

# Santa Monica College Academic Senate Personnel Policies Committee

## Meeting Minutes

**Date:** March 11<sup>th</sup>, 2025

**Time:** 1:00pm – 2:30pm

**Location:** SSC 336

Members Present: Jamey Anderson, Vicenta Arrizon (Chair), Ian Colmer, Jessie Garcia, Chris Grant, Tre'Shawn Hall-Baker (Vice-Chair), Mitch Heskell, Jean Paik

Interested Parties: Lisa Collins, Melanie (Susanne) Berry

Guests: Jae Lee, Kelly Ledwith

### I. Call to Order:

The meeting was called to order at 1:01 pm.

### II. Public Comments:

None.

### III. Announcements:

a. [AR 7250](#) Academic Administrators Retreat Rights Process was approved as a 2<sup>nd</sup> Read in the Academic Senate on 3/11/25.

### IV. Approval of Minutes from February 25, 2025, meeting.

Motion to approve: Mitch Heskell

Seconded by: Jean Paik

Yea: 10

Nay: 0

Abstention: 0

### VII. Discussion Items

a. [AR 7120](#) Recruitment and Selection

The committee invited guests, Jae Lee (Dance) and Kelly Ledwith (Kinesiology) who had participated in the 2023-2024 faculty ranking process to share their experiences with the process.

The committee agreed to have the focus of the next meeting be exploring the Recruitment and Selection, including Prioritization process of other community colleges and reviewing various Administrative Regulations on this topic to inform the committee's work.

VII. Adjournment: The meeting was adjourned at 2:33 pm.

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