

Academic Senate Resolution on Full-Time Faculty Hiring and 75/25 Ratio

[Draft 4/22/21]

Whereas Title 5 (AB 1725) recommends that the ratio of credit hours taught by full-time faculty to those taught by part-time faculty at each California community college including Santa Monica College be at least 75/25,

Whereas at its meeting on [date in 2009], when the percentage of full-time credit hours was [x], the SMC Board of Trustees stated as one of its goals that the ratio be at least 60/40,

Whereas Superintendent/President Jeffery on [date in Spring 2016] responded affirmatively to [approved?] the plan outlined in the 75/25 Full-Time Hiring Task Force Report of 2016, which calls for continually increasing the number of full-time faculty members in significant increments so that the College would reach the 75/25 ratio by 2026,

Whereas DPAC unanimously approved Option 2 (5 percent) for the first year (2017-18) and stated that it will revisit the plan every year,

Whereas if this plan had had been implemented in Fall 2016, the District would have hired at least 251 full-time faculty members by the end of Spring 2021,

Whereas since Fall 2016, counting the 7 current open positions, the District will have hired only [x] full-time faculty members by the end of Spring 2021,

Whereas since 2009 the percentage of full-time credit hours has not exceeded [x],

Whereas the percentage of full-time credit hours as of Spring 2021 is [x] [plus reference to statewide ranking?],

*Resolved*, that the Academic Senate of Santa Monica College calls on the Superintendent/President to publicly announce by August 1, 2021 a plan and timeline to bring the District's ratio of credit hours taught by full-time faculty to part-time faculty to 60/40 and later to 75/25.