Administrative Assistant III - Confidential*

*Reviewed by: Kim Tran, Chief Director, Business Services*

*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant:	Equal Employment Opportunities (EEO) Innovative Best Practices		
Granting Agency:	California Community Colleges Chancellor's Office		
Augmentation Amount:	\$75,000 (FY 25-26 to 26-27)		
	\$75,000 (FY 27-28)		
Matching Funds:	Not Applicable		
Performance Period:	January 1, 2026 to June 30, 2028		
Summary:	The Legislature has designated \$12,767,000 in the 2024-2025 Budget Act (AB 107) to support EEO initiatives. The goals of the EEO Innovative Best Practices are to support districts in implementing innovative employment strategies that promote fair and inclusive hiring practices in pre-hiring, post-hiring, and retention. It also enhances and expands existing EEO efforts that promote equal access to employment, professional development opportunities, and faculty and staff diversity.		
	Santa Monica College applied for funding from the California Community Colleges Chancellor's Office (CCCCO) EEO Innovative Best Practice Grant and was awarded \$150,000. Santa Monica College will utilize the grant to promote employee retention and growth through mentorship programs, professional development workshops and trainings, conference participation, and by supporting our employee resource groups.		
Budget Augmentation:	Restricted Fund 01.3		
	Revenue		
	8600 State		\$ 150,000
	Expenditure		
	1000 Academic Salaries		\$ 16,000
	2000 Non-Academic Salaries		\$ 16,000
	3000 Employee Benefits		\$ 8,000
	4000 Supplies & Materials		\$
	5000 Other Operating Expenditures		\$ 102,857
	6000 Capital Outlay		\$
	7000 Other Outgo		\$ 7,143
	Total		\$ 150,000

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 11-G ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION**

*Requested Action: Approval/Ratification*  
*Requested by: Tre'Shawn Hall-Baker, Vice President, Human Resources*  
*Project Manager: Diana Pennington, Administrative Assistant III - Confidential*  
*Reviewed by: Kim Tran, Chief Director, Business Services*  
*Approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

Title of Grant: Equal Employment Opportunity (EEO) Program  
Granting Agency: California Community Colleges Chancellor's Office  
Augmentation Amounts: \$8,751 (Amended award \$138,888)  
Matching Funds: Not Applicable  
Performance Period: July 1, 2025 with no expiration date  
Summary:

The purpose of the Equal Employment Opportunity (EEO) Program is to support robust educational and training programs to ensure that barriers to equal employment opportunities are eliminated, and all persons receive an equal opportunity to compete for employment and promotion within the community college district.

The First Period Apportionment schedule dated February 2026 provided the final EEO funding amount of \$138,888, which is \$ 8,751 more than the estimate submitted for the adopted budget. EEO funds are used to support outreach and recruitment for all employment groups. Program activities include the development of publications and training focused on equal employment opportunities and EEO related issues (discrimination, anti-bias, etc.), as well as ongoing EEO training for screening committees, EEO representatives, and staff professional development.

Budget Augmentation: Restricted Fund 01.3

Revenue		
8600 State		\$ 8,751
Expenditures		
1000 Academic Salaries		\$ 0
2000 Non-Academic Salaries		\$ 0
3000 Employee Benefits		\$ 0
4000 Supplies & Materials		\$ 0
5000 Other Operating Expenditures		\$ 8,751
6000 Capital Outlay		\$ 0
7300 Other Outgo/Indirect		\$ 0
7500 Student Aid		\$ 0
Total		\$ 8,751

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 12 BUDGET TRANSFERS**

*Requested Action: Approval/Ratification*

*Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

**12-A FUND 01.0 – GENERAL FUND - UNRESTRICTED**

Period: February 1-28, 2026

Object Code	Description	Net Amount of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	122,596
3000	Benefits	0
4000	Supplies	-68
5000	Contract Services/Operating Exp	91,484
6000	Sites/Buildings/Equipment	19,180
7100-7699	Other Outgo/Student Payments	0
7900	Contingency Reserve	-233,192
Net Total:		0

**12-B FUND 01.3 – Restricted Fund**

Period: February 1-28, 2026

Object Code	Description	Net Amount of Transfer
1000	Academic Salaries	-2,816
2000	Classified/Student Salaries	606
3000	Benefits	-94
4000	Supplies	-15,586
5000	Contract Services/Operating Exp	24,619
6000	Sites/Buildings/Equipment	771
7100/7699	Other Outgo/Student Payments	-7,500
7900	Contingency Reserve	0
Net Total:		0

Comment: The Adopted Budget needs to be amended to reflect the totals of the departmental budgets. The current system of the Los Angeles County Office of Education requires Board approvals each month for budget adjustments. Only the net amount of the transfers in or out of the object codes is shown. In addition to the budget adjustments, transfers result from requests by managers to adjust budgets to meet changing needs during the course of the year.

