



SANTA MONICA COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

REGULAR MEETING

FEBRUARY 3, 2015

Santa Monica College 1900 Pico Boulevard Santa Monica, California

Board Room (Business Building Room 117)

5:30 p.m. – Closed Session 7:00 p.m. – Public Meeting

The complete agenda may be accessed on the Santa Monica College website: http://www.smc.edu/admin/trustees/meetings/

Written requests for disability-related modifications or accommodations, including for auxiliary aids or services that are needed in order to participate in the Board meeting are to be directed to the Office of the Superintendent/President as soon in advance of the meeting as possible.

PUBLIC PARTICIPATION Addressing the Board of Trustees

Members of the public may address the Board of Trustees by oral presentation concerning any subject that lies within the jurisdiction of the Board of Trustees provided the requirements and procedures herein set forth are observed:

1. Individuals wishing to speak to the Board at a Board of Trustees meeting during Public Comments or regarding item(s) on the agenda must complete an information card with name, address, name of organization (if applicable) and the topic or item on which comment is to be made.

Five minutes is allotted to each speaker per topic. If there are more than four speakers on any topic or item, the Board reserves the option of limiting the time for each speaker. A speaker's time may not be transferred to another speaker.

Each speaker is limited to one presentation per specific agenda item before the Board, and to one presentation per Board meeting on non-agenda items.

General Public Comments and Consent Agenda

- The card to speak during Public Comments or on a Consent Agenda item must be submitted to the recording secretary at the meeting **before** the Board reaches the Public Comments section in the agenda.
- Five minutes is allotted to each speaker per topic for general public comments or per item in the Consent Agenda. The speaker must adhere to the topic. Individuals wishing to speak during Public Comments or on a specific item on the Consent Agenda will be called upon during Public Comments.

Major Items of Business

- The card to speak during Major Items of Business must be submitted to the recording secretary at the meeting **before** the Board reaches that specific item in the Major Items of Business in the agenda.
- Five minutes is allotted to each speaker per item in Major Items of Business. The speaker must adhere to the topic. Individuals wishing to speak on a specific item in Major Items of Business will be called upon at the time that the Board reaches that item in the agenda.

Exceptions: This time allotment does not apply to individuals who address the Board at the invitation or request of the Board or the Superintendent

2. Any person who disrupts, disturbs, or otherwise impedes the orderly conduct of any meeting of the Board of Trustees by uttering loud, threatening, or abusive language or engaging in disorderly conduct shall, at the discretion of the presiding officer or majority of the Board, be requested to be orderly and silent and/or removed from the meeting.

No action may be taken on items of business not appearing on the agenda

Reference: Board Policy Section 1570

Education Code Section 72121.5

Government Code Sections 54954.2, 54954.3, 54957.9

BOARD OF TRUSTEES	REGULAR MEETING
SANTA MONICA COMMUNITY COLLEGE DISTRICT	February 3, 2015

AGENDA

A meeting of the Board of Trustees of the Santa Monica Community College District will be held in the Santa Monica College Board Room (Business Building Room 117), 1900 Pico Boulevard, Santa Monica, California, on Tuesday, February 4, 2014.

5:30 p.m. Call to Order

Closed Session

7:00 p.m. Public Meeting

I. ORGANIZATIONAL FUNCTIONS

A CALL TO ORDER

B ROLL CALL

Rob Rader, Chair

Dr. Louise Jaffe, Vice-Chair

Dr. Susan Aminoff

Dr. Nancy Greenstein

Dr. Margaret Quiñones-Perez

Barry Snell

Dr. Andrew Walzer

Daniel Kolko, Student Trustee

C PUBLIC COMMENTS ON CLOSED SESSION ITEMS

II. CLOSED SESSION

CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION (Government Code Section 54956.9) Santa Monica Community College District v. Santa Monica College Faculty Association, Los Angeles Superior Court, Case No. 12C01228/Santa Monica College Faculty Association v. Santa Monica Community College District, Los Angeles Superior Court, Case No. SS024130.

PUBLIC EMPLOYEE APPOINTMENT/DISCIPLINE/DISMISSAL/RELEASE (Government Code Section 54957)

III. PUBLIC SESSION - ORGANIZATIONAL FUNCTIONS

- PLEDGE OF ALLEGIANCE
- CLOSED SESSION REPORT (if any)
- <u>REVISIONS/SUPPLEMENTAL STAFF REPORTS</u>: A two-thirds vote of the members present is required to include revisions and/or supplemental staff reports in the agenda as submitted. These are items received after posting of the agenda and require action before the next regular meeting. (Government Code Section 54954.b.2)

MOTION MADE BY:

SECONDED BY:

STUDENT ADVISORY:

AYES:

NOES:

IV. SUPERINTENDENT'S REPORT

- Updates:

 - Baccalaureate Degree Pilot Program
 Digitization of the Corsair
 CCLC Legislative Conference and Visits

PUBLIC COMMENTS ٧.

VI. ACADEMIC SENATE REPORT

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IX. CONSENT AGENDA – Pulled Recommendations

Recommendations pulled from the Section VII. Consent Agenda to be discussed and voted separately. Depending on time constraints, these items might be carried over to another meeting.

X. INFORMATION ITEM

24 Citizens' Bond Oversight Committee Meeting, January 21, 2015

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XI. REPORTS FROM DPAC CONSTITUENCIES

- Associated Students
- CSEA
- Faculty Association
- Management Association

XII. BOARD COMMENTS AND REQUESTS

XIII. ADJOURNMENT

The next regular meeting of the Santa Monica Community College District Board of Trustees will be **Tuesday, March 3, 2015** at 7 p.m. (5:30 p.m. if there is a closed session) Santa Monica College Board Room and Conference Center, Business Building Room 117, 1900 Pico Boulevard, Santa Monica, California.

The Board of Trustees will hold a Study Session on Tuesday, March 17, 2015 at 5:30 p.m. at 919 Santa Monica Boulevard, Santa Monica, California.

Appendix A

2014-2015 Quarterly Budget Report and 311Q Report

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BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 1

SUBJECT: RECEIPT OF 2013-2014 AUDIT REPORTS

SUBMITTED BY: Superintendent/President

REQUESTED ACTION: It is recommended that the Board of Trustees acknowledge receipt of the

2013-2014 Audit Report of the Financial and Related Statements of the Santa Monica Community College District and the Proposition 39 Financial and Performance Audits prepared by the District's contracted independent auditor

Vicente, Lloyd & Stutzman, LLP.

COMMENT: The Auditor's opinion is that the basic financial statements present fairly, in all

material respects, the financial position of the Santa Monica Community College District as of June 30, 2014. The Board's Audit Task Force comprising Trustees Louise Jaffe and Barry Snell reviewed and discussed the reports with the auditors and fiscal staff to prepare for the presentation of the audit to the

Board.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY:

AYES: NOES:

BOARD OF TRUSTEES	INFORMATION
Santa Monica Community College District	February 3, 2015

INFORMATION ITEM 2

SUBJECT: UPDATE: STUDENT SERVICES BUILDING

SUBMITTED BY: Vice-President, Business and Administration

SUMMARY:

Morris Architects will be presenting a design update for the Student Services project. The final design work is very near completion on the construction drawings that will be submitted next month to the Division of the State Architect (DSA). A pre-submittal meeting with DSA was held last week. This concludes a process with multiple planning meetings with users from each of the 26 programs that will be housed in the center, and the user groups have signed off on the design. The project consists of a three-story, 111,000 square foot main building, a 493-space underground parking garage and ample landscaped open space.

When finished approximately 300 staff members will be working in the building to provide services to SMC students in one convenient location at the gateway to the campus. Departments planned to move into the building include Admissions and Records, Welcome Center, Outreach, Financial Aid, Bursar's Office, DSPS, High Tech Center (DSPS), Assessment, African American Collegian Center, Latino Center, Upward Bound, EOPS, CalWorks, Childcare, Foster Youth, Career Service Center, Transfer Counseling, STEM, Scholars Program, Enrollment Development, International Education, Student Affairs, Student Judicial Affairs, Learning Disability, Academic Affairs, and Ombuds. The project has been being closely monitored and adjustments have been made during the planning process to keep the project within budget.

The building is expected to be certified at the LEED gold level and will have a photovoltaic array on the roof plus a variety of innovative energy saving features.

Although it is difficult to predict the time that it will take for a DSA review, it is expected that the project will be in construction sometime in the Spring of 2016.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 3

SUBJECT: EXEMPTION OF ENROLLMENT FEE FOR PART-TIME HIGH SCHOOL STUDENTS

SUBMITTED BY: Vice-President, Academic Affairs

Vice-President, Enrollment Development

REQUESTED ACTION: It is recommended that the Board of Trustees adopt an exemption for high school

students enrolled part time at Santa Monica College either through concurrent or

dual enrollment from paying the enrollment fee.

SUMMARY: California Education Code §76300, "Student Fees; amount; adjustments;

computation of apportionments; exemptions; waivers" states that "(f) The governing board of a community college district may exempt special part time

students admitted pursuant to section 76001 from the fee requirement."

In order to support the development of education pathways with high school partners and to facilitate and encourage the earning of college units by area high school students, it is recommended that the Board adopt an exemption for high school students enrolled part time at Santa Monica College either through concurrent or dual enrollment from paying the enrollment fee, effective Spring

2015.

