



Santa Monica Community College District
BOARD OF TRUSTEES

ANNUAL GOALS 2025-2026 AND ONGOING PRIORITIES

The Future of the College

1. Initiate the search process for the Superintendent/President
2. Complete a reorganization of the college by December 2026
3. Increase enrollment by 5%.

Educational Advancement, Quality and Equity

4. Continue to decrease equity gaps, using appropriate data and controls including on measuring the effects of interventions, and increase:
 - Successful enrollment for first-time applicants;
 - Persistence from first term of enrollment to subsequent term;
 - Course success in equitized gateway courses;
 - Transfer level English and transfer level Math successful course completion in Year One;
 - Units successfully completed in Year One; and
 - Completion for Vision For Success and Student Centered Funding Formula (SCFF) for all populations (Bachelor Degrees, Transfers, AAs, ADTs, Chancellor's Office Certificates).

A report on #4 will be provided by the Office of Institutional Research to be used in the Board's Annual Appraisal of College Performance.

Student Life

5. Continue working on the student housing initiative.

Fiscal Stewardship

6. Stabilize the fiscal structure of SMC and meet the requirement for a 5% fund balance.
7. Work with state and federal allies and legislators to increase and stabilize funding and the Student Centered Funding Formula (SCFF) at a level that sustains the work of the College.

Facilities

8. Complete the Facilities Master Plan to support the vision for SMC's future.

Community Relations

9. Continue to work with the Santa Monica Unified School District and feeder high schools to increase concurrent enrollment.
10. Conduct an annual meeting of the Board of Trustees at the SMC Malibu Campus.

Regular updates/progress reports on the Board's Goals will be provided throughout the year.

ONGOING BOARD OF TRUSTEES PRIORITIES

The Future of the College

1. Develop new programs and partnerships that support the strategic vision and plan for the future of the College.

Educational Advancement, Quality, and Equity

2. Hire and support a diverse and innovative faculty and staff, while seeking to increase the percentage of full-time faculty over time.
3. Ensure a supportive, inclusive, safe, and collegial environment for students and staff.
4. Support participatory governance in College decision-making.

Student Life

5. Infuse anti-racist, equity-minded academic and non-academic support in all areas of the College.
6. Implement initiatives that overcome barriers based on students' financial resources, unmet basic needs and federal policies.
7. Devote resources to assist students with personal circumstances that negatively affect student success.

Fiscal and Facilities

8. Seek opportunities for improved revenue generation, cost control, re-organization, and enrollment strategies to ensure a sustainable budget and efficient operations.
9. Continue commitment to environmental sustainability in light of the continuing climate crisis.

Community and Government Relationships

10. Promote special programs that serve local students by increasing College readiness and success.
11. Continue support of the Emeritus Program.
12. Support the Malibu Campus to help rebuild the Malibu community.

Approved by the Board of Trustees: October 7, 2025