
Upcoming Release of Oct. 14, 2024 Post-Incident Report & Resources Around One-Year Anniversary

From Kathryn Jeffery <Jeffery_Kathryn@smc.edu>

Date Thu 9/11/2025 2:09 PM

To Kathryn Jeffery <Jeffery_Kathryn@smc.edu>



Sept. 11, 2025

Dear SMC Colleagues:

In late June this year (see email below), I sent an update from **OIR Group**—the consultant team working on an independent review of [the tragic incident](#) that took place at the **Santa Monica College (SMC) Center for Media and Design** on **October 14, 2024**. Because of the volume of responses, delivery of the draft report had been delayed to this September, later than initially expected.

Following a review of the draft report, I anticipate that a final report will be presented to **the SMC Board of Trustees** during a special meeting to be held on **October 21, 2025**. After that meeting, the report will be made available to the college community, and posted publicly on the SMC website.

This post-incident report will be released shortly after the one-year anniversary of the tragedy, which left a void in the lives of so many, especially those who worked most closely with Felicia Hudson, as well as Davon Dean. Knowing that this is a painful time, it is extremely important that we are mindful of ways to pay attention to each other, and to exercise compassion, flexibility, and care towards colleagues who might be experiencing a renewed sense of grief and loss.

On the one-year anniversary of October 14, 2024, which falls on a Tuesday this year, **the College will have in-person/virtual mental and emotional support available on campus** (more details to follow in a college-wide bulletin). There will be an increased presence of mental health providers on the Main Campus Quad that day, to assist anyone who needs support. Other resources which will be shared with the SMC community—via a forthcoming bulletin from the [SMC Center for Wellness & Wellbeing](#)—include a 24/7 crisis hotline from Empathia and [tbh \(to be honest\)](#), as well as the [EASE program](#).

I encourage you to be especially aware of signs of grief and distress in yourself and those with whom you work closely. Please do not hesitate to reach out and make use of these resources. These services have been put in place specifically to support you.

The intention of releasing the post-incident report is to honor transparency, accountability, and to share the lessons that this institution will need to learn from the recommendations. Equally important is the need to hold space for each other, for the sorrow that so many in our community still carry, and to be especially compassionate towards yourself and others.

A handwritten signature in black ink that reads "Kathryn". The script is fluid and cursive, with the first letter 'K' being particularly large and stylized.

*-Kathryn E. Jeffery, Ph.D.
Superintendent/President*