

Academic Senate Resolution

Title: Resolution for Equal Pay of Adjunct Senate Representatives
Author/Committee: C. Matheson, M. Borgardt/Adjunct Committee
1st Read/Vote: 4/30/2024
2nd Read/Vote: 5/14/2024
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Whereas, it is imperative that decision making bodies be representative of the diverse faculty at Santa Monica College (SMC), including part-time faculty, and past efforts to provide part-time faculty compensation for participation in the Academic Senate have failed and adjunct faculty make up 72% of SMC's total faculty population and teach 46% of total WTH at the College

Whereas, Adjunct At-Large Senators and adjunct faculty Senate Committee Chairs do not get compensated by the District for their Academic Senate service.

Whereas, the bi-monthly, mid-day Academic Senate meeting has no virtual voting option, the in-person attendance requirement is an extensive and expensive time commitment for those commuting to SMC solely to volunteer for Senate meetings.

Whereas, the lack of financial compensation and aforementioned barriers lead to an under-representation and disempowerment of adjunct faculty in the 10+1 decision-making process.

Be it resolved, the District provide appropriate compensation for the 11 adjunct faculty representatives with a task assignment of 0.333 LHE per senator for the time commitment required to participate in all Senate meetings and appropriate leadership roles to facilitate the representation of adjunct faculty in Senate decision-making.

Be it resolved, the District also provide a task assignment of 0.333 LHE per adjunct faculty member to appropriately compensate for required attendance at Academic Senate Executive Committee meetings, in order to develop a pipeline of engaged Adjunct representatives who can help shape SMC policy on all facets of academic instruction and student success.