BOARD OF TRUSTEES Santa Monica Community College District	ACTION April 7, 2026
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CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 13 PAYROLL WARRANT REGISTER**

*Requested Action: Approval/Ratification*  
*Requested by: Ian Fraser, Payroll Manager*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

Payroll Warrant Register  
February 2026 C1G– C2H \$15,288,128.45

Comment: The detailed payroll register documents are on file in the Accounting Department.

**RECOMMENDATION NO. 14 REISSUE PAYROLL WARRANTS**

*Requested Action: Approval/Ratification*  
*Requested by: Ian Fraser, Payroll Manager*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

Warrants not presented to the County Treasurer within six months are void; therefore, it is requested that LACOE draw a new warrant to replace the following expired warrants.

<u>Employee Name</u>	<u>Warrant #</u>	<u>Issue Date</u>	<u>Amount</u>
Pena, Brian	W5245503	6/19/2017	\$1,627.95
Pena, Brian	W7010502	8/09/2021	\$ 203.29

**RECOMMENDATION NO. 15 AUXILIARY PAYMENTS AND PURCHASE ORDERS**

*Requested Action: Approval/Ratification*  
*Requested by: Mitch Heskell, Dean, Educational Enterprise*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

Auxiliary Operations Payments and Purchase Orders  
February 2026 Covered by check & voucher numbers: 043029-043462 & 04710-04755

Bookstore Fund Payments	\$ 248,414.37
Other Auxiliary Fund Payments	\$ 72,174.96
Trust and Fiduciary Fund Payments	<u>\$ 2,585,601.09</u>
	<u>\$ 2,906,190.42</u>

Purchase Orders Issued  
February 2026 \$ 0

Comment: All purchases and payments were made in accordance with Education Code requirements and allocated to approved budgets in the Bookstore, Trust and Auxiliary Funds. Detailed list on file in the Auxiliary Office.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 16 REISSUE COMMERCIAL WARRANTS**

*Requested Action: Approval/Ratification*  
*Requested by: Mitchell Heskel, Dean, Education Enterprise*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

Warrants not presented to the County Treasurer within six months are void; therefore, it is requested that LACOE draw a new warrant to replace the following list of expired warrants.

<u>Employee Name</u>	<u>Warrant #</u>	<u>Issue Date</u>	<u>Amount</u>
Ezersky, Debbie J.	860472864	03/17/2023	\$185.50
Opffer, Elenie E.	860662287	07/14/2013	\$414.50
Pyo, Wanjong	24530337	04/25/2018	\$201.00
Ryan, David E.	859626484	03/18/2022	\$183.50
Zhou, Talin	849861775	11/09/2022	\$762.00
Meza, Ofelia	21133005	07/19/2023	\$30.00
Pena, Brian	25296292	05/14/2019	\$30.00
Pena, Brian	24989687	12/17/2018	\$30.00
Pena, Brian	23889118	06/23/2017	\$57.78
Pena, Brian	23931377	07/14/2017	\$30.00
Pena, Brian	23344251	10/28/2016	\$90.00
Pena, Brian	22592144	12/01/2015	\$60.00
Pena, Brian	22338510	08/19/2015	\$30.00

**RECOMMENDATION NO. 17 PROVIDERS FOR COMMUNITY AND CONTRACT EDUCATION**

*Requested Action: Approval/Ratification*  
*Requested by: Scott Silverman, Dean, Noncredit and External Programs*  
*Approved by: Jason Beardsley, Vice-President, Academic Affairs*

Authorization of payment for delivery of seminars and courses for SMC Community and Contract Education. The list of providers is on file in the office of Community and Contract Education. Payment per class is authorized as stated on the list on file.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

CONSENT AGENDA: FACILITIES AND FISCAL

**RECOMMENDATION NO. 18 ORGANIZATIONAL MEMBERSHIPS**

*Requested Action: Approval/Ratification*  
*Reviewed and approved by: Christopher M. Bonvenuto, Vice President, Business and Administration*

<u>Organizational Memberships</u>	<u>Number of Memberships</u>	<u>Amount</u>
April 2026	1	\$275

Funding Sources: General Fund, Fund 01.0

<u>Organizational Memberships</u>	<u>Number of Memberships</u>	<u>Amount</u>
April 2026	2	\$1,345

Funding Sources: Restricted Fund, Fund 01.3

Comment: The list of organizational memberships is on file in the Offices of the Superintendent/President and Fiscal Services. The Los Angeles County Office of Education requires monthly approval of the list on file.