The enrollment fee creates a barrier for some high school students to participate in educational opportunities and programs at the College. The exemption would enhance our student equity goals by permitting more students, particularly low income students, to benefit from scholastic opportunities, earn college credit while still in high school, and promote the college going culture in the

community.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY:

AYES: NOES:

BOARD OF TRUSTEES	Information
Santa Monica Community College District	February 3, 2015

INFORMATION ITEM 4

SUBJECT: REPORT: FIRST ANNUAL EQUITY SUMMIT

SUBMITTED BY: Associate Dean, STEM and Student Equity Programs

Vice-President, Academic Affairs

Summary: Santa Monica College's first annual Equity Summit was held on Friday, January 23,

2015 at the Bundy Campus. Everyone who applied for funding for an Equity project was invited, whether they received funding for their project or not. In addition, all department chairs and other interested parties were invited to participate. 25 faculty members, 5 classified staff members and 8 managers

attended.

In preparation for the summit all participants received links to the SMC Student Equity Plan, the presentation made to the Board of Trustees in December 2014, and worksheets on how to develop an evaluation plan.

The overarching goals for the day included:

- Discussion of the Student Equity Plan at SMC.
- Developing a vision for equity in educational outcomes at Santa Monica College.
- Sharing ideas and learning from one another in order to leverage projects and bring about maximum impact for student success.
- Tackling the logistics of implementing the proposed projects and the Equity Plan.
- Developing an evaluation plan for Year One.

The day began with the following presentations:

- Equity Summit Introduction—Melanie Bocanegra provided an overview of the day and what participants should expect to accomplish.
- What is Student Equity and Equity Mindedness—Georgia Lorenz presented information and examples to define equity in educational outcomes and "equity mindedness" and gave an overview of the SMC Student Equity Plan.
- Focus Group Feedback from students in Black Collegians and Adelante—Sherri Bradford shared student feedback she had gathered from students related to their classroom experiences at SMC and the qualities and practices of faculty members who promoted their academic engagement and success.
- SMC Equity Data—Hannah Lawler presented the equity index as a tool for determining where inequities in educational outcomes occur as well as some of the SMC Student Equity Plan data.
- How to create an evaluation plan for your project—Daniel Berumen gave participants clear guidelines to create an evaluation plan for their projects. He also distributed worksheets that essentially provided a step-by-step guide.

After these presentations, participants were asked to break out into groups by theme (Instructional Support, Student Services and Intervention, and Research and Inquiry). In each of these groups participants shared their equity projects and exchanged ideas and feedback. In addition they were asked to develop specific equity goals for their projects. The sessions were facilitated by members of the Student Equity Task Force, the Center for Teaching Excellence, and Institutional Research.

The afternoon session began with a focus on many of the logistics related to implementing the Student Equity projects such as hiring and purchasing. There was also general discussion about the formation of a standing college committee on Student Equity and the objectives for the committee for the spring semester. Dr. Bocanegra wrapped up the day with members of the thematic break out groups sharing the outcomes of their discussion as well their next steps.

BOARD OF TRUSTEES	INFORMATION
Santa Monica Community College District	February 3, 2015

DISCUSSION ITEM 5

SUBJECT: BOARD OF TRUSTEES STUDY SESSION

SUBMITTED BY: Chair, Board of Trustees

DISCUSSION: The Board of Trustees will discuss topics for its Study Session to be held on Tuesday,

March 17, 2015. Possible topics include:

• Academy of Entertainment and Technology – Branding/Public Relations

• Creating Educational Pathways

• Enrollment Management/Student Success

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 6

SUBJECT: AWARD OF BID – SECURITY SYSTEM INSTALLATION AND UPGRADE

SUBMITTED BY: Vice-President, Business/Administration

<u>REQUESTED ACTION:</u> It is recommended that the Board of Trustees award the bid to the lowest

responsive bidder for the Security System Installation and Upgrade project.

Bidder Amount
Nexus \$5,699,482.18

FUNDING SOURCE: Measure AA

<u>COMMENT:</u> The College has been upgrading its emergency preparedness systems and

procedures over the last two years. The first phase was the installation of the "SingleWire" mass notification system. This second phase is a physical security

system, which will include the following:

 Replacing the access control and intrusion alarm systems with new software and servers.

- Electronic access control of perimeter doors in all major buildings with rapid lockdown capability.
- High definition security cameras with video analytics, indoor and outdoor cameras in public areas.
- Real-time information to officers in the field, including video.

The low bidder, Nexus, has previously worked on complex network and technology projects at the college. Although there was only a single bid, the bid is within the projected estimated cost.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY:

AYES: NOES:

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 7

SUBJECT: 2014-2015 QUARTERLY BUDGET REPORT AND 311Q REPORT

SUBMITTED BY: Superintendent/President

RECOMMENDATION: It is recommended that the Board of Trustees acknowledge receipt of

the 2014-2015 Quarterly Report and the 311Q report, as of December

31, 2014 (see Appendix A).

COMMENT: The Board of Trustees is presented a quarterly budget report with the

311Q report required by the Chancellor's Office. This report summarizes the financial statements of the District's Unrestricted General Fund for

review by the Chancellor's Office.

MOTION MADE BY: SECONDED BY:

STUDENT ADVISORY:

AYES: NOES:

BOARD OF TRUSTEES	Action
SANTA MONICA COMMUNITY COLLEGE DISTRICT	February 3, 2015

VIII. CONSENT AGENDA

Any recommendation pulled from the Consent Agenda will be held and discussed in Section VIII, Consent Agenda – Pulled Recommendations

RECOMMENDATION: Approve Consent Agenda, Recommendations #8-#23.

Recommendations pulled for separate action and discussed in Section IX, Consent Agenda – Pulled Recommendations:

MOTION MADE BY: SECONDED BY: STUDENT ADVISORY: AYES: NOES:

IX. CONSENT AGENDA - Pulled Recommendations

Recommendations pulled from the Section VII, Consent Agenda to be discussed and voted on separately. Depending on time constraints, these items might be carried over to another meeting.

X. REPORTS FROM DPAC CONSTITUENCIES

- Associated Students
- CSEA
- Faculty Association
- Management Association

RECOMMENDATION NO. 8 APPROVAL OF MINUTES

Approval of the minutes of the following meetings of the Santa Monica Community College District Board of Trustees:

January 13, 2015 (Regular Board of Trustees Meeting)

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

CONSENT AGENDA: GRANTS AND CONTRACTS

RECOMMENDATION NO. 9 ACCEPTANCE OF GRANTS AND BUDGET AUGMENTATION

Requested Action: Approval/Ratification

Requested by: Vicki Drake, Department Chairperson, Earth Science Approved by: Georgia Lorenz, Vice-President, Academic Affairs

Title of Grant: Prop 39 Program Improvement Funds

Granting Agency: Los Angeles Trade Tech College

Award Amount: \$6,263

Matching Funds: Not applicable

Performance Period: January 1 – October 31, 2015

Summary: The State of California has released Prop 39 Program Improvement

Funds to strengthen existing energy efficiency/clean energy programs. These funds are distributed locally through the California Clean Energy LA/OC Consortium Funding under the administration of Los Angeles Trade Tech College. Santa Monica College is one of 23 colleges in the Los Angeles/Orange County region to receive funding, which is based on the number of 2013-2014 unduplicated energy efficiency/clean energy related student awards. SMC will utilize Prop 39 funds to 1) Market Solar PV program to high school students, incumbent workers, community agencies, and employers; and 2) update equipment for Solar PV Installation Program in an effort to improve safety and strengthen relevancy to the workplace by utilizing equipment students will use in

the workplace.

Budget: Restricted fund 01.3

Reven	ue	
8600	State	\$ 6,263
Expen	ditures	
1000	Academic Salaries	\$ 2,600
2000	Non-Academic Salaries	\$ 0
3000	Employee Benefits	\$ 184
4000	Supplies and Materials	\$ 779
5000	Other Operating Expenditures	\$ 0
6000	Capital Outlay	\$ 2,700
7000	Other Outgo	\$ 0
Total		\$ 6,263

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

CONSENT AGENDA: GRANTS AND CONTRACTS

RECOMMENDATION NO. 10 RATIFICATION OF CONTRACTS AND CONSULTANTS

Requested Action: Ratification

Approved by: Chui L. Tsang, Superintendent/President

The following contracts for goods, services, equipment and rental of facilities, and acceptance of grants in the amount of \$50,000 or less have been entered into by the Superintendent/President and are presented to the Board of Trustees for ratification.

Authorization: Board Policy Section 6255, Delegation to Enter Into and Amend Contracts

Approved by Board of Trustees: 9/8/08

Reference: Education Code Sections 81655, 81656

ı	Provider/Contract	Term/Amount	Service	Funding Source
Α	Jason Rivera	April 2-3, 2015	On April 2 nd , Professor Rivera from Montgomery College will hold a 1.5	Title V
		Not to exceed	hour long workshop focused on how	
		\$5,500	the disparities in achievement of	
		(includes travel and lodging costs)	lower socioeconomic status, minority, and non-minority students	
		loughig costs)	factors are influenced by educational	
			policy, school climate, curriculum and	
			pedagogy. On April 3 rd , Professor	
			Rivera will hold a half-day workshop	
			that builds on the April 2 nd discussion,	
			but is more complex in the discussion	
			on how a deficit paradigm may be	
			internalized by some teachers, and	
			results in lower teacher expectations	
			and methods of content delivery.	
В	Dr. Kidogo Kennedy	April 24, 2015	The consultant will be presenting a	Title V
			four-hour workshop to introduce and	
		Not to exceed	allow faculty to practice	
		\$2,000	implementing culturally relevant	
			instructional strategies useful for	
			creating learning environments which	
			are collaborative and co-constructive.	

