

Santa Monica College Academic Senate Personnel Policies Committee

Meeting Minutes

Date: November 12th, 2024

Time: 1:00pm – 2:30pm

Location: SSC 336

Members Present: Jamey Anderson, Vicenta Arrizon (Chair), Lisa Collins, Ian Colmer, Jessie Garcia, Chris Grant, Sherri Lee-Lewis, Tre'Shawn Hall-Baker

Interested Parties:

I. Call to Order:

The meeting was called to order at 1:06 pm.

II. Public Comments:

None.

III. Announcements:

IV. Approval of Minutes from October 22, 2024, meeting.

Motion to approve: Tre'Shawn Hall-Baker

Seconded by: Chris Grant

Yea: 7 Nay: 0 Abstention: 2

V. Action Items

a. [AR 7250](#) Academic Administrators Retreat Rights Process

Motion to approve: Chris Grant

Seconded by: Ian Colmer

Yea: 7 Nay: 0 Abstention: 1

VII. Discussion Items

a. Equivalency Process Proposed Changes

The committee reviewed and discussed proposed changes to the Equivalency Process documents for both applicants and Search Committee Chairs to use. Revisions will be made to the documents for an Action Item vote at the next PPC meeting.

b. [AR 7120](#) Recruitment and Selection

The committee began to discuss some of the research conducted on other college's related policies for full time faculty ranking, recruitment and selection. The committee agreed to focus the next phase of conversation on the faculty ranking process and consolidate information on how this process is completed at other colleges and with consideration to SMC's existing process. The committee discussed inviting Academic Senate President Jamar London and Vice President of Academic Affairs to a future meeting to learn more about SMC's faculty ranking process.

VII. Adjournment: The meeting was adjourned at 2:34 pm.

For agendas and minutes, visit www.smc.edu/ppc

Next scheduled meetings Fall 2024: 1:00pm – 2:30pm

November 26th

December 10th