

AR 5203 Lactation Accommodation

The College shall provide reasonable accommodations at each of its campuses for a lactating student to express breast milk, breast-feed a child, or address other needs related to breast-feeding whenever a student is required to be present on campus. Locations will be identified on campus materials. Reasonable accommodations include, but are not limited to, all of the following:

1. Access to a private and secure room, other than a restroom, to express breast milk or breast-feed a child. The room shall have a comfortable place to sit and have a table or shelf to place equipment described in paragraph 3.
- ~~2. Permission to bring~~ **Bringing** ~~onto a college or university campus a breast pump and any other equipment used to express breast milk.~~
- 3.2. Access to a power source for a breast pump or any other equipment used to express breast milk.

Faculty shall provide lactating students a reasonable amount of time to accommodate their need to express breast milk or breast-feed a child. Students shall not incur an academic penalty as a result of their use of the reasonable accommodations, and shall be provided the opportunity to make up any work missed due to such use.

In the event of non-compliance, students are encouraged to meet with the department chair, ~~faculty chair~~ or Vice President of Academic Affairs (**or designee**) to seek resolution. Formal complaints may be initiated in Human Resources.

Reference:

Education Code, Section 66271.9, Title IX

~~New AR~~ **Updated:** 10/30/19, 10/9/24