A and B

Requested by: Roberto Gonzalez, Dean of Student Success Initiatives Approved by: Georgia Lorenz, Vice-President, Academic Affairs

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

CONSENT AGENDA: GRANTS AND CONTRACTS

RECOMMENDATION NO. 10 RATIFICATION OF CONTRACTS AND CONSULTANTS (continued)

F	Provider/Contract	Term/Amount	Service	Funding Source
С	Loyola Marymount	February 3 –	Undergraduate Research Scholars	Student Equity Plan
	University	September 30,	Academy (a collaboration with Loyola	Funds
		2015	Marymount University)	
			Undergraduate Research Scholars	
		Not to exceed	Academy, (URSA) will be a ten-day	
		\$17,000	residential summer bridge program	
			at Loyola Marymount's campus to	
		Meals for	which students will have access to	
		participants \$8,000	campus resources. Students will	
		LMU Housing	cultivate foundational research skills	
		\$7,920	to develop a social justice themed	
		Stipend for Special	research project and gain essential	
		Guest Speakers	knowledge in preparation for the	
		\$1,080	transfer process.	
	•		tudent Equity and STEM Programs	
D	roved by: Georgia Lorenz 102.7 KIIS-			2014-2015
	FM/iHeartRadio	Summer 2015	Summer 2015 on-air advertising with	Marketing Budget
	(Clear Channel	Not to exceed	digital and social media components for student recruitment.	Marketing budget
	Media)	\$50,000	for student recruitment.	
	,	455,555	The addition of KIIS/iHeartRadio to	
			the radio media mix for student	
			recruitment will result in SMC	
			reaching its target age group	
			with nearly a million 18-24 listeners a	
			week, or 75 percent of the total 18-	
			24 population in the Los Angeles	
			metro area. KIIS provides a full array	
			of on-air spots, web, event oriented	
			high school outreach, and social	
			media.	
Requested by: Don Girard, Senior Director, Government Relations/Institutional Communications				
App	Approved by: Chui L. Tsang, Superintendent/President			

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 11 ACADEMIC PERSONNEL

Requested Action: Approval/Ratification

Reviewed by: Sherri Lee-Lewis, Dean, Human Resources
Approved by: Marcia Wade, Vice-President, Human Resources

ELECTION EFFECTIVE DATE

FULLTIME FACULTY

Ivas, Lorrie, Fashion Design Instructor 8/23/2015

PROJECT MANAGER (Extension)

Jenkins, Jerome, Athletic Events and Game Management (50%) 01/01/15 – 06/30/15

ADJUNCT FACULTY

Approval/ratification of the hiring of adjunct faculty. (List on file in the Office of Human Resources)

REDUCED ASSIGNMENT

Azuma, Kay, Life Sciences Instructor (60%)

Bolivar-Owen, Esperanza, Modern Languages Instructor (50%)

Gauld, Suellen, Earth Sciences Instructor (80%)

08/23/2015-Spring 2026

08/23/2015-Spring 2017

SEPARATION

UNPAID LEAVE OF ABSENCE

Pail-Shoenberg, Jean, English Fall 2015-Spring 2016

RESIGNATION

Garcia, Eduardo, Math Instructor 1/22/2015

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 12 CLASSIFIED PERSONNEL - REGULAR

Requested Action: Approval/Ratification

Reviewed by: Sherri Lee-Lewis, Dean, Human Resources
Approved by: Marcia Wade, Vice-President, Human Resources

The following positions will be established/abolished in accordance with district policies and salary schedules.

ESTABLISH EFFECTIVE DATE
Production Manager (1 position) 02/04/15

Events Programming, 12 months, 40 hours

Administrative Assistant II (1 position) 02/04/15

Community and Academic Relations, 12 months, 40 hours

Research Analyst (1 position)

Institutional Research, 12 months 40 hours 02/04/15

Funding Source: Student Equity Funds

Disabled Student Services Assistant (1 position) 02/04/15

DSC, 11 months, 40 hours/Varied Hours

Instructional Assistant- Learning Disabilities (1 position) 02/04/15

DSC, 11 months, 40 hours

ABOLISH

Disabled Student Services Assistant (1 position) 02/04/15

DSC, 11 months, 35 hours/Varied Hours

SALARY RE-ALLOCATION

Human Resources Technician 02/01/15

From: Range 32 on the Classified Salary Schedule To: Range 36 on the Classified Salary Schedule

Marketing Design Analyst 02/01/15

From: Range 40 on the Classified Salary Schedule To: Range 46 on the Classified Salary Schedule

ELECTIONS

All personnel assigned into authorized positions will be elected to employment (merit system) in accordance with district policies and salary schedules.

PROMOTION

Silva, Juan 02/17/15

From: Student Services Assistant, A& R

To: Student Services Specialist- Admissions & Records, A& R

Funding Source: SSSP Funds

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 12 CLASSIFIED PERSONNEL – REGULAR (continued)

PROMOTION (continued)

Warren Jr., Clarence 02/17/15

From: Student Services Clerk, A& R

To: Student Services Specialist- Admissions & Records, A& R

Funding Source: SSSP Funds

PROBATIONARY

Barba, Ernesto, Network Administrator, Network Services 02/02/15
Edwards, Cael, Student Services, Assistant, A& R 02/17/15
Landau, Marilyn T., Administrative Assistant I, TRIO Program 01/26/15
Murray, Peter S., Administrative Assistant I, Business/CSIS 01/20/15

WORKING OUT OF CLASSIFICATION (PROVISIONAL) - Extension

Barboza, Star 12/24 – 02/20/15

To: Lead Custodian, NSII, 100%

From: Custodian, NSII

EDUCATIONAL PAY DIFFERENTIAL

Taboada, Natalia, C C Police Dispatcher, Campus Police .75% 11/01/14

CHANGE IN WORK SHIFT/PERMANENT

Franco, Mario 02/02/15

From: Workforce & Economic Development Project Asst., Workforce/Econ, 12mos, 20 hrs To: Workforce & Economic Development Project Asst., Workforce/Econ, 12mos, 40 hrs

Landa, Jennifer 02/02/15

From: Workforce & Economic Development Project Asst., Workforce/Econ, 12mos, 20 hrs To: Workforce & Economic Development Project Asst., Workforce/Econ, 12mos, 40 hrs

VOLUNTARY REDUCTION IN HOURS/TEMPORARY

Felder, Ronnie 01/19 – 02/28/15

From: Senior Student Services Specialist- Admissions & Records, A& R, 12mos, 40 hrs To: Senior Student Services Specialist-Admissions & Records, A& R, 12mos, 37.5 hrs

Silva, Juan 01/20 – 02/16/15

From: Student Services Assistant, A& R, 12mos, 40 hrs To: Student Services Assistant, A& R, 12mos, 37.5 hrs

Silva, Juan 02/17 – 05/22/15

From: Student Services Specialist- Admissions & Records, A& R, 12mos, 40 hrs To: Student Services Specialist- Admissions & Records, A& R, 12mos, 37.5 hrs

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 12 CLASSIFIED PERSONNEL – REGULAR (continued)

RESIGNATION

Arps-Bumbera, Meredith, Instructional Assistant – English
Chua, Deladrian, CC Police Officer, Campus Police
De La Torre, Aaron, Student Services Clerk, EOP&S

LAST DAY OF PAID SERVICE

01/26/15
01/26/15
01/16/15

RECOMMENDATION NO. 13 CLASSIFIED PERSONNEL – LIMITED DURATION

Requested Action: Approval/Ratification

Flores, Luis A., Custodian, Operations (25 years)

Reviewed by: Sherri Lee-Lewis, Dean, Human Resources
Approved by: Marcia Wade, Vice-President, Human Resources

The following positions will be established/abolished in accordance with district policies and salary schedules.

03/15/15

PROVISIONAL: Temporary personnel who meet minimum qualifications and are assigned to work 90 working days; who have not come from an eligibility list.

Nears, Pamela J., Recycling Program Specialist, Grounds 01/13/15-03/06/15 Waller, Leslie, Student Services Clerk, Campus & Alumni Relations 10/31/14-12/19/14

RECOMMENDATION NO. 14 CLASSIFIED PERSONNEL - NON MERIT

Requested Action: Approval/Ratification

Reviewed by: Sherri Lee-Lewis, Dean, Human Resources
Approved by: Marcia Wade, Vice-President, Human Resources

All personnel assigned will be elected on a temporary basis to be used as needed in accordance with District policies and salary schedules.

