

## Academic Senate Resolution

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**Title:** ASR-110524 Resolution of Concern Regarding Deadly Workplace Violence Analysis of October 14, 2024, Incident

**Author/Committee:** Santa Monica College Academic Senate

**Read and Approval Date:** November 5, 2024

Whereas, on Monday, October 14, 2024, Santa Monica College experienced a tragic workplace violence shooting at the Santa Monica College Center for Media and Design Campus, resulting in the deaths of two colleagues;

Whereas, in a campus-wide email sent by President/Superintendent Dr. Kathryn Jeffery to the district on October 16 states, *“SMC will conduct an in-depth analysis of the incident”*;

Whereas, BP3500: Campus Safety, states, *“The Board of Trustees recognizes the importance of faculty, staff, and students, and the community to a safe campus environment. Violent or coercive behavior or the threat of such behavior will not be tolerated. The District, through the development and enforcement of violence prevention procedures, will seek to provide a safe environment for students, staff, and faculty.”*

Be it resolved, the Academic Senate urges the District to support an independent investigation of the workplace violence committed on October 14, 2024, and any events, policies, procedures, and decisions that may have contributed to this tragedy;

Be it resolved, the Academic Senate urges the District to make public the investigation results to ensure district accountability and to implement recommended changes to district policies and practices to mitigate any future workplace violence at Santa Monica College as we work to build a culture of safety;

Be it resolved, the Academic Senate urges the District to make public any rationale behind recommendations not implemented by the District.