**RECOMMENDATION NO. 19 PURCHASING**

*Requested Action: Approval/Ratification*  
*Requested by: Nyla Cotton, Director of Procurement, Contracts and Logistics*  
*Approved by: Christopher M. Bonvenuto, Vice-President, Business/Administration*

**19-A AWARD OF PURCHASE ORDERS**

Establish purchase orders and authorize payments to all vendors upon delivery and acceptance of services or goods ordered. The amount includes payments related to bond construction projects. All purchases and payments are made in accordance with Education Code requirements and allocated to approved budgets. Lists of vendors on file in the Purchasing Department.

February 2026 \$4,221,751.98

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

**MAJOR ITEMS OF BUSINESS**

**RECOMMENDATION NO. 20**

**SUBJECT:**                                 **RESOLUTION: COMMUNITY COLLEGE MONTH**

**SUBMITTED BY:**                         Superintendent/President

**REQUESTED ACTION:**                 It is recommended that the Board of Trustees adopt the following resolution in recognition of Community College month.

WHEREAS, the month of April has been proclaimed National Community College Month in recognition of the vital role the nation's community colleges play in providing broad access to higher education, serving nearly half of the nation's college students; and

WHEREAS, Santa Monica College serves students with a broad array of educational services including transfer education, two-year degree programs, bachelor of science degrees in Interaction Design and Cloud Computing, career preparation, basic skills education, continuing education and lifelong learning in a variety of delivery methods including on-line education; and

WHEREAS, Santa Monica College, as an institution of higher education, provides for the understanding and learning needed to foster a livable and sustainable world; and

WHEREAS, Santa Monica College provides for the formation of global citizenship through knowledge of people, customs, and cultures in regions of the world beyond one's own; and

WHEREAS, Santa Monica College supports the diversity of its students, faculty and staff; and

WHEREAS, Santa Monica College is and will continue to be a safe environment for all students and personnel; and

WHEREAS, Santa Monica College enjoys a special partnership with business, industry and government that benefits the regional economy by providing educational opportunities for new and current employees; and

WHEREAS, Santa Monica College is devoted to positive community relations and is a rich resource for the community including cultural programming, educational and career counseling and special events; and

WHEREAS, Santa Monica College has demonstrated that daily it fulfills its vision based upon "Changing Lives in the Global Community through Excellence in Education;" and

WHEREAS, Santa Monica College realizes its success in providing educational and cultural opportunities to the college community because of the excellence of its faculty and staff, and

WHEREAS, Santa Monica College has been a proud part of this tradition since 1929, being recognized locally and internationally as an outstanding institution of higher education; and

THEREFORE, BE IT RESOLVED that the Santa Monica Community College District observe and celebrate National Community College Month during the month of April 2026.

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES	ACTION
SANTA MONICA COMMUNITY COLLEGE DISTRICT	April 7, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 21**

**SUBJECT:**                                 **RESOLUTION: SEXUAL ASSAULT AWARENESS MONTH**

**SUBMITTED BY:**                         Superintendent/President

**REQUESTED ACTION:**                 It is recommended that the Board of Trustees adopt the following resolution in support of the goals and ideals of Sexual Assault Awareness Month and, declare April as “Sexual Assault Awareness Month” and April 29, 2026 as “Denim Day” at the Santa Monica Community College District.