STUDENT EMPLOYEES

College Student Assistant, \$10.00/hour (STHP)	50
College Work-Study Student Assistant, \$10.00/hour (FWS)	11
Cal Works \$10.00/hour	3

SPECIAL SERVICE

Art Models, \$18.00/hour	26
Community Services Specialist I, \$35.00/hour	2
Community Serviced Specialist II, \$50.00/hour	20
Recreation Director II	1

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 15 FACILITIES

Requested Action: Approval/Ratification

Requested by: Greg Brown, Director, Facilities Planning

Approved by: Robert G. Isomoto, Vice-President, Business/Administration

15-A CORRECTION TO CHANGE ORDER NO. 4 – ACADEMY OF ENTERTAINMENT AND TECHNOLOGY CAMPUS

Correction to Change Order No. 4 - C.W. Driver on the AET Campus portion of the project in the amount of \$29,950 which was approved at the November 2014 Board of Trustees meeting as a credit of (\$29,950) when it should have been an addition to the overall contract.

15-B CHANGE ORDER NO. 4 – ACADEMY OF ENTERTAINMENT AND TECHNOLOGY PARKING STRUCTURE A

Change Order No. 4 – C.W. Driver on the AET Parking Structure A portion of the project in the amount of \$47,455.

Original Contract Amount	\$ 59,160,000
Previously Approved Change Orders (AET Campus)	\$ 22,550
Previously Approved Change Orders (AET Parking Structure A)	\$ 84,170
Change Order No. 4 – AET Parking Structure A	\$ 47,455
Revised Contract Amount	\$ 59,314,175

This change order may result in a change to the contract length. The impact of changes to the critical path of the project will continue to be evaluated and monitored and an extension to the contract length, if warranted, will be determined at the end of the project.

Funding Source: Measure AA

Comment:

Change Order No. 4 for the AET Parking Structure A includes labor and material to install larger framing members at the elevator lobby roof structure and provide wire guards at the top of elevator shaft; added demolition of existing concrete shoring and existing piles. Modifications also included addition of couplers, terminators and rebar dowels at select pile locations.

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 15 FACILITIES (continued)

15-C SUBCONTRACTOR SUBSTITUTIONS – ACADEMY OF ENTERTAINMENT AND TECHNOLOGY CAMPUS AND PARKING STRUCTURE A

(1) Accept C.W. Driver's Subcontractor substitution request on the AET Campus and Parking Structure A project.

<u>Listed Subcontractor</u> <u>Requested Substitution</u>

Masonry Concepts, Inc. NuWay, Inc.

Funding Source: Measure AA

Comment: C.W. Driver, the General Contractor for the AET Campus and

Parking Structure A, has requested to substitute their listed Subcontractor, Masonry Concepts, Inc. with NuWay, Inc. to perform the Masonry portion of the project. C.W. Driver provided a letter of withdrawal from Masonry Concepts as grounds for the proposed Substitution. Masonry Concepts did not submit any objections. Per the General Conditions of the contract the District's consent to contractor's substitution of a listed Subcontractor shall not relieve contractor from its obligation to complete the work within the contract time and

for the contract price.

(2) Accept C.W. Driver's Subcontractor substitution request on the AET Campus and Parking Structure A project.

<u>Listed Subcontractor</u> <u>Requested Substitution</u>
Concrete Preparation Systems West Surface Prep Systems, Inc.

Funding Source: Measure AA

Comment: C.W. Driver, the General Contractor for the AET Campus and

Parking Structure A, has requested to substitute their listed Subcontractor, Concrete Preparation Systems West, with Surface Prep Systems, Inc. to perform the Water Vapor Emission and Humidity Testing and Control Systems portion of the project. C.W. Driver provided a letter of withdrawal from Concrete Preparation Systems West as grounds for the proposed Substitution. Concrete Preparation Systems West did not submit any objections. Per the General Conditions of the contract the District's consent to contractor's substitution of a listed subcontractor shall not relieve contract time and

for the contract price.

BOARD OF TRUSTEES	Action		
Santa Monica Community College District	February 3, 2015		

RECOMMENDATION NO. 15 FACILITIES (continued)

15-D AMENDMENT NO. 1 TO AGREEMENT FOR CONSULTING SERVICES – MALIBU CAMPUS

Amend the agreement with PARKER ENVIRONMENTAL CONSULTANTS for the Malibu project for an amount not to exceed \$75,000 plus reimbursable expenses.

Original Contract Amount \$160,800

Amendment No. 1 \$56,000

Total to Date \$216,800

Funding Source: Measure AA

Comment: The College has been working with the City of Malibu and the County of

Los Angeles to obtain the entitlements to construct a Malibu Campus. This process has taken longer than expected and has resulted in additional work for this consultant, who is leading the District's effort to produce an

environmental impact report.

15-E AMENDMENT NO. 2 TO AGREEMENT FOR ARCHITECTURAL SERVICES – FINANCIAL AID RELOCATION

Amend agreement with MORRIS ARCHITECTS for the Financial Aid Relocation project for \$33,885 plus reimbursable expenses.

Original Contract Amount \$ 67,829 Amendment No. 1 \$ 9,750 Amendment No. 2 \$ 33,885 Revised Contract Amount \$111,464

Funding Source: Measure U

Comment: Amendment No. 2 provides for architectural and engineering services

necessary to renovate the existing fire sprinkler system in the photography lab area of Drescher Hall. In order to approve the Financial Aid Relocation project, which is located in a different area of the building, the Division of the State Architect (DSA) is requiring that all fire

sprinklers in occupied areas of that floor be brought up to code.

BOARD OF TRUSTEES	ACTION
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 16 AUTHORIZED SIGNATURE RESOLUTION

REQUESTED ACTION: It is recommended that the Board of Trustees authorize the following Santa Monica College administrators to sign District documents as indicated.

Name/Title	Warrants	Orders for Salary Payment	Notices of Employment	Contracts	Auxiliary Warrants	Purchase Orders
Cristina Hamblet						
Accounts Payable Supervisor	Х					

It is further recommended that the "Certification of Signatures" be completed and filed with the County Superintendent of Schools. The signatures shall be considered valid for the period of February 1, 2015 through December 31, 2015.

RECOMMENDATION NO. 17 BUDGET TRANSFERS

Requested by: Chris Bonvenuto, Chief Director of Business Services

Approved by: Robert G. Isomoto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

FUND 01.0 – GENERAL FUND - UNRESTRICTED

Period: December 24, 2014 through January 21, 2015

Object	Description	Net Amount
Code		of Transfer
1000	Academic Salaries	0
2000	Classified/Student Salaries	0
3000	Benefits	0
4000	Supplies	-66
5000	Contract Services/Operating Exp	1,416
6000	Sites/Buildings/Equipment	0
7000	Other Outgo/Student Payments	-1,350
Net Total:		0

BOARD OF TRUSTEES	Action
Santa Monica Community College District	February 3, 2015

RECOMMENDATION NO. 18 COMMERCIAL WARRANT REGISTER

Requested by: Chris Bonvenuto, Chief Director of Business Services

Approved by: Robert G. Isomoto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

It is recommended that the Board of Trustees approve the Commercial Warrant Register for the following period:

Commercial Warrant Register

December 1 – 31, 2014 6294 - 6332 \$11,817,379.04

Comment: The detailed Commercial Warrant documents are on file in the Accounting

Department.

RECOMMENDATION NO. 19 PAYROLL WARRANT REGISTER

Requested by: Ian Fraser, Payroll Manager

Approved by: Robert G. Isomoto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

Payroll Warrant Register

December 1 – December 31, 2014 C1E – C2F \$11,731,998.08

Comment: The detailed payroll register documents are on file in the Accounting Department.

RECOMMENDATION NO. 20 AUXILIARY PAYMENTS AND PURCHASE ORDERS

Requested by: George Prather, Director of Auxiliary Services

Approved by: Robert G. Isomoto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

It is recommended that the following Auxiliary Operations payments and Purchase Orders be ratified. All purchases and payments were made in accordance with Education Code requirements and allocated to approved budgets in the Bookstore, Trust and Other Auxiliary Funds.

Auxiliary Operations Payments and Purchase Orders

December 1 – 31, 2014 Payments Purchase Orders

\$642,714.10 \$26,102.55

Comment: All purchases and payments were made in accordance with Education Code

requirements and allocated to approved budgets in the Bookstore, Trust and Other Auxiliary Funds. The detailed Auxiliary payment documents are on file in

the Auxiliary Operations Office.

BOARD OF TRUSTEES	Action		
Santa Monica Community College District	February 3, 2015		

RECOMMENDATION NO. 21 ORGANIZATIONAL MEMBERSHIPS, 2014-2015

Requested by: Chris Bonvenuto, Chief Director of Business Services

Approved by: Robert Isomoto, Vice-President, Business/Administration

Requested Action: Approval

Organizational Memberships, 2014 - 2015

December 1- 31, 2014 Number of Memberships Amount 0 \$0

Funding Sources: Departmental Budgets

Comment: The list of organizational memberships in on file in the Offices of the

Superintendent/President and Fiscal Services. The Los Angeles County

Office of Education requires monthly approval of the list on file.

RECOMMENDATION NO. 22 PROVIDERS FOR COMMUNITY AND CONTRACT EDUCATION

Requested by: Michelle King, Director, Career and Contract Education
Approved by: Georgia Lorenz, Vice-President, Academic Affairs

Requested Action: Approval/Ratification

Authorization of payment for delivery of seminars and courses for SMC Community and Contract Education. The list of providers is on file in the office of Community and Contract Education. Payment per class is authorized as stated on the list on file.

