
Professional Development Committee Meeting

Minutes

Location: [Online meeting](#)
Date: October 8, 2020
Time: 3:00pm – 5:00pm

PDC/CPDC Minutes: 10/8/20

Who was in attendance: Jessica Krug, Lea Hald, Nick Fox, Fariba Dinaali, Carla Alvarado, Cyrus Fernandez, Aaron De La Torre, Estela Ruezga, Kiersten Elliott, Brian Rodas, Sherri Bradford, Maria Munoz, Kevin Chicas, Irena Zugic

Past minutes were approved (JK moved, BR, 2nd, Passed)

Discussion topics:

Invited guests from the Campus Redesign, Equity Campus leadership, and the Equity Professional Development were brought together to share common goals for the campus community and future professional development and flex day activities.

2021 Theme Discussion:

- Showing Grace and Building Humility
- 4 Pillars of the Equity Framework from the Equity Plan:
 - o Authentic Communication
 - o Cultural Humility- how to support each other
 - o Change management
 - o High Impact practices
- Classified colleagues are feeling they aren't being valued by the institution.
- They would like to have some workshops focused on their specific needs.

Discussion about immediate needs to address culture/climate issues

Discussion about possible campus climate survey- or ask HR for results from recent surveys.

During these difficult times, can we come together to use design thinking to create cross functional opportunities for ideas? Goal- authentically come together to talk and listen to one another.

Focus on building bridges with reasonable, actionable goals.

PDC Conference Funding Discussion:

Voted to keep the amount at \$1,000- need to know the total amount and if it will roll over if not used this year.

Future Discussion Topics at Future meetings:

- **Onboarding (safe for future meeting)**
- **Jessica Krug Dissertation Presentation**

REMINDER OF TARGET:

Spring 2021 Flex day: Date March 18 (Thursday)

Goals and areas of emphasis for this year were discussed:

- Continue working with the CPDC partners
- Work with the Equity and Diversity committee
- Create one stop shop for professional development (webpage)
- Equitizing the gateway courses for students
- Onboarding for Faculty and Staff
- Consider the PDC/CPDC's role with The Center for Teaching Excellence
- Move the PDC conference request form online with Adobe Sign and possibly create a "how to apply" video

Meeting adjourned at 5:01