WHEREAS, April is nationally recognized as “Sexual Assault Awareness Month,” and April 29, 2026, is designated as “Denim Day” in Los Angeles County; and

WHEREAS, both events draw attention to the fact that sexual assault and sexual violence, including rape, domestic violence, dating violence, stalking and sexual exploitation, and child abuse are epidemic; and

WHEREAS, sexual violence is enabled and perpetuated by structures of power that render some people vulnerable and others immune to accountability;

WHEREAS, silence around the pervasiveness of gendered violence, a lack of accountability for perpetrators, and harmful attitudes about rape re-victimize survivors; and

WHEREAS, “Sexual Assault Awareness Month” and “Denim Day” provides a special opportunity to center the experiences of survivors and their supporters, build safe community spaces, and advocate for improved treatment of survivors and accountability for its perpetrators; and

NOW, THEREFORE BE IT RESOLVED that the Santa Monica Community College District supports the goals and ideals of “Sexual Assault Awareness Month,” and hereby proclaims the month of April 2026 as “Sexual Assault Awareness Month,” and designates April 29, 2026, as “Denim Day,” the District also:

- Recognizes that educational institutions are particularly situated to teach healthy, respectful boundaries, imagine communities that are safe for everyone, and pursue restorative justice models that center community healing; and
- Lifts up national and community organizations, health professionals, private-sector supporters and advocates whose work helps survivors, families, and communities heal; and
- Recognizes that eradicating patriarchal systems is everyone’s responsibility, not only law enforcement; and
- Urges everyone to wear denim on April 29, 2026 and join many groups on campus on the Quad to help communicate the message that sexual and gendered violence is unacceptable.

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

MAJOR ITEMS OF BUSINESS

**SUBJECT:** STAFF REPORT CONCERNING RECOMMENDATIONS NO. 22, 23 and 24

**SUBMITTED BY:** Superintendent/President

In response to significant budgetary pressures facing the institution, the Superintendent/ President has developed and implemented a comprehensive package of cost-reduction measures for Fiscal Year 2026–2027. Measures being pursued include layoffs, negotiation of cost reductions with employee unions, elimination of management positions, and management cost reductions. This report focuses on steps taken and recommendations to reduce management expenses.

As described below, management savings draw on three distinct levers: a management salary freeze, an extended furlough program for management personnel, and a broad reduction in management positions. Together, these measures represent a deliberate and equitable approach to shared sacrifice. These measures collectively yield savings of \$6,257,699 to the general fund. When coupled with other measures, they are sufficient to close the projected budget gap for 2026-2027 and preserve the College’s financial stability without compromising its core educational mission.

Three resolutions are presented to the Board of Trustees for approval, taking the following actions related to management expenses:

- Recommendation No. 22: Freezing salaries for all classified managers, educational administrators, and confidential personnel and imposing two days per month of furloughs.
- Recommendation No. 23: Rescinding layoffs for certain classified managers.
- Recommendation No. 24: Offering new educational administrator agreements to certain academic employees.

**Management Staffing Levels: Spring 2025 vs. July 1, 2026**

Over the last year, the College has achieved significant cost savings in its management expenses through measures including:

- Elimination of positions
- Consolidation of functions
- Position title changes
- Moving all or a portion of positions to restricted funds
- 

The following table summarizes total management headcount reductions by category:

Category	Spring 2025	July 1, 2026	Net Change
Senior Staff	7	6	-1
Academic Administrators	52	35	-17
Classified Managers	54	49	-5
<b>TOTAL</b>	<b>113</b>	<b>90</b>	<b>-23</b>

Overall, management positions are being reduced from 113 to 90 — a net reduction of 23 positions (approximately 20%).

## **Eliminated Positions**

The following 22 positions have been eliminated:

- Assistant Manager, Campus Store
- Associate Dean, Center for Media & Design
- Associate Dean, Emeritus
- Associate Dean, Student Instructional Support
- Associate Dean, Student Life
- Bookstore Manager
- Custodial Operations Supervisor (1 position)
- Dean, Academic Affairs
- Dean, Counseling
- Director, Outreach and Onboarding Initiatives
- IT Infrastructure Manager
- Police Captain
- Project Manager, Cal-Fresh (80%)
- Project Manager, CCAMPIS (25%)
- Project Manager, Grants
- Project Manager, Interaction Design (50%)
- Project Manager, NSF Grant
- Project Manager, NextUP
- Project Manager, STEM
- Supervisor, EOP&S
- Vice President, Enrollment Development
- Vice President, Student Affairs

The elimination of the two vice president positions resulted from a consolidation into the new Vice President, Student Success position.