RECOMMENDATION NO. 23 PURCHASING

Requested by: Cynthia Moore, Director of Purchasing

Approved by: Robert G. Isomoto, Vice-President, Business/Administration

Requested Action: Approval/Ratification

23-A AWARD OF PURCHASE ORDERS

Establish purchase orders and authorize payments to all vendors upon delivery and acceptance of services or goods ordered. All purchases and payments are made in accordance with Education Code requirements and allocated to approved budgets. Lists of vendors on file in the Purchasing Department

December 1 - December 31, 2014 \$5,151,378.62

23-B AWARD OF CONTRACTS

Provider: Golden Star Technology (GST) Bid #1415002SF

Amount: \$134,555.44 (02/20/15 – 05/02/15)

Funding Source: 2014-2015 Technology Block Grant and Title V Grant

Summary: Audio Visual upgrades and installations in 48 identified classrooms (final phase

to outfit SMART classrooms).

BOARD OF TRUSTEES	INFORMATION
Santa Monica Community College District	February 3, 2015

INFORMATION ITEM 24 CITIZENS' BOND OVERSIGHT COMMITTEE MEETING, JANUARY 21, 2015

A meeting of the Santa Monica Community College District Citizens' Bond Oversight Committee was held on Wednesday, January 21, 2015 in Drescher Hall Room 300-E (the Loft) at Santa Monica College, 1900 Pico Boulevard, Santa Monica, California.

I. CALL TO ORDER - 8:01 a.m.

2. ROLL CALL

Heather Anderson, Chair – Not Present
Michael Dubin – Present
Jeffrey Graham - Present
Rizwan Rashid – Not Present
Katherine Reuter – Present
Sion Roy – Present
Sonya Sultan – Present
Sam Zivi – Present

Others Present:

Chris Bonvenuto, Chief Director, Business Services
Greg Brown, Director of Facilities and Planning
Don Girard, Senior Director, Government Relations/Institutional Communications
Lee Paul, LPI
Lisa Rose, Citizens' Bond Oversight Committee Coordinator
Charlie Yen, Director, Contracts

3. APPROVAL OF MINUTES – October 15, 2014

Motion was made by Sam Zivi and seconded by Sion Roy to approve the minutes of Citizen's Bond Oversight Committee meeting on October 15, 2014. *The minutes were approved by acclamation.*

4. <u>CONFLICT OF INTEREST FORMS</u>

Members were reminded to sign and submit their Conflict of Interest forms for 2015.

5. REPORTS and DISCUSSION

SMC Bond Construction Projects Update

Projects in Construction

- Information Technology Building: The second phase (remodeling of the old media center) south of Library on Pearl Street should be completed in February 2015.
- Health/P.E./Fitness/Central Plant: This new three-story building will replace the old locker room and should be completed by fall 2016.

- Academy of Entertainment and Technology: This project includes a new parking structure, and two new buildings – one for KCRW and one for the academic program. Construction will continue through the end of 2015.
- Performing Arts Center East Wing: This a new two-story building east of the Broad Stage and should be completed around the end of 2015.

Projects in Planning

- Student Services Building: The design stage for this project should be completed and sent to
 the Division of State Architect (DSA) by March 2015. Most likely, the project will be in DSA for
 one year; construction will take about two years. A presentation planned for the Board of
 Trustees meeting in February will be made at the next Citizens' Bond Oversight Committee
 meeting in April.
- Malibu Center: The District continues to work through the planning and approval process with the City of Malibu and Los Angeles County. The project is now in DSA for review and should be out no later than summer.
- Early Childhood Education Center: This is a laboratory school located on the Civic Center
 property for SMC students to be operated by a third party for children in the community
 (enrollment of 106 children). The college is working with the City of Santa Monica on this
 project and will be going through various stages of approval on the building. A presentation
 made to the Board of Trustees in December 2014 will be made at the next Citizens' Bond
 Oversight Committee in April.

Measure U, S and AA and Bond Sales Expenses Reports (reports included with agenda)

- Since the last meeting, the District sold \$145 million worth of Measure AA Series B bonds to cover construction expenditures in the next three years. The District recently received a bond rating of Aa2 (Moody's) and AA (Standard and Poor's).
- Measure U: Total Measure U expenditures last period were \$518,458; total remaining funds are \$16,375,382. Remaining Measure U funds will be used for the Student Services Project.
- Measure S: Total expenditures last period were \$246,266 total remaining funds are \$68,373,736. Remaining Measure S funds will be used for the Early Childhood Education Center, Health/P.E./Fitness/Central Plant project, Malibu, and the Student Services Project.
- Measure AA: Total expenditures last period were \$11,017,050; total remaining funds are \$205,581,726. Remaining Measure AA funds will be used for the Academy of Entertainment and Technology, Information Technology, Health/P.E./Fitness/Central Plant Project, Madison East Wing, the Student Services Project, and security projects.
- The Bond Sales/Expenses Report indicates total bond amounts, bond issue dates/ amounts, unsold bond amount and total available as of December 31 2014.

Total Bond	\$598,500,000
Total Available	\$528,492,559
Total Expenses	\$308,169,156
Total Available Remaining	\$220,343,403
Total Unsold Bond	\$ 70,007,441

- 2013-2014 Prop 39 Financial Audit and Performance Audit Reports
 Renée Graves and Sara Banta, representing the District's auditing firm of Vicenti Lloyd
 & Stutzman, LLP provided an overview of the 2013-2014 Prop. 39 Financial Audit and
 Performance Audit Reports. The Auditor indicated that there were no instances of
 noncompliance in both audits and did not identify any exceptions or deficiencies. Both
 audits will be presented to the Board of Trustees along with the District's Audit Report
 at the Board meeting on February 3, 2015.
- The SMC Bond Construction Program Contractor List as of December 31, 2014 was presented for information.
- Current information on all bond construction projects is available at: http://smcbondprogram.com/

6. SCHEDULE OF MEETINGS, 2014-2015

Wednesdays at 8 a.m. April 15, 2015

7. ADJOURNMENT – 9:23 a.m.

The next meeting of the Citizens' Bond Oversight Committee will be held on Wednesday, April 15, 2015 at 8 a.m. in Drescher Hall 300-E (the Loft) at Santa Monica College, 1900 Pico Boulevard, Santa Monica, California.

BOARD OF TRUSTEES	REGULAR MEETING
SANTA MONICA COMMUNITY COLLEGE DISTRICT	February 3, 2015

XI. REPORTS FROM DPAC CONSTITUENCIES

- Associated Students
- CSEA
- Faculty Association
- Management Association

XII. BOARD COMMENTS AND REQUESTS

XIII. ADJOURNMENT

The meeting will be adjourned in memory of Clarence "Gene" Dowler, retired SMC printer press operator.

The next regular meeting of the Santa Monica Community College District Board of Trustees will be held on **Tuesday, March 3, 2015** at 7 p.m. (5:30 p.m. if there is a closed session) in the Santa Monica College Board Room, Business Building Room 117, 1900 Pico Boulevard, Santa Monica, California.

The agenda for the next meeting will include the following:

- 1. Report: Strategic Initiative GRIT
- 2. My Ed Plan Demonstration

The Board of Trustees will hold a Study Session on Tuesday, March 17, 2015 at 5:30 p.m. at 919 Santa Monica Boulevard, Santa Monica, California.

UNRESTRICTED GENERAL FUND 01.0 2014-2015 REVENUE BUDGET					
ACCOUNTS	2014-2015 ADOPTED	2014-2015			
ACCOUNTS	BUDGET	ACTUAL REVENUE	PROJECTED BUDGET		
FEDERAL					
FIN AID ADM ALLOWANCES	120,468	75,403	120,468		
TOTAL FEDERAL	120,468	75,403	120,468		
STATE					
GENERAL APPORTIONMENT	59,394,673	32,610,109	60,452,835		
EDUCATION PROTECTION ACCOUNT - PROP 30	15,754,781	7,931,472	15,862,943		
ACCESS/RESTORATION OF WORKLOAD REDUCTION	2,696,760	-	2,693,237		
COLA	896,634	462,701	895,561		
PRIOR YEAR APPORTIONMENT ADJUSTMENTS	=	682,018	682,018		
HOMEOWNERS EXEMPT	95,357	· -	95,400		
STATE LOTTERY REVENUE	3,402,888	13,927	3,363,708		
MANDATED COST BLOCK GRANT	594,489	, -	1,543,662		
OTHER STATE	833,411	433,374	833,411		
TOTAL STATE	83,668,993	42,133,601	86,422,775		
LOCAL					
	1 701 467	400 F67	400 F67		
PROP TAX SHIFT (ERAF)	1,721,467	490,567	490,567		
SECURED TAX	12,960,567	5,230,669	10,948,310		
SUPPLEMENTAL TAXES	132,304	84,898	246,656		
UNSECURED TAX	476,047	486,732	486,732		
PRIOR YRS TAXES	99,794	536,579	653,436		
PROPERTY TAX - RDA PASS THRU	522,824	-	213,627		
PROPERTY TAX - RDA RESIDUAL	665,487	604,192	1,792,327		
RENTS	150,000	48,424	140,000		
INTEREST	155,200	37,672	167,300		
ENROLLMENT FEES	13,324,522	8,821,993	13,788,832		
STUDENT RECORDS	447,300	175,908	442,200		
NON-RESIDENT TUITION/INTENSIVE ESL	30,388,369	17,416,428	30,388,369		
FEE BASED INSTRUCTION	750,000	606,823	750,000		
OTHER STUDENT FEES & CHARGES	110,100	50,058	108,800		
F1 APPLICATION FEES	310,900	123,729	310,900		
OTHER LOCAL	649,100	343,079	649,100		
I. D. CARD SERVICE CHARGE	1,180,100	681,178	1,166,500		
LIBRARY CARDS	100	80	100		
LIBRARY FINES	9,720	3,302	9,720		
PARKING FINES	235,700	59,249	235,700		
TOTAL LOCAL	64,289,601	35,801,560	62,989,176		
TOTAL REVENUE	148,079,062	78,010,564	149,532,419		
TRANSFER IN	117,710	34,039	130,017		
SALE OF EQUIPMENT AND SUPPLIES	-	3,587	3,587		
TOTAL OTHER FINANCING SOURCES	117,710	37,626	133,604		
TOTAL REVENUE AND TRANSFERS	148,196,772	78,048,190	149,666,023		

