

Santa Monica College Academic Senate Personnel Policies Committee

Meeting Minutes

Date: September 8th, 2026

Time: 1:00pm – 2:30pm

Location: SSC 336

Members Present: Jamey Anderson, Vicenta Arrizon (Chair), Ian Colmer, Chris Grant, Tre'Shawn Hall-Baker (Vice-Chair), Mitch Heskell, Jean Paik, Karen Monzon

I. Call to Order:

The meeting was called to order at 1:10 p.m.

II. Public Comments:

Chris G. will be making Public Comment at the Board of Trustees Meeting tonight and encourages faculty to stand with him and also make public comment.

III. Announcements:

None.

IV. Approval of Minutes from May 26, 2026 meeting.

Motion to approve: Mitch Heskell

Seconded by: Chris Grant

Yea: 8

Nay: 0

Abstention: 0

V. Discussion Items

a. Committee Members Introduction

Committee members introduced themselves.

b. [Community Agreements](#)

The committee reviewed and discussed Community Agreements.

c. Feedback from Senior Staff on revisions to AR 7120.1 Recruitment and Selection processes

The PPC, has worked on revisions to [AR 7120.1 Recruitment and Selection](#) for over two years in collaboration with the District, including several Vice Presidents. After formally submitting the revised AR to Senior Staff, the committee received no feedback from Senior Staff regarding the approved revisions to AR 7120.1. However, feedback was provided by

Legal Counsel which recommended the removal of existing references to “diversity.” The PPC rejected the recommendation.

- d. Development of new guidebook to complement AR 7120.1 Recruitment and Selection – Discussion was a tabled.

VII. Adjournment: The meeting was adjourned at 2:22 p.m.

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