


# Personnel Policies Committee

The Personnel Policies Committee examines all Board Policies and Administrative Regulations regarding faculty personnel. It drafts new policies and regulations related to faculty personnel.

For the 2025-2026 academic year, the committee made revisions to AR 7120.1, which was the result of more than two years of collaboration with the District, including several Vice Presidents. On July 30, 2026, the Academic Senate formally submitted the committee's revised recommendations to Senior Staff. No feedback or concerns were shared by Senior Staff on the submitted revisions, however, Legal Counsel subsequently provided recommendations for the removal of existing references to "diversity" in the current administrative regulation and requested the removal of "racial equity," language, the latter of which is aligned with the College's stated mission. In September, the PPC considered and rejected these recommendations.

Since then, the Senate has made multiple attempts to obtain additional information and clarification regarding the recommendations to remove references to "diversity" and "racial equity". To date, the PPC has not received a response to these requests.

The committee is continuing its work and will also develop a guide for faculty involved in the prioritization process that provides a consistent framework for the committee and adds a timeline to key areas of the faculty prioritization process.