## **Positions Moved from Fund 01 to Restricted Fund**

The following positions have been moved entirely or in part from the general fund (Fund 01) to restricted funding sources, reducing the general fund burden:

- Assistant Director, Facilities Planning (100%)
- Dean, Academic Affairs (50%)
- Director, Facilities Finance (100%)
- Director, Facilities Planning & Construction (100%)
- Director, Library/Information Services (30%)
- Director, Sustainability (30%)
- Production Manager (100%)

## Position Title / FTE Changes

The following positions have been retitled or had their FTE reduced as part of the restructuring effort:

Previous Title	New Title
Dean, Human Resources	Director, Human Resources
Dean, Special Programs	Director, Special Programs
Associate Dean, Health Sciences	Director, Health Services
Assistant Athletic Director (100%)	Assistant Athletic Director (50%)

## Cost Savings from Management Position Reductions

The elimination of management positions produces general fund reductions of \$4,304,228.

## Additional Reductions

A salary freeze for all management and confidential personnel is recommended, effective starting with the 2026–2027 fiscal year. This action suspends all step, column, and longevity adjustments for affected employees, generating savings of \$239,614.

A furlough program for management and confidential personnel is also recommended, requiring two days of unpaid leave per month. This measure generates savings of \$1,713,857. Furlough schedules will be designed to minimize operational impact by staggering leave periods and ensuring continuity of essential functions throughout the year. The administration will continue to monitor implementation and adjust as operational needs require.

Collectively, these efforts generate over \$6 million in savings.

Action	Amount
Salary Freeze	\$239,614
Furloughs	\$1,713,857
Management Reductions	\$4,304,228
<b>Total</b>	<b>\$6,257,699</b>

These savings, when coupled with other savings being pursued, will close the budget gap for the 2026-2027 fiscal year.

## **Rescission of Management Reduction in Force Actions**

At its February 3, 2026, meeting, the Board of Trustees added all classified managers and educational administrators to the lists to receive March 15 notices. This action was taken to provide an opportunity to explore additional management cuts.

Having achieved an overall management workforce reduction of approximately 20 percent, it is recommended that the Board of Trustees authorize the rescission of layoff notices for classified management employees to be retained and authorize that new employment contracts be offered to educational administrators who will continue.

Additionally, this action will result in the rescission of 29 layoff notices issued to classified employees. Those employees had been placed at risk of displacement as a consequence of the classified manager layoffs — specifically, through bumping rights that would have been triggered had the classified manager separations proceeded. With the decision to retain those managers, the downstream risk to classified staff is eliminated, and their employment is no longer at risk of disruption.

### **Path Forward**

The savings achieved through these measures, when considered alongside other cost-reduction initiatives currently under review, are projected to close the budget gap for the 2026–2027 fiscal year. The administration will continue to examine opportunities to achieve greater institutional efficiency and will bring forward recommendations for the Board’s consideration as circumstances develop.

The College is grateful for the patience and professionalism demonstrated by all affected employees throughout this process. The College recognizes that periods of organizational uncertainty place real burdens on individuals and their families.

BOARD OF TRUSTEES Santa Monica Community College District	ACTION April 7, 2026
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MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 22**

**SUBJECT:**                    **RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA MONICA COMMUNITY COLLEGE DISTRICT FOR SALARY FREEZE AND FURLOUGHS FOR ALL MANAGEMENT AND CONFIDENTIAL PERSONNEL**

**SUBMITTED BY:**            Superintendent/President

**REQUESTED ACTION:**    It is recommended that the Board of Trustees approve the following resolution for salary freeze and furloughs for all management and confidential personnel.

WHEREAS, for fiscal year 2026-2027, the District faces an operating deficit of over \$17 million dollars, resulting in an ending fund balance of less than 5%; and

WHEREAS, because salary and benefit-related costs represent over 90% of the District’s expenditures, closing the budget gap will require reducing its employment-related expenditures; and

WHEREAS, the Board of Trustees is committed to pursuing all cost-saving strategies,

NOW, THEREFORE, the Board of Trustees of the Santa Monica Community College District resolves as follows:

1. For purposes of this Resolution, Management and Confidential Personnel are defined as all unrepresented employees who are Classified Confidential Employees (BP 7240), Educational Administrators (BP 7250), and Classified Managers and Administrators (BP 7260).
2. In order to respond to the budget deficit, and in accordance with Education Code Sections 72400, 87801, and 88162, the Board of Trustees takes the following actions:
  - a. Fixes the annual salaries for Management and Confidential Personnel as the annual salary in effect on June 30, 2026. No Management and Confidential Personnel shall receive a pay increase in any form, whether by step, column, or longevity increment, during the 2026-2027 fiscal year and until such time as the Board of Trustees repeals this resolution.
  - b. Effective July 1, 2026, reduces the work hours and monthly pay of all Management and Confidential Personnel by imposing a two-day per month furlough (which will be prorated for any such person working part-time) for the 2026-2027 fiscal year and until such time as the Board of Trustees repeals this resolution. Sworn law enforcement officers are exempt from the furloughs.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Santa Monica Community College District on this 7th day of April, 2026.