UNRESTRICTED GENERAL FUND 01.0						
2014-2015 EXPENDITURE BUDGET						
ACCOUNTS	2014-2015 ADOPTED BUDGET	December 31, 2014 ACTUAL EXPENDITURES	2014-2015 PROJECTED BUDGET			
INSTRUCTION	25,052,003	9,770,592	24,893,853			
ACADEMIC MANAGERS	6,160,401	2,718,752	6,492,850			
NON-INSTRUCTION	6,619,309	2,395,244	6,636,704			
HOURLY INSTRUCTION	29,791,549	14,509,453	29,791,549			
HOURLY INSTRUCTION - FEE BASED INSTRUCTION	188.758	244,819	302,583			
HOURLY NON-INSTRUCTION	4,284,683	2,085,920	4,356,784			
VACANT POSITIONS	1,072,543	-	471,624			
VACANCY SAVINGS	(536,272)	-	(353,718)			
TOTAL ACADEMIC	72,632,974	31,724,780	72,592,229			
CLASSIFIED REGULAR	20,427,173	8,279,504	20,279,976			
CLASSIFED MANAGERS	4,130,193	1,782,086	4,267,565			
CLASS REG INSTRUCTION	3,005,933	1,762,066	3,092,976			
CLASSIFIED HOURLY	1,776,979	1,118,492	2,049,411			
CLASS HRLY INSTRUCTION	565,197	251,816	565,197			
VACANT POSITIONS	· ·	231,010				
VACANCY SAVINGS	2,958,019	-	3,491,833			
TOTAL CLASSIFIED	(1,479,009)	10 606 406	(2,618,875)			
TOTAL CLASSIFIED	31,384,485	12,626,426	31,128,083			
STRS	4,902,396	2,121,286	4,922,347			
PERS	3,835,787	1,550,921	3,847,243			
OASDI/MEDICARE	3,300,210	1,465,258	3,314,425			
H/W	12,864,112	4,228,442	12,864,112			
RETIREES' H/W	2,813,910	1,528,563	2,813,910			
RETIREE - OPEB	1,000,000	-	1,000,000			
SUI	180,749	71,201	181,056			
WORKERS' COMPENSATION	1,669,415	720,852	1,679,641			
ALTERNATIVE RETIREMENT	500,000	205,040	500,000			
BENEFITS REL TO FEE BASED INSTRUCTION	32,750	42,476	52,498			
BENEFITS RELATED TO VACANT POSITIONS	886,720	-	871,963			
BENEFITS RELATED TO VACANCY SAVINGS	(443,360)	=	(653,972)			
TOTAL BENEFITS	31,542,689	11,934,039	31,393,223			
SUPPLIES	979,115	369,301	1,008,272			
TOTAL SUPPLIES	979,115	369,301	1,008,272			
CONTRACTS/SERVICES	12,371,638	5,425,050	12,388,878			
INSURANCE	981,837	911,312	963,837			
UTILITIES	2,913,574	1,544,918	2,935,584			
TOTAL SERVICES	16,267,049	7,881,280	16,288,299			
TOTAL EXPENDITURES	152,806,312	64,535,826	152,410,105			
OUTGOING TRANSFER/FINANCIAL AID	304,208	128,451	314,958			
TOTAL TRANSFERS/FINANCIAL AID	304,208	128,451	314,958			
TOTAL EXPENDITURES & TRANSFERS	153,110,520	64,664,277	152,725,063			

UNRESTRICTED GENERAL FUND 01.0					
2014-2015 FUND BALANCE BUDGET					
ACCOUNTS	2014-2015 ADOPTED BUDGET	December 31, 2014 ACTUAL FUND BALANCE	2014-2015 PROJECTED BUDGET		
TOTAL REVENUE AND TRANSFERS	147,975,622	77,134,524	147,812,956		
TOTAL EXPENDITURES AND TRANSFERS	150,651,879	64,664,277	151,516,208		
VACANT POSITIONS WITH PAYROLL RELATED BENEFITS	4,917,282	-	4,835,420		
VACANT SAVINGS WITH PAYROLL RELATED BENEFITS	(2,458,641)	-	(3,626,565)		
OPERATING SURPLUS/(DEFICIT)	(5,134,898)	12,470,247	(4,912,107)		
ONE-TIME ITEMS					
PRIOR YEAR APPORTIONMENT ADJ	-	682,018	682,018		
DEFICIT FACTOR TO APPORTIONMENT	(604,987)	-	(604,261)		
MANDATED COST BLOCK GRANT	594,489	-	1,543,662		
MEDICARE PART D SUBS & EDD REFUND	231,648	231,648	231,648		
OPERATING SURPLUS/(DEFICIT) WITH ONE-TIME ITEMS	(4,913,748)	13,383,913	(3,059,040)		
BEGINNING BALANCE***	12,609,047	12,609,047	12,609,047		
TRANSFER TO DESIGNATED RESERVE - NET	(892,504)	(892,504)	(892,504)		
ENDING FUND BALANCE, NET OF DESIGNATED RESERVES	6,802,795	25,100,456	8,657,503		
FUND BALANCE RATIO TO TTL EXPENDITURES & TRANSFERS**	4.44%	38.82%	5.67%		
ENDING FUND BALANCE - UNDESIGNATED	6,802,795	25,100,456	8,657,503		
DESIGNATED RESERVE FOR:					
CLASSIFIED EMPLOYEE WELFARE FUND	278,862	278,862	278,862		
NEW FACULTY TO BE HIRED	1,976,374	1,976,374	1,976,374		
TOTAL	2,255,236	2,255,236	2,255,236		
TOTAL FUND BALANCE	9,058,031	27,355,692	10,912,739		
FUND BALANCE RATIO TO TTL EXPENDITURES & TRANSFERS**	5.92%	42.30%	7.15%		
** Chancellor's Office recommended ratio is 5%.					

RESTRICTED GENERAL FUND 01.3					
2014-2015 REVENUE BUDGET					
ACCOUNTS	2014-2015 ADOPTED BUDGET	December 31, 2014 ACTUAL REVENUE	2014-2015 PROJECTED BUDGET		
FEDERAL					
PERKINS IV TITLE I-C	619,899	14,436	619,899		
FWS-FEDERAL WORK STUDY	447,536	140,865	447,538		
RADIO GRANTS	1,095,218	1,010,362	1,443,373		
TANF-TEMPORARY ASSISTANCE FOR NEEDY FAMILIES	58,251	30,291	58,251		
FEDERAL CARRYOVERS	1,594,704	438,619	1,594,702		
OTHER FEDERAL	2,360,575	100,430	2,672,581		
TOTAL FEDERAL	6,176,183	1,735,003	6,836,344		
STATE					
LOTTERY	903,926	80,120	903,926		
BASIC SKILLS INITIATIVE	359,257	186,814	359,257		
SFAA-STUDENT FINANCIAL AID ADMIN	864,209	443,519	864,209		
EOPS-EXTENDED OPPORTUNITY PROG & SERV	969,639	504,212	969,639		
CARE-COOP AGENCIES RESOURCES FOR EDUCATION	53,086	27,605	53,086		
DSPS-DISABLED STUDENTS PROGRAM & SERVICES	1,310,405	681,411	2,217,643		
CALWORKS	285,634	148,530	278,929		
STUDENT SUCCESS (CREDIT)	1,645,754	1,571,948	3,022,977		
STUDENT SUCCESS (NON-CREDIT)	57,425	22,953	44,140		
STUDENT SUCCESS (STUDENT EQUITY)	57,425	566,714	1,089,834		
EQUAL EMPLOYMENT OPPORTUNITY-STAFF/FACULTY DIVERSITY	7,940	4,129	7,940		
ENROLLMENT GROWTH	7,940	4,123	106,787		
PHYSICAL PLANT & INSTRUCTIONAL SUPPORT	1,420,113	738,460	1,420,113		
STATE CARRYOVERS	942,386	933,300	942,386		
OTHER STATE	756,628	12,307	957,600		
TOTAL STATE	9,576,402	5,922,022	13,238,466		
LOCAL					
PICO PROMISE	156,782	78,391	156,782		
HEALTH FEES	1,384,094	836,368	1,384,094		
PARKING FEES	1,893,552	1,040,472	1,893,552		
DONATIONS-KCRW	2,174,594	720,991	2,174,594		
COMMUNITY SERVICES	704,503	285,523	704,503		
COUNTY CALWORKS	38,000	19,399	38,000		
CONSOLIDATED CONTRACT ED-LOCAL	350,000	19,399	350,000		
LOCAL CARRYOVERS	195,733	- 151,141	224,004		
OTHER LOCAL	5,913,914	2,853,613	5,966,236		
TOTAL LOCAL	12,811,172	5,985,898	12,891,765		
TRANSFER IN	361,996	23,704	361,996		
TOTAL TRANSFER IN	361,996	23,704	361,996		
TOTAL REVENUE	28,925,753	13,666,627	33,328,571		

