

Santa Monica College Academic Senate Personnel Policies Committee

Meeting Minutes

Date: September 9th, 2025

Time: 1:00pm – 2:30pm

Location: SSC 336

Members Present: Jamey Anderson, Vicenta Arrizon (Chair), Ian Colmer, Chris Grant, Jesse Garcia, Tre'Shawn Hall-Baker, Jean Paik

Interested Parties: Karen Monzon

I. Call to Order:

The meeting was called to order at 1:05 p.m.

II. Public Comments:

None.

III. Announcements:

Karen Monzon will be joining the PPC as a committee member beginning on September 23rd.

IV. Approval of Minutes from June 10, 2025 meeting.

Motion to approve: Chris Grant

Seconded by: Tre'Shawn Hall-Baker

Yea: 7

Nay: 0

Abstention: 1

VII. Discussion Items

a. Committee Members Introduction

Committee members introduced themselves.

b. Community Agreements

The committee reviewed and discussed Community Agreements.

c. [AR 7120](#) Recruitment and Selection

The committee revisited the proposed recruitment and selection timeline for the college to consider as part of its recommendations and possible revisions to AR 7120. The committee agreed to continue to review the draft updates to AR 7120 at the next meeting. The committee discussed inviting Vice President of Academic Affairs to future meetings to learn more about the data provided to department chairs as part of the existing prioritization process. The committee will work towards the development of a Faculty Position

Prioritization handbook that includes what data will be used for the Faculty Position Prioritization Committee.

VII. Adjournment: The meeting was adjourned at 2:30 p.m.

For agendas and minutes, visit www.smc.edu/ppc