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# Sabbaticals and Fellowships Committee Meeting Minutes

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Location: Zoom (<https://us06web.zoom.us/j/8477799840>)

Date: March 3rd

Time: 2:30 PM

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## Agenda details:

**I. Member Present:**

**II. Call to Order**

**III. Public Comments**

**IV. Chair Comments**

**V. Action Item: Decide on how to rank the top 8 sabbaticals**

- a. Years of Service Priority
- b. First Time Priority
- c. Combination of the two

**Motion:**

**2<sup>nd</sup>:**

**VI. Adjournment**

- **Motion:**
- **2<sup>nd</sup>:**
- **Unanimous approval**

## 3 Options for Prioritizing Sabbaticals

**15, 1st time recipients**

**5 previous recipients**

### 1st Time Priority:

- 1) 1st Time Sabbatical Recipients
  - Years of service therein
- 2) Sabbatical Recipients
  - Years of service
    - Doesn't matter how many sabbaticals one has had previously?
- 3) All approved sabbatical applications that were not awarded by the board of trustees will roll over to the next year as approved sabbaticals (reordering will happen again after the next year's sabbaticals are decided).

The choosing will go by year until the board approved sabbatical number has been reached. If the year has more sabbaticals than are left, a random drawing will occur of all the people of that year. I have given an example below.

***A reality of this option: If the district continues with its minimum number of sabbatical enforcement, and by prioritizing first time sabbaticals, people who have previously received sabbaticals will possibly never receive another sabbatical in their SMC careers.***

### Years of Service Priority:

- 1) Choose based on year of hire, return after unpaid leave, or last sabbatical—using the year they returned, whichever is more recent
  - Years of Service therein
- 2) All approved sabbatical applications that were not awarded by the board of trustees will roll over to the next year as approved sabbaticals (reordering will happen again after the next year's sabbaticals are decided).

The choosing will go by year until the sabbatical number has been reached. If the year has more sabbaticals than are left, a random drawing will occur of all the people of that year. I have given an example below.

### Hybrid of First-time and Years of Service:

- Everyone Starts with a base score of 5 for being eligible
- First time recipients will receive 1 extra bonus point.
- Then everyone gets 1 point per year of service beyond the initial eligibility year.

The choosing will go by point blocks until the sabbatical number has been reached. If the year has more sabbaticals than are left, a random drawing will occur of all the people of that year.

## 1st Time Priority:

According to New Recipient Priority, these first 3 years would be automatically awarded sabbaticals as these years don't go over the 8 awarded.

12-13

First-Timer 1

14-15

First-Timer 2

First-Timer 3

15-16

First-Timer 4

First-Timer 5

First-Timer 6

When we include the 2016-2017 recipients, the list goes over the 8, so we would have a random drawing for 2 of the faculty members below. *Everyone else would be rolled over to the 2024-25 approved list*

16-17

First-Timer 7

First-Timer 8

First-Timer 9

First-Timer 10

First-Timer 11

First-Timer 12

*Everyone below would be rolled over to the 2024-25 approved list*

17-18

First-Timer 13

First-Timer 14

First-Timer 15

### **Previous Recipients**

08-09

*Previous 1*

16-17

*Previous 2*

17-18

*Previous 3*

*Previous 4*

*Previous 5*

## Years of Service

### Priority:

This list is based on the last sabbatical (if no sabbatical has been awarded, full-time hire date will be used) *Bold names have already received a sabbatical.*

08-09

**Previous 1**

12-13

First-Timer 1

14-15

First-Timer 2

First-Timer 3

15-16

First-Timer 4

First-Timer 5

First-Timer 6

When we include the 2016-2017 recipients, the list goes over the 8, so we would have a random drawing for 1 of the faculty members below. *\*\*Everyone else would be rolled over to the 2024-25 approved list*

16-17

First-Timer 7

First-Timer 8

First-Timer 9

First-Timer 10

First-Timer 11

First-Timer 12

**Previous 2**

*Everyone below would be rolled over to the 2024-25 approved list*

17-18

First-Timer 13

First-Timer 14

First-Timer 15

**Previous 3**

**Previous 4**

**Previous 5**

## Hybrid:

Based off 5 base points for eligibility and 1 bonus point for first time recipient and then 1 point for each of years of service since hire date or last sabbatical

08-09

Previous 13

12-13

First-Timer 11

14-15

First-Timer 9

First-Timer 9

15-16

First-Timer 8

First-Timer 8

First-Timer 8

When we include the 7 point list of recipients goes over the 8, so we would have a random drawing for 2 of the faculty members below. *Everyone else would be rolled over to the 2024-25 approved list*

16-17

First-Timer 7

First-Timer 7

First-Timer 7

First-Timer 7

First-Timer 7

First-Timer 7

*Everyone below would be rolled over to the 2024-25 approved list*

17-18

First-Timer 6

First-Timer 6

First-Timer 6

16-17

*Previous 6*

### **Previous Recipients**

17-18

*Previous 5*

*Previous 5*

*Previous 5*