RESTRICTED GENERAL FUND 01.3							
2014-2015 E	XPENDITURE BUD	GET					
ACCOUNTS	2014-2015 ADOPTED BUDGET	December 31, 2014 ACTUAL EXPENDITURES	2014-2015 PROJECTED BUDGET				
INSTRUCTION	16,000	7,470	57,507				
MANAGEMENT	1,301,365	496,304	1,330,205				
NON-INSTRUCTION	1,126,184	649,043	1,354,923				
HOURLY INSTRUCTION	258,940	27,960	389,520				
HOURLY NON-INSTRUCTION	2,335,616	1,701,323	3,599,712				
TOTAL ACADEMIC	5,038,105	2,882,100	6,731,867				
CLASSIFIED REGULAR	2,885,679	1,260,259	3,654,433				
CLASSIFIED MANAGERS	373,219	152,299	444,575				
CLASS REG INSTRUCTION	172,677	762,988	52,600				
CLASSIFIED HOURLY	1,902,884	124,550	2,106,113				
CLASS HRLY INSTRUCTION	234,376	· -	314,376				
TOTAL CLASSIFIED	5,568,835	2,300,096	6,572,097				
BENEFITS HOLDING ACCOUNT	2,575,095		2,095,797				
STRS	,,	201,804	201,804				
PERS	-	185,828	185,828				
OASDI/MEDICARE	_	180,160	180,160				
H/W	-	356,747	356,747				
SUI	-	2,466	2,466				
WORKERS' COMP.	-	81,092	81,092				
ALTERNATIVE RETIREMENT	-	34,248	34,248				
TOTAL BENEFITS	2,575,095	1,042,345	3,138,142				
TOTAL SUPPLIES	1,061,299	239,008	1,052,330				
CONTRACTS/SERVICES	4,915,591	1,715,215	6,061,869				
INSURANCE	4,309,140	2,185,226	4,309,140				
UTILITIES	140,600	70,876	140,600				
TOTAL SERVICES	9,365,331	3,971,317	10,511,609				
BLDG & SITES	1,738,394	250,044	1,738,394				
EQUIPMENT/LEASE PURCHASE	2,894,647	877,907	2,878,949				
TOTAL CAPITAL	4,633,041	1,127,951	4,617,343				
TOTAL EXPENDITURES	28,241,706	11,562,817	32,623,388				
OTHER OUTGO - STUDENT AID	475,065	151,469	483,894				
OTHER OUTGO - TRANSFERS	117,710	34,039	130,017				
TOTAL OTHER OUTGO	592,775	185,508	613,911				
TOTAL EXPENDITURES & OTHER OUTGO	28,834,481	11,748,325	33,237,299				

RESTRICTED GENERAL FUND 01.3 2014-2015 FUND BALANCE BUDGET									
2014-2015 December 31, 2014 2014-20 ACCOUNTS ADOPTED ACTUAL PROJECT BUDGET FUND BALANCE BUDGE									
TOTAL REVENUE AND TRANSFERS	28,925,753	13,666,627	33,328,571						
TOTAL EXPENDITURES AND TRANSFERS	28,834,481	11,748,325	33,237,299						
OPERATING SURPLUS/(DEFICIT)	91,272	1,918,302	91,272						
BEGINNING BALANCE	6,050,541	6,050,541	6,050,541						
CONTINGENCY RESERVE/ENDING FUND BALANCE	6,141,813	7,968,843	6,141,813						
FUND BALANCE RATIO TO TTL EXPENDITURES & TRANSFERS	21.30%	67.83%	18.48%						

CAPITAL OUTLAY FUND 40.0 2014-2015 REVENUE AND EXPENDITURE BUDGET						
ACCOUNTS	2014-2015 ADOPTED BUDGET	December 31, 2014 ACTUAL	2014-2015 PROJECTED BUDGET			
REVENUE						
STATE PHYSICAL PLANT & INSTRUCTIONAL SUPPORT PROP 39 - CLEAN ENERGY PROJECTS STATE CARRYOVERS TOTAL STATE	1,420,112 606,330 96,870 2,123,312	738,457 606,330 96,870 1,441,657	1,420,112 606,330 96,870 2,123,312			
LOCAL PROPERTY TAX - RDA PASS THRU	-	-	236,114			
RENTS	47,000	26,800	47,000			
INTEREST	88,000	22,047	88,000			
NON-RESIDENT CAPITAL CHARGE	2,623,794	1,663,759	2,623,794			
LOCAL INCOME	151,500	66,323	151,500			
TOTAL LOCAL	2,910,294	1,778,929	3,146,408			
TOTAL REVENUES	5,033,606	3,220,586	5,269,720			
EXPENDITURES						
SUPPLIES	57,500	6,812	57,500			
CONTRACT SERVICES CAPITAL OUTLAY	570,450 16,552,686	299,983 1,576,402	570,450 16,788,800			
TOTAL EXPENDITURES	17,180,636	1,883,197	17,416,750			
OTHER OUTGO - TRANSFERS TOTAL TRANSFERS	361,996 361,996	23,704 23,704	361,996 361,996			
TOTAL EXPENDITURES AND TRANSFERS	17,542,632	1,906,901	17,778,746			
OPERATING SURPLUS/(DEFICIT)	(12,509,026)	1,313,685	(12,509,026)			
BEGINNING BALANCE	12,509,026	12,509,026	12,509,026			
ENDING FUND BALANCE	-	13,822,711	-			

MEASURE U FUND 42.2 2014-2015 REVENUE AND EXPENDITURE BUDGET						
ACCOUNTS	2014-2015 PROJECTED BUDGET					
REVENUE OTHER FINANCING SOURCES INTEREST TOTAL REVENUE	- 148,000 148,000	- 42,741 42,741	- 148,000 148,000			
EXPENDITURES SUPPLIES CONTRACT SERVICES CAPITAL OUTLAY TOTAL EXPENDITURES	25,000 327,000 23,462,409 23,814,409	- - 890,909 890,909	25,000 327,000 23,462,409 23,814,409			
OPERATING SURPLUS/(DEFICIT)	(23,666,409)	(848,168)	(23,666,409)			
BEGINNING BALANCE	23,666,409	23,666,409	23,666,409			
ENDING FUND BALANCE	-	22,818,241	-			

MEASURE S FUND 42.3 2014-2015 REVENUE AND EXPENDITURE BUDGET								
								2014-2015 December 31, 2014 ACCOUNTS ADOPTED ACTUAL P BUDGET
REVENUE OTHER FINANCING SOURCES INTEREST TOTAL REVENUE	- 362,000 362,000	- 104,341 104,341	362,000 362,000					
EXPENDITURES SUPPLIES CONTRACT SERVICES CAPITAL OUTLAY TOTAL EXPENDITURES	100,000 2,340,000 55,664,254 58,104,254	146,002 192,365 338,367	100,000 2,340,000 55,664,254 58,104,254					
OPERATING SURPLUS/(DEFICIT)	(57,742,254)	(234,026)	(57,742,254)					
BEGINNING BALANCE	57,742,254	57,742,254	57,742,254					
ENDING FUND BALANCE	-	57,508,228	-					

MEASURE AA FUND 42.4							
2014-2015 REVENUE AND EXPENDITURE BUDGET							
ACCOUNTS	December 31, 2014 ACTUAL	2014-2015 PROJECTED BUDGET					
REVENUE							
OTHER FINANCING SOURCES	145,000,000 931,000	144,710,829 50,587	145,000,000 931,000				
TOTAL REVENUE	145,931,000	144,761,416	145,931,000				
EXPENDITURES							
SUPPLIES	112,500	18,655	112,500				
CONTRACT SERVICES	2,523,000	73,576	2,523,000				
CAPITAL OUTLAY	169,267,303	12,178,108	169,267,303				
TOTAL EXPENDITURES	171,902,803	12,270,339	171,902,803				
OPERATING SURPLUS/(DEFICIT)	(25,971,803)	132,491,077	(25,971,803)				
BEGINNING BALANCE	25,971,803	25,971,803	25,971,803				
ENDING FUND BALANCE	-	158,462,880	-				