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 23**

**SUBJECT:**                    **RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA MONICA COMMUNITY COLLEGE DISTRICT RESCINDING CLASSIFIED MANAGEMENT LAYOFF NOTICES FOR CERTAIN EMPLOYEES**

**SUBMITTED BY:**            Superintendent/President

**REQUESTED ACTION:**    It is recommended that the Board of Trustees approve the following resolution rescinding classified management layoff notices for certain employees:

WHEREAS, at its meeting on February 3, 2026, the Board of Trustees determined that it was necessary at the end of the 2025-2026 college year to terminate the employment of certain classified employees of the District as a result of this reduction or discontinuance of said services; and

WHEREAS, notices were served on classified employees in the manner required by law; and

WHEREAS, it is the opinion of the Board that it is in the best interest of the District to rescind some of the layoff notices as hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Santa Monica Community College District as follows:

1. That the foregoing recitals are true and incorporated herein by reference.
2. That the layoff notices for the following classified management positions shall be rescinded:

Management Positions	FTE
Accounting Manager	1
Accounting Manager, SMC Foundation	1
Accounting Supervisor (Auxiliary)	1
Accounts Payable Supervisor	1
Admissions and Records Supervisor	1
Assistant Director, Facilities Planning	1
Chief Director of Information Technology	1
Chief Director, Business Services	1
Chief of Police	1
Classification and Compensation Manager	1
Construction Maintenance Manager	1
Controller	1
Custodial Operations Manager (NS-I)	1
Custodial Operations Manager (NS-II)	1
Custodial Operations Manager (VH)	1

Director of Auxiliary Services	1
Director of Classified Personnel	1
Director of Facilities Finance	1
Director of Public Information	1
Director of Sustainability	1
Director of Web and Social Media Strategy	1
Director, Budget	1
Director, Facilities Maintenance/Operations	1
Director, Facilities Operations	1
Director, Facilities Programming	1
Director, Financial Aid and Scholarships	1
Director, Grants, SMC Foundation	1
Director, Human Resources	1
Director, Human Resources-Operations	1
Director, Marketing and Communications	1
Director, Network Services/Telecommunications	1
Director, Procurement, Contracts & Logistics	1
Director, Radio Station KCRW	1
Director, Safety and Risk Management	1
DSPS Manager	1
Enterprise Business Supervisor	1
Grounds Manager	1
Information System Security Officer	1
IT User Support Manager	1
KCRW Radio Station Operations Manager	1
Manager, Director, Management Info. Systems	1
Mechanical Systems Supervisor	1
Payroll Manager	1
Police Sergeant	1
Police Sergeant	1
Police Sergeant	1
Production Manager, Events	1
Supervising Personnel Analyst	1
Warehouse and Mail Services Manager	1

3. That the District Superintendent or designee will inform employees affected by this action that layoff notices have been rescinded.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Santa Monica Community College District on this 7th day of April, 2026.

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

BOARD OF TRUSTEES Santa Monica Community College District	ACTION April 7, 2026
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MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 24**

**SUBJECT:**                    **RESOLUTION OF THE BOARD OF TRUSTEES OF THE SANTA MONICA COMMUNITY COLLEGE DISTRICT OFFERING NEW EMPLOYMENT AGREEMENTS TO CERTAIN EDUCATIONAL ADMINISTRATORS**

**SUBMITTED BY:**            Superintendent/President

**REQUESTED ACTION:**    It is recommended that the Board of Trustees approve the following resolution offering new employment agreements to certain educational administrators.

