

Santa Monica College Personnel Policies Committee

Meeting Minutes

Date and Time: 3:30pm, Tuesday, February 28, 2023

Location: Electronic Meeting

Members Present: Andrew Nestler (Chair), Tre'Shawn Hall-Baker (Vice-Chair), Evelyn Chantani, Janelle DeStefano, Chris Grant, Mitch Heskell, Sherri Lee-Lewis

- I. **Call to Order:** The meeting was called to order at 3:33pm.
- II. **Public Comments:** None.
- III. **Announcements:** None.
- IV. **Approval of Minutes:** The minutes of the November 29, 2022 meeting were moved by Chris, seconded by Tre'Shawn, and approved unanimously.
- V. **AR 7250 (Academic Administrators Retreat Rights Process):** The Committee continues to wait for legal counsel to answer its questions from November 2022 (i.e., why the sentence regarding voluntary resignation was removed from the document by senior staff in February 2022, and why the language described in the April 2022 ASCCC policy paper on retreat rights as legally required and as recommended was not included).

Committee members considered the language that is legally required, per the ASCCC policy paper ("The district has a vacancy for which the administrator meets the minimum qualification"), and the League's final recommended language ("The district has a vacancy for which the administrator meets the minimum qualifications. A vacancy means that a position is available within the District, and the District has appropriately allocated, budgeted, and prioritized in accordance with District practice"). Section 1C of the AR appears to be the appropriate location for such language.

Andrew noted that AR 7120 on the hiring of full-time faculty does not provide for exceptions to the process as outlined in that regulation.

- VI. **Adjournment:** The meeting was adjourned at 4:20pm (moved by Mitch, seconded by Tre'Shawn, and approved unanimously).

For agendas and minutes, visit www.smc.edu/ppc

Next scheduled electronic meeting: 3:30pm, Tuesday, March 21, 2023