



Pathways



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**AACC Pathways 2.0 Project
Overview of Advance Work for Pathways Institute #1
Pathways Institutions and Coaches**

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Pathways Institute #1

- **Leadership for Transformational Change: Implementing Pathways at Scale**
- November 16-18, 2017
- The Dupont Circle Hotel, Washington, DC
- Registration opens – September 18th
- Registration deadline – October 6th
- Project pays for teams of five – registration, a two-night stay at the hotel, materials and meals.
- Limited number of slots for additional team members – \$1500 per person



Role of Team Facilitator

- Primary college contact
 - For AACCC and pathways coaches
- Lead in convening internal pathways team
- Coordinate completion of advance work and post-institute work and submit on behalf of institution
- Identify institution's pathways institute team and complete registration



Role of Pathways Coaches

- Communicate and provide support to institutions in advance of the institutes
- Provide guidance for advance work and post-work
- Review advance work and provide feedback; note questions for team discussion at institute
- Facilitate team conversations during strategy sessions at institutes; ensure completion of short-term action plan



Summary of Advance Work

- **Required Readings**

- *Redesigning America's Community Colleges* (copy of book sent to CEO)
- [What is the Pathways Model?](#)
- [Implementing Guided Pathways: Early Insights From the AACCC Pathways Colleges](#)
- Review [Pathways Graphic](#)

