

New Faculty Committee

The New Faculty Committee is expanding our reach, creating new opportunities for connection, and continuing our commitment to helping faculty thrive at Santa Monica College.

A New Chapter: The New Faculty Institute Open House



This year, due to funding constraints and no new full-time faculty hires, we are reimagining the New Faculty Institute as an **open house welcoming all faculty**, rather than limiting participation to newly hired faculty. After speaking with colleagues across campus, we recognized that the activities and resources traditionally offered through the Institute could benefit faculty at every stage of their careers!

Throughout the year, we will host **six of our signature events**, including the Amazing Race, Student Services Center Tour, Benefits Workshop, Service Fair, and Classroom Observations, along with additional opportunities to learn, connect, and engage with colleagues across campus. Whether you are new to SMC or have been here for years, we invite you to join us!

Mentoring Extension Program Returns: We are also excited to announce our collaboration with Human Resources through its EEO Innovative Practice Grant to continue our **Mentoring Extension Program**! This program connects new(er) faculty with experienced mentors outside their departments, extending support beyond the first year and helping faculty build relationships, navigate campus resources, and grow professionally.

We need both mentors and mentees to make this program successful again. Your participation can make a meaningful difference in helping colleagues feel connected, supported, and empowered in their work at SMC. Please look out for the upcoming program announcement and **Please Join Us!**

Together, we can continue building a campus culture where faculty feel connected, supported, and inspired.

A Special Thank You & Highlights from Last Year

None of this would be possible without the dedication, creativity, and hard work of our committee members—both past and present. Our committee had an exciting year filled with professional development, collaboration, and opportunities to strengthen our campus community. We provided some of the highlights in our End of Year Report.