Academic Senate Report

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October 11th 2022

Jamar London, Academic Senate President

Faculty Time Faculty

- Thank you to Dr. Jeffery and the District for approving the recruitment of **21 new full-time faculty** to begin their assignment Fall 2023.
- Looking at the numbers (Recruitment and Hiring):

	# of Full-Time Recruitments	# of New Full Time Hires
2021 - 22	20	20 + 7 = 27
2022 - 23	21	?
Total	**41**	**?**

Why Full-Time Faculty

- College Planning
  - Shared governance
    - Ensure the best ideas rise to the top and these ideas are enhanced by each constituency group
    - Building understanding of different perspectives relative to each constituency group
    - True collaboration
  - Curriculum and Program Development
    - Ethnic Studies
    - Support of existing programs
    - New Bachelor Degree Programs and Career Education Programs
    - College Redesign and Equity
    - AB705 and AB1705
    - OER and ZTC
    - Distance Education
- Meeting the holistic needs of Students
  - Organization of Extra Curricular activities for students and
  - Basic Needs
  - Need for collaboration among departments

Academic Senate Goals (Draft Only)

- Equity and Redesign (Equity and Diversity Committee)
  - *Develop and implement strategies to close the equity gap for Black and Latinx* students according to the SMC Equity Plan and institutionalize racial equity practices in the classroom and workplace.*
- Professional Development (Professional Development Committee and The EpiCenter)
  - Create a **strategic plan** for the EpiCenter that includes our collective vision (all employee groups) and specific goals that align with our Student Equity Plan and the CCCCO *Vision for Success*
  - Synthesis–Facilitate communication about existing faculty development opportunities through Senate committees and Redesign–help build a Master Calendar; lend support to existing work (specifically logistics) so that faculty can focus on ideas and implementation

Academic Senate Goals (Draft Only)

- 75/25 ratio (Senate Exec)
  - Language forthcoming
- Distance Education (Distance Education Committee)
  - Foster a campus culture that considers and cultivates an equitable and quality experience for online teaching and learning.
- Enrollment and Retention (Senate Exec and Department Chairs)
  - Language forthcoming

ASCCC Fall Plenary 2022

- Theme: **Centering the Authentic Voices and Lived Experiences in 10+1!**
- Nov 3 – 5 2022
- Workshop topics
  - Academic Freedom
  - GE AB 928 CalGETC (Associate degree requirements)
  - OER and ZTC
  - Accreditation
  - Developing Faculty Leaders
  - Ethnic Studies in the CCC
- Resolutions
  - Saturday voting and on resolutions on some of the topics and more
- Attendees
  - Sal Veas, Curriculum Committee Chair
  - Elisa Meyer, Department Chairs Committee Chair
  - Tiffany Inabu, Senate Parlimentarian (Adjunct Counseling Faculty)
  - Jamar London, AcademicSenate President

Thank you to the Walter Meyer, the Art Department and District for bringing the Matika Wilbur Exhibit – **Project 562: Changing The Way We See Native America** to SMC