# Making Institutional/ Structural Changes

How can we make the student experience more efficient, more effective, more constructive ... and shorter?

### Initial Brainstorm Results

#### \* Cohorts

- Cohorts of student
- Contextualized courses for cohorts
- Faculty mentors for cohorts
- Stronger relationship with faculty
- Workshops for cohorts
- Career Counseling for cohorts
- Enrollment incentives for cohorts

#### \* Pathways

- Clear, Transparent, User-friendly
- Informative with career info
- Videos by professionals
- Remediation Pathways

### Initial Brainstorm Results

#### \* Meta Majors

- Dedicated academic counseling
- Videos by professionals
- Info leading to smaller majors

#### \* Counseling

- Interactive Info while students are in line
- Thinking about "Area-Specific Experts"
- Satellite-campus counseling offices
- Personal follow-up with those "stuck" or "dropped"
- Counseling kiosk at bus stop
- Success Coaches
- STUDENT mentors

### Initial Brainstorm Results

- \* Faculty
  - Rethink hiring to change the culture
- \* Courses
  - Tie to real world
  - Experiential learning/Applied Learning/Service Learning
  - Meta major intro courses
  - Career and Employment orientation integrated into courses
  - Identify "double counting" courses and promote them.
  - Student Support easily available in the classroom.

## Pathways (more than just maps)

# EdPlan

- \* Using student characteristics to individualize the pathway and make it "real".
  - \* Interests, strengths, goals, financial needs/desires
  - Scheduling constraints/opportunities
    - \* Non-curricular obligations (Family, work, athletics, transportation, ...)
- \* Makes use of a "decision tree idea"
  - \* If you do X, then Y; but if you do A, then B
  - \* If you complete step 1, you can expect this (job, opportunity, pay, ...)
  - \* If you complete step 2, you can expect this (job, opportunity, pay, ...)
  - \* If you complete 3 units more each semester, it will reduce your time to completion by Y (and that likely means X amount of dollars)

## Pathways (not just for students)

- Faculty need to construct these pathways
- \* Instructional faculty need to understand these pathways
  - \* Probably don't have the expertise to be giving COURSE taking advice.
  - \* But understanding the pathways would help faculty to avoid giving poor advice.
- \* Faculty need an easy way to understand articulation, general education patterns, and lower division major prep
- \* Faculty need to know who/what to recommend for academic counseling and advice

### Pathways (more than just a list of courses)

Think Fitbit, Waze, Siri, helicopter parent, and "others who bought this also looked at this" wrapped into one

- Meta Majors
- \* Front loading of career exploration (not to "restrict" but to "guide")
- Academic milestones along the way (stackable programs)
- \* Contextualized coursework for cohorts with similar interests
  - \* Learning communities, Themed GE clusters, Authentic engagement
- \* Adaptive Learning (integrating "remediation" into college-level courses)
- \* Data mining; using technology (scheduling, offerings, course taking patterns—both effective and harmful, ...)
- \* Success Coaches
- \* Automatic tracking of student progress and active intervention when a student "strays off path"
- \* Balancing "tech" and "touch" so that the "touch" is more meaningful

## So: what do we do?

- How would you redesign the student experience?
- How could the experience be made "more efficient?
- What might enhance the students' experience and facilitate student progression towards completion of their academic goals?

## So: what do we do?

- What would you like to see implemented over the next year?
- What would you like to see implemented over the next 5 years?
  - Input your ideas into the "subsequent submission" google doc