WHEREAS, at its meeting on February 3, 2026, the Board of Trustees determined that it was necessary at the end of the 2025-2026 college year to non-renew the employment agreements of certain educational administrators effective June 30, 2026; and

WHEREAS, notices were served on educational administrators in the manner required by law; and

WHEREAS, it is the opinion of the Board that it is in the best interest of the District to offer new educational administrator agreements to some of the administrators receiving non-renewal notices.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Santa Monica Community College District as follows:

1. That the foregoing recitals are true and incorporated herein by reference.
2. The Board of Trustees concurs with the recommendation made by the Superintendent/President that the individuals in the following administrative positions be offered new educational administrator agreements effective July 1, 2026:

Position	FTE
Vice-President, Academic Affairs	1
Vice-President, Business/Administration	1
Vice-President, Human Resources	1
Vice-President, Student Success	1
Senior Director, Government Relations/Institutional Communications	1
Dean, Academic Affairs	1
Dean, Academic Affairs	1
Dean, Artistic Director, The Broad Stage/PAC	1
Dean, Community and Academic Relations	1
Dean, Education Enterprise	1
Dean, Enrollment Services	1
Dean, Equity, Pathways, and Inclusion	1
Dean, Health and Well-Being	1
Dean, Institutional Research	1

Dean, International Education	1
Dean, Noncredit and External Programs	1
Dean, SMC Foundation/Institutional Advancement	1
Dean, Student Success and Counseling (Interim)	1
Associate Dean, Career Technical Education (Interim)	1
Associate Dean, Financial Aid/Scholarships	1
From Associate Dean, Health Sciences to Director of Health Sciences	1
Associate Dean, International Education	1
Associate Dean, Malibu Campus	1
Associate Dean, Online Services and Support	1
Director, Athletics	1
Director, Basic Needs	1
Director, Business Development (Interim)	1
Director, Instructional Services/External Programs	1
Director, International Development	1
Director, Library and Information Services	1
Director, Special Programs	1
Director, Student Judicial Affairs	1
Project Manager, Biotech & Alta Sea	1
Project Manager, Learning Aligned Employment Program (LAEP)	1
Project Manager, Non-Credit Initiatives	1
Project Manager, Pico Partnership (50%-Interim)	0.5
Project Manager, Special Assignments	0.6
Project Manager, Student Care Teams	1
Project Manager, Student Equity Center	1
Project Manager, Workforce Development	1

3. The Superintendent/President or her designee is authorized to notify the educational administrators of the Board’s decision to enter into new academic administrator agreements.

PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Santa Monica Community College District on this 7<sup>th</sup> day of April, 2026.

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	April 7, 2026

MAJOR ITEMS OF BUSINESS

**RECOMMENDATION NO. 25**

**SUBJECT:**                    **BALLOT FOR CCCT BOARD OF DIRECTORS**

**SUBMITTED BY:**            Chair and Vice-Chair, Board of Trustees

**REQUESTED ACTION:**      It is recommended that the Board of Trustees prepare its ballot for the California Community College Trustees (CCCT) Board of Directors. Trustees will be asked to cast their votes at the meeting to prepare the ballot for approval.

- 1. Roberto Rodriguez, Palomar CCD\*
  - 2. Rachel Rosenthal, Sierra Joint CCD
  - 3. Suzanne Lee Chan, Ohlone CCD\*
  - 4. Crystal Jackson, West Hills CCD
  - 5. Barbara Dunsheath, North Orange County CCD\*
  - 6. Carlos Guerrero, Santa Clarita CCD
  - 7. Deana Olivares-Lambert, Chaffey CCD\*
  - 8. Jonathan Abboud, Santa Barbara CCD\*
  - 9. Judy Chen Haggerty, Mt. San Antonio CCD\*
- \*Incumbent

**COMMENT:**    There are nine seats up for election on the CCCT Board of Directors with six incumbents running. Each member community college has one vote for each of the vacancies.

MOTION MADE BY:  
 SECONDED BY:  
 STUDENT ADVISORY:  
 AYES:  
 NOES:

BOARD OF TRUSTEES SANTA MONICA COMMUNITY COLLEGE DISTRICT	ADJOURNMENT April 7, 2026
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**XII. BOARD COMMENTS**

**XIII. ADJOURNMENT**

The meeting will be adjourned in memory of **Angelo Gasca**, former SMC assistant football coach and Athletic Equipment Specialist in the Kinesiology and Athletics Department; **Helene Heskell**, mother of Mitch Heskell, Dean, Education Enterprise; and **Jere Romano**, retired SMC Police Department Captain.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on Tuesday, May 5 2026 at 6 p.m. (5 p.m. if there is a closed session) in the Santa Monica College Student Services Center Orientation Hall (Room 183), 1900 Pico Boulevard, Santa Monica, California. This meeting will be held in-person and via Zoom Webinar to allow for remote attendance.