# Join the MENTORING PROGRAMs

## NEW FACULTY INSTITUTE

## 2026 - 2027

Connect Learn Grow

Build community.
Gain support.
Make an impact.

SMC's New Faculty Committee invites faculty to join the 2026–2027 **New Faculty Institute Mentoring Program** for new part-time faculty and **Mentoring Extension Program** for probationary full-time faculty seeking continued guidance and professional growth.

## BE A MENTOR

Share your experience. Make a difference.

Experienced faculty are invited to serve as mentors to new faculty, providing guidance, support, and practical advice as they navigate their first years at SMC and beyond.

### MENTORS SHOULD:

- Be experienced faculty
- Use and demonstrate DEI practices
- Be willing to share time, knowledge, and provide ongoing support

## BE A MENTEE

Get guidance. Build your network.

New faculty (recently hired) are invited to join the mentoring program to connect with an experienced faculty mentor outside their department. This is a great opportunity to ask questions, gain support, and grow professionally.

### MENTEES SHOULD:

- Be newly hired faculty (recent or within the last few years)
- Have a growth mindset and a desire to learn and connect

Mentor/mentee pairs will also be encouraged to attend at least one one Academic Senate meeting and one New Faculty Institute event during the academic year!



### THE PROGRAM INCLUDES:

- **Meeting Regularly:** Mentor/mentee pairs meet twice in the Fall and twice in the Spring.
- **Kickoff Lunch:** Connect at an in-person "Meet Your Mentor/Mentee" meetup sponsored by the New Faculty Committee on **11/19 at 11:30 AM**

Be part of a supportive community!

**Application Deadline**

**November 8, 2026**

Scan the QR code or visit the form link to apply.

MENTOR INTEREST FORM

MENTEE INTEREST FORM

### Questions:

Email New Faculty Committee Chair, Erin Cue, cue_erin@smc.edu.

**TOGETHER WE BUILD COMMUNITY**