Santa Monica College Academic Senate Personnel Policies Committee

Meeting Minutes

Date: September 22nd, 2026
Time: 1:00pm – 2:30pm
Location: SSC 336

Members Present: Jamey Anderson, Vicenta Arrizon (Chair), Lisa Collins, Ian Colmer, Chris Grant, Jean Paik, Karen Monzon

I. Call to Order:
The meeting was called to order at 1:10 p.m.

II. Public Comments:
None.

III. Announcements:
None.

IV. Approval of Minutes from September 08, 2026 meeting.
Motion to approve: Chris Grant
Seconded by: Jean Paik
Yea: 7 Nay: 0 Abstention: 0

V. Discussion Items

a. Revisions to AR 7120.1 Recruitment and Selection.
The PPC requested additional information from Legal Counsel on the recommendations to remove existing references to "diversity" and removal of "racial equity" which is aligned with SMC's mission statement.

b. Committee began reviewing draft handbook to complement AR 7120.1 Recruitment and Selection.

VII. Adjournment: The meeting was adjourned at 2:31 p.m.

For agendas and minutes, visit www.smc.edu/ppc