

## Progress Update (Past Two Years)

1. Provide an update on your program or department's progress on your last objectives or action plans:

Progress Update Past Action Plans

### Progress Update Past Action Plans

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What type of program review did you last submit?

- Old annual
- Old six-year
- PU
- CPR

What is the status of your last program review action plan/objective?

- Completed
- In Progress
- No Longer Pursuing

Discuss the progress made on the goals in your action plan(s) (if last program review was a PU or CPR) or annual objective(s) (if last program review was an annual or old six-year).

The progress report is made in reference to the last annual report from 2023-24.

1. **VIP Equipment Installation:** As noted last time, we have found a location for the equipment on the Bundy Campus. It is my understanding that Health Science is interested in using this equipment.

2. **Full-Time Faculty:** We currently have 13 full-time faculty. In the last update, we had 13 full-time faculty. We have hired one new full-time faculty member, and we are at the same number noted in the last report due to a faculty member's retirement. The faculty consists of seven accounting faculty, four in Business and two in Business Law/Administration of Justice. We secured an additional full-time faculty recruitment for general business 2025-26, however, this recruitment was suspended.

3. **Re-Imagine the Department Administrative Assistant (AA Role):** The responsibilities of the Department Administrative Assistant (AA) role still needs to be updated to reflect the new role of the Department Office and new responsibilities of today's digital communication with the public and our students.

End of Progress Update Past Action Plans

2. Considering your program's past plans and the developments over the past two years, what challenges and concerns need to be addressed in the next two-year review period?

1. **Artificial Intelligence (AI):** This new technology continues to be a challenge in different respects. We are continuing to address the concerns related to academic integrity and how we can best implement effective strategies to address issues.

We are still exploring how we can prepare students for the use of AI in the broader workplace context. Challenges remain as to the more long-term impacts of this technology. We need to continue to consult with Advisory Board members regarding the skills needed and relevant curriculum creation. We are in the process of considering developing a class for AI.

2. **Growth & Innovation:** Due to the changing landscape of business and the continual competitive nature of general business this remains a major growth area. We continue to anticipate needed changes to our curriculum and focus on new certificates.

As noted in the last report, our programs have increased consistently, and we have added certificates in Real estate/Property Management, Affordable Housing, Strategic Management for New Managers and Salesforce. We rely on our Advisory Boards to ensure that our courses and programs are industry informed.

3. **Continued Promotion and Marketing of New and Existing Programs:**

We need to market our new classes and certificates as well as our existing programs. The Department needs as much help as possible with website building, videos, and other promotional items that are ongoing.

3. Broadly discuss the most critical resources you anticipate needing to effectively implement the goals in your program's action plan in the next review period. If applicable, your answers here should inform the specific line item requests in your future Annual Resource Requests (ARR).

1. **Full-time Faculty Hiring:** Business is a very popular major and we have many students enrolled in our courses/programs. Due to anticipated growth, initiatives, recent retirements, more full-time faculty are critically needed.

2. **Professional Development:** We need to be able to have professional development in areas relating to artificial intelligence for educators. Due to the complex nature of this new technology both in terms of managing it in the classroom as well as its impact on the industry,

continual opportunities for comprehensive training are needed.

**3. More Administrative Assistance for the Business Department:** This remains a priority for our department. We have one Administrative Assistant (AA) that serves both the Business Department and the CSIS Department. With strong student demand for courses in these large Departments and the anticipated Cloud Computing Bachelor's Degree program being added, it is vital that we have one Administrative Assistant just for Business.

#### Instructions for Area Vice President

\*\*\*This section is to be completed by the Area VP\*\*\* Please provide feedback, comments, and observations regarding the department or program's progress update. Your input will help guide next steps and support continuous improvement

N/A

#### Submission Instructions

CONGRATULATIONS! You have completed the Progress Update! Please save your document in PDF and email it to your Area Vice President for review.

This form is completed and ready for acceptance.

Completed Date: 6/1/2026

Completed By: NASSER\_DANA-NASSER\_DANA