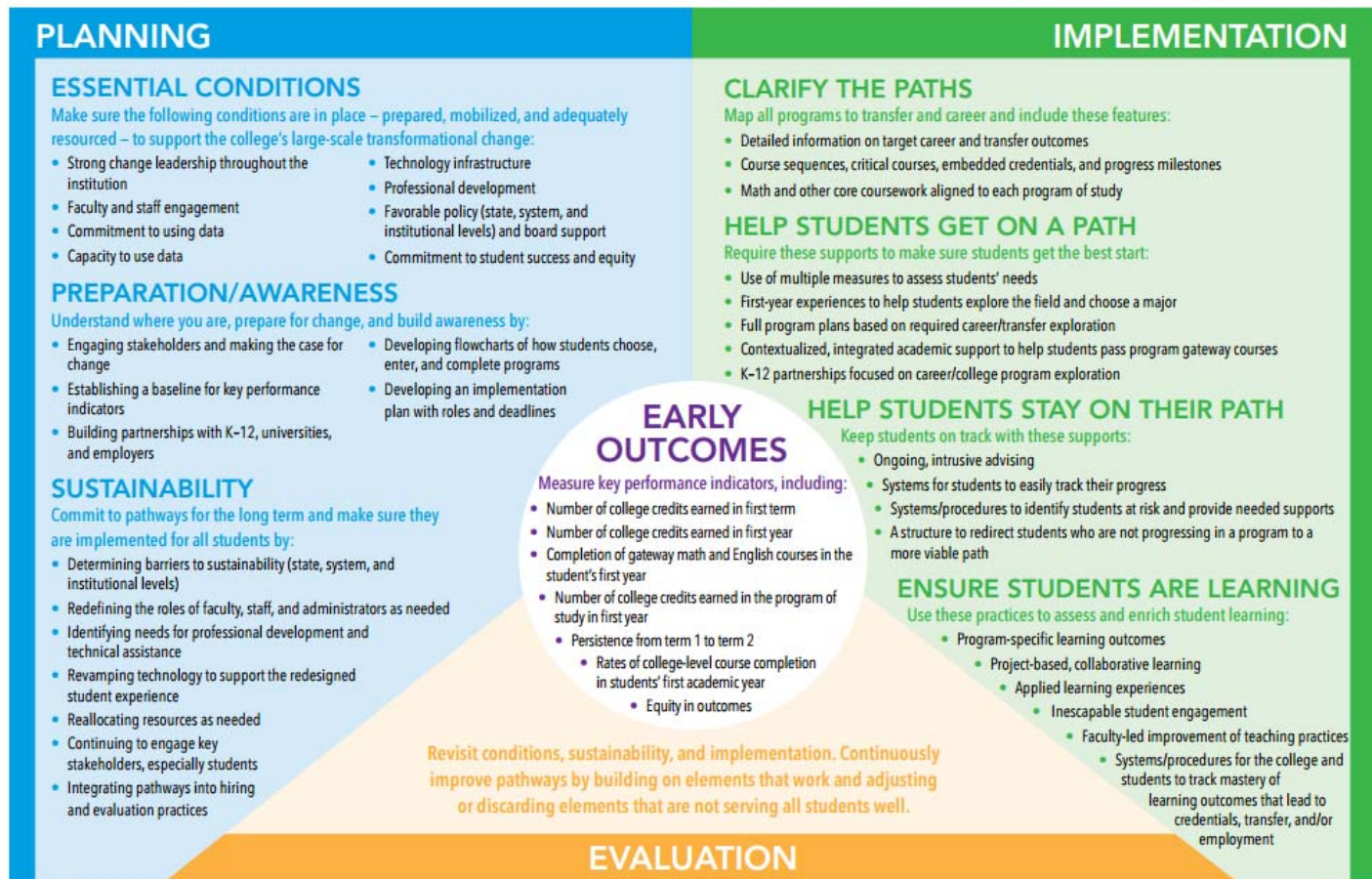
- **Advance Work**

- Submission of Data File to the Voluntary Framework of Assessment for Tracking of Project Key Performance Indicators
- Completion of the CCRC Scale of Adoption Assessment Instrument
- Completion of Student Success Initiative Mapping Template
- Pathways Pre-mortem Exercise



Guided Pathways: Planning, Implementation, Evaluation

Creating guided pathways requires managing and sustaining large-scale transformational change. The work begins with thorough planning, continues through consistent implementation, and depends on ongoing evaluation. **The goals are to improve rates of college completion, transfer, and attainment of jobs with value in the labor market — and to achieve equity in those outcomes.**



Contributors to this model for Guided Pathways are: American Association of Community Colleges (AACCC), Achieving the Dream (ATD), The Aspen Institute, Center for Community College Student Engagement (CCCSE), Community College Research Center (CCRC), Complete College America, The Charles A. Dana Center, Jobs for the Future (JFF), National Center for Inquiry and Improvement (NCII), and Public Agenda.



Submission of Data to Voluntary Framework of Assessment

- Overview webinar on **August 31st** at 1pm EASTERN
 - Give a detailed demonstration on how to log into and navigate the VFA data website;
 - Review the cohort definitions, reporting timeframes, and data elements that the college will submit;
 - Explain how to prepare and submit the data files to process the metrics; and
 - Discuss resources available to guide you through the data submission process.
- Data Submissions due **October 2nd**
- Report on baseline KPIs to colleges and coaches
November 6th



Key Performance Indicators

- **Early momentum KPIs**
 - Earned 6+ college credits in 1st term
 - Earned 12+ college credits in 1st term
 - Earned 15+ college credits in year 1
 - Earned 24+ college credits in year 1
 - Earned 30+ college credits in year 1
- **Gateway math and English completion KPIs**
 - Completed college math in year 1
 - Completed college English in year 1
 - Completed both college math and English in year 1
- **Persistence KPIs**
 - Persisted from term 1 to term 2
- **College course completion KPI**
 - College-level course completion rate in students' first academic year



Scale of Adoption Assessment Tool

- Should be completed as a team
- Important to be honest about where you are in arc of the implementation
- This tool will be used to track the institution's progress over the course of the project
- Column 2 – current practices and improvement needed
- Column 3 – extent of reach/scale of implementation
- Column 4 – steps to reach scale



Completion of Student Success Initiative Mapping Template

- Intended to organize completion and student success initiatives under the pathways framework
- Initiatives may come under more than one pillar
- Include initiative name, a brief description on work, percentage of student population served, key findings and next steps
- Team time at institute will work toward leveraging existing work and identifying gaps



Pathways Pre-mortem Exercise

- What if the pathways implementation failed at your institution?
- What would be the primary causes for that failure?
- How can the institution mitigate the failure? What can be done now to help?



Next Steps and Timeline

- Coaches will reach out to the team facilitator to schedule conference call
- Advance work is due to Sarah Cale on **October 27th**. (scale@aacc.nche.edu)
- We will reach out if advance work is incomplete
- Coach will review advance work and contact team facilitator before institute if supplemental information is needed



Questions?

- Please type questions in the chat window
- Follow up questions can be addressed with your coach or you can email me at gschmidt@aacc.nche.edu