STUDENT FINANCIAL AID FUND 74.0 2014-2015 REVENUE AND EXPENDITURE BUDGET						
ACCOUNTS	2014-2015 ADOPTED BUDGET	December 31, 2014 ACTUAL	2014-2015 PROJECTED BUDGET			
REVENUE FEDERAL GRANTS FEDERAL LOANS CAL GRANTS TRANSFER	32,812,125 2,800,000 1,370,000 274,208	15,605,038 922,280 1,055,580 87,702	32,812,125 2,800,000 1,370,000 274,208			
TOTAL REVENUE	37,256,333	17,670,600	37,256,333			
EXPENDITURES FINANCIAL AID TOTAL EXPENDITURES	37,256,333 37,256,333	17,767,057 17,767,05 7	37,256,333 37,256,333			
ENDING FUND BALANCE*	-	(96,457)	-			
*Negative ending balance is a result of a timing difference of Federal and CAL Grant Funds.	ence between financial aid check	issuance and deposit				

SCHOLARSHIP TRUST FUND 75.0 2014-2015 REVENUE AND EXPENDITURE BUDGET								
2014-2015 December 31, 2014 2014- ACCOUNTS ADOPTED ACTUAL PROJE BUDGET BUD								
BEGINNING BALANCE	15,078	15,078	15,078					
REVENUE TRANSFER INTEREST	30,000 80	30,000 22	30,000 80					
TOTAL REVENUE	30,080	30,022	30,080					
TOTAL FUNDS AVAILABLE	45,158	45,100	45,158					
EXPENDITURES SCHOLARSHIP	30,000	30,000	30,000					
TOTAL EXPENDITURES	30,000	30,000	30,000					
ENDING FUND BALANCE	15,158	15,100	15,158					

AUXILIARY FUND 2014-2015 REVENUE AND EXPENDITURE BUDGET						
ACCOUNTS	2014-2015 ADOPTED BUDGET	December 31, 2014 ACTUAL	2014-2015 PROJECTED BUDGET			
BEGINNING BALANCE	2,163,320	2,163,320	2,163,320			
ADJ. TO BEG. BALANCE	-	-	-			
ADJUSTED BEGINNING BALANCE	2,163,320	2,163,320	2,163,320			
REVENUE						
GROSS SALES	6,160,920	3,075,501	6,160,920			
LESS: COST OF GOODS	(4,254,164)	(2,283,271)	(4,254,164)			
NET	1,906,756	792,230	1,906,756			
VENDOR INCOME	624,969	306,917	624,969			
AUXILIARY PROGRAM INCOME	339,037	262,194	339,037			
NET INCOME	2,870,762	1,361,341	2,870,762			
INTEREST	14,000	8,163	14,000			
OTHER INCOME	<u> </u>	<u> </u>	-			
TOTAL REVENUE	2,884,762	1,369,504	2,884,762			
TOTAL FUNDS AVAILABLE	5,048,082	3,532,824	5,048,082			
EXPENDITURES						
STAFFING	1,116,400	508,317	1,116,400			
FRINGE BENEFITS	304,500	114,700	304,500			
OPERATING	2,089,226	547,277	2,089,226			
TOTAL EXPENDITURES	3,510,126	1,170,294	3,510,126			
ENDING FUND BALANCE	1,537,956	2,362,530	1,537,956			

CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE

Quarterly Financial Status Report, CCFS-311Q VIEW QUARTERLY DATA

District: (780) SANTA MONICA

CHANGE THE PERIOD ✓
Fiscal Year: 2014-2015

Quarter Ended: (Q2) Dec 31, 2014

As of June 30 for the fiscal year specified

Line Description Actual Actual 2011-12 2012-13 2013-14 2014-2015 I. Unrestricted General Fund Revenue, Expenditure and Fund Balance: A.1 Unrestricted General Fund Revenues (Objects 8100, 8600, 8800) 130,112,632 133,791,295 144,834,471 149,532,419 A.2 Other Financing Sources (Object 8900) 143,887 125.558 111.105 133,604 A.3 Total Unrestricted Revenue (A.1 + A.2) 130,256,519 133,916,853 144,945,576 149,666,023 Expenditures: B R.1 Unrestricted General Fund Expenditures (Objects 1000-6000) 138,821,019 138,258,404 141,148,243 152,410,105 B 2 Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600) 275,973 275,011 314,958 B.3 Total Unrestricted Expenditures (B.1 + B.2) 139,096,992 138,533,415 141,494,607 152,725,063 C Revenues Over(Under) Expenditures (A.3 - B.3) -8,840,473 -4,616,562 3,450,969 -3,059,040 D. Fund Balance, Beginning 23,088,843 15,137,372 10.520.810 13.971.779 D.1 Prior Year Adjustments + (-) 889,002 D.2 Adjusted Fund Balance, Beginning (D + D.1) 15,137,372 23,977,845 10.520.810 13.971.779 E Fund Balance, Ending (C. + D.2) 15,137,372 10,520,810 13.971.779 10.912.739 Percentage of GF Fund Balance to GF Expenditures (E. / B.3) F.1 10.9% 7.6% 9.9% 7.1% II. Annualized Attendance FTES: Annualized FTES (excluding apprentice and non-resident) 21,265 21,415 22,242 As of the specified quarter ended for each fiscal year III. Total General Fund Cash Balance (Unrestricted and Restricted) 2012-13 2013-14 2014-2015 Cash, excluding borrowed funds 18,649,770 28,793,874 32,588,528 H.1 Cash, borrowed funds only 6,500,000 H.2 Total Cash (H.1+ H.2) 38,571,129 25,149,770 28,793,874 32,588,528 H.3 IV. Unrestricted General Fund Revenue, Expenditure and Fund Balance:

Line	Description	Adopted Budget (Col. 1)	Annual Current Budget (Col. 2)	Year-to-Date Actuals (Col. 3)	Percentage (Col. 3/Col. 2)
j.	Revenues:				
1,1	Unrestricted General Fund Revenues (Objects 8100, 8600, 8800)	148,079,062	149,532,419	78,010,564	52.2%
1.2	Other Financing Sources (Object 8900)	117,710	133,604	37,626	28.2%
1.3	Total Unrestricted Revenue (I.1 + I.2)	148,196,772	149,666,023	78,048,190	52.1%
J.	Expenditures:				
J.1	Unrestricted General Fund Expenditures (Objects 1000-6000)	152,806,312	152,410,105	64,535,826	42.3%
J.2	Other Outgo (Objects 7100, 7200, 7300, 7400, 7500, 7600)	304,208	314,958	128,451	40.8%
J.3	Total Unrestricted Expenditures (J.1 + J.2)	153,110,520	152,725,063	64,664,277	42.3%
K.	Revenues Over(Under) Expenditures (I.3 - J.3)	-4,913,748	-3,059,040.	13,383,913	
L	Adjusted Fund Balance, Beginning	13,971,779	13,971,779	13,971,779	
L.1	Fund Balance, Ending (C. + L.2)	9,058,031	10,912,739	27,355,692	
M	Percentage of GF Fund Balance to GF Expenditures (L.1 / J.3)	5,9%	7.1%		

V. Has the district settled any employee contracts during this quarter?

YES

If yes, complete the following: (If multi-year settlement, provide information for all years covered.)

Contract Period Settled Management Academic Classified

(Specify) Permanent Temporary

YYYY-YY	Total Cost Increase	% *	Total Cost Increase	%*	Total Cost Increase	o% *	Total Cost Increase	% *
a. SALARIES:			1				T	
Year 1: 2014-15	:						62,806	2.3%
Year 2: 2015-16						latin to the and the desired the transmitted particles from the property of	6,998	0.66%
Year 3:								
b. BENEFITS:								
Year 1: 2014-15		ilaili lidostoma elimanen mannan en ora ugumma		t of the adult and the size of the second		ett håt der ett til den te te ter en en en den en den en de	16,452	2.3%
Year 2: 2015-16							1,941	0.66%
Year 3:								

^{*} As specified in Collective Bargaining Agreement or other Employment Contract

VI. Did the district have significant events for the quarter (include incurrence of long-term debt, settlement of audit findings or legal suits, significant differences in budgeted revenues or expenditures, borrowing of funds (TRANs), issuance of COPs, etc.)?

YES

If yes, list events and their financial ramifications. (Enter explanation below, include additional pages if needed.)

The District issued and sold General Obligation Bond, 2008 Election 2014 Series B in the form of Capital Appreciation Bond and Convertible Capital Appreciation Bond in the aggregate amount of \$144,995,829 on November 13, 2014 to enable the continuance of the District's approved construction plan.

VII.Does the district have significant fiscal problems that must be addressed?

This year? YES Next year? NO

if yes, what are the problems and what actions will be taken? (Enter explanation below, include additional pages if needed.)
The uncertainty related to the proposed revisions to the growth formula coupled with the increased required employer contributions for retirement plans (STRS and PERS) may result in a higher deficit in the future years than what the District is currently projecting. This may be mitigated by the passing of the increase in funding proposed by the Governor in the FY 2015-16 budget.

c. Provide an explanation on how the district intends to fund the salary and benefit increases, and also identify the revenue source/object code.

The collective bargaining agreement between the District and the SMC Police Officers Association was ratified by the Board of Trustees on December 2, 2014. The District plans to fund salary increases from anticipated increases in non-resident tuition. In addition, the District has implemented a hiring review process by Senior Administration to control personnel related expenditures.