

# Santa Monica College Academic Senate Personnel Policies Committee

## Meeting Minutes

**Date:** April 22<sup>nd</sup>, 2025

**Time:** 1:00pm – 2:30pm

**Location:** SSC 336

Members Present: Vicenta Arrizon (Chair), Ian Colmer, Chris Grant, Tre'Shawn Hall-Baker (Vice-Chair), Jesse Garcia, Mitch Heskell, Sherr Lee-Lewis, Jean Paik

Interested Parties: Lisa Collins, Melanie (Susanne) Berry

### I. Call to Order:

The meeting was called to order at 1:06 pm.

### II. Public Comments:

None.

### III. Announcements:

None.

### IV. Approval of Minutes from April 8, 2025, meeting.

Motion to approve: Chris Grant

Seconded by: Tre'Shawn Hall-Baker

Yea: 6

Nay: 0

Abstention: 1

### VII. Discussion Items

#### a. [AR 7120](#) Recruitment and Selection

The committee dedicated the meeting to synthesizing the best practices learned and working towards a draft update of AR 7120 and a local Prioritization handbook. The committee divided itself into the following two workgroups:

#### *AR Revision*

Ian Colmer

Vicenta Arrizon

Melanie Berry

Jamey Anderson

Sherri Lee-Lewis

#### *Handbook Development*

Chris Grant

Lisa Collins

Mitch Heskell

Jean Paik

Jessie Garcia

The committee agreed to continue its work in this way for the next meeting as well.

VII. Adjournment: The meeting was adjourned at 2:35 pm.

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