

Santa Monica College Personnel Policies Committee

Meeting Minutes

Date & Time: 3:30pm, Tuesday, November 8, 2022

Location: Electronic Meeting

Members Present: Andrew Nestler (Chair), Tre'Shawn Hall-Baker (Vice-Chair), Janelle DeStefano, Chris Grant, Mitch Heskell, Sherri Lee-Lewis

Members Absent: Patricia Burson