



Senate Sub-Committee Update

Adjunct: Under the direction of the Academic Senate President and the Committee of the Whole, the committee addresses issues relevant to the professional and academic responsibilities of the adjunct faculty.

The primary goal for the Fall is to finalize a resolution on giving the appropriate priority to adjunct candidates for full-time hires. Working on a new resolution regarding adjunct faculty evaluations is a possible goal for the Spring.

The committee has a chronic shortage of members who can commit to coming to meetings on-ground. If you are interested in participating, please contact the [Committee Chair](#).

Decolonizing the Academy: The committee serves the Senate's and the College's commitment to continual reflection by giving deep consideration to the structures, policies, and culture of the institution. By working toward a decolonized academy, the committee will review and respond to campus-wide matters and give recommendations that aim to alleviate the cycle of colonization.

Our goals moving forward are:

- Review and revise the land and labor acknowledgement. Work with others to more holistically disseminate this information.
- Research logistics to begin a Storytelling podcast for the campus.
- Discuss and research whistleblower programs.
- Build relationships with other communities on campus

Department Chairs: The membership of the Department Chairs Committee is comprised of all department chairs. Others may be invited as non-voting interested parties.

In accordance with our by-laws and under the direction of the Academic Senate President and the Committee of the Whole, the committee addresses matters that affect academic, professional, and organizational aspects of the departments and special programs and facilitates the flow of information between departments and programs, the Academic Senate, and the District.

Election & Rules: We ensure that elections for Senators, At-large Senators, Curriculum Committee and Dept. Chairs are conducted with transparency, communicated to all SMC

faculty, and compliant with the Senate by-law timelines. We also review, revise and update by-laws around election related items, so additional committee members could support this. Currently we are facilitating Department Chair elections.

Equity & Diversity: The Equity and Diversity Committee explores academic and professional matters concerning faculty equity and diversity practices and policies at the college.

Our goals for this academic year include:

Create an introduction to and series of guiding questions for the Model Syllabus to center equity-minded policies, practices, and language, maintaining a particular focus on racial equity

- Assist in adopting and committing to the [ASCCC IDEAA framework](#) with the addition of Sustainability (IDEAAS) in the SMC Academic Senate as the representative body of faculty
- Collaborate with the Faculty Association to revise the instructional evaluation process, aligning it with the [Academic Senate-approved instructional framework](#) and the language in [Title 5](#) to shape and enhance processes for faculty evaluation [full committee].
- Update and administer FT and PT Faculty Equity Awards

New members are always welcome!

Finance: The committee consists of a Chair who is elected treasurer of the Academic Senate, the immediate past treasurer, and members appointed by the Senate President. The Committee handles internal Senate finances by performing the following functions:

- Oversees accounting for Senate finances.
- Prepares an annual Senate budget in consultation with the Senate President.
- Makes Annual Senate budget reports to the Senate.

Legislative: The committee works on behalf of the SMC Academic Senate to monitor and effect changes in public policy on academic and professional matters by:

- Studying and tracking proposed and enacted federal, state, and local legislation that impacts California community colleges, CCC faculty, and CCC faculty roles pertaining to the 10+1 academic and professional matters.
- Informing and making recommendations to the Santa Monica College Academic Senate and faculty regarding that legislation.
- Researching proposed and passed resolutions and positions taken by the Academic Senate for California Community Colleges and informing the SMC Academic Senate regarding those positions.

We meet one Wednesday a month from 11:00am – 12:00pm and needs more members. If interested, please contact the [Committee Chair](#).



New Faculty: The New Faculty Committee helps facilitate the successful transition of new faculty hires (full and part-time). The committee will is responsible for designing/organizing a faculty learning community that engages new faculty in an active, collaborative, yearlong program consisting of professional development, mentoring, community-building activities, and academic support.

We would like to give a big thank you to all the departments, faculty, staff and administrators who helped make our annual **New Faculty Amazing Race** on **Thursday, September 18th** such a fun and memorable event! We truly appreciate the enthusiasm and support from Admissions, the Bookstore, Bodega, Cosmetology, Core Performance, the Center for Wellness and Wellbeing, the Library, Reprographics, Technology, Sustainability, the SMC Police Department Jerome Bruce (our amazing shuttle driver), and Dr. Jeffrey! Your support made the day special for our new faculty members! Also, a special thanks to Dr. Marybeth Murray, one of our New Faculty Committee members, for helping co-lead and organize this event!

Professional Ethic & Responsibilities: The Committee publicizes and supports the Statement on Professional Ethics, developing policies that encourage adherence to the Statement. The Committee shall include faculty members broadly representing the diversity of the campus community. Currently, the committee is working on the following:

- Updating Board Policy 4030: Academic Freedom
- Partnering with the Faculty Association to plan events for the spring to help educate the campus community about academic freedom
- Working with the Equity & Diversity Committee to revise the Model Syllabus

Social: The Social Committee of the Academic Senate works to build community and a sense of belonging amongst all SMC faculty members. This committee is currently inactive. For more information on chairing this committee, please contact the [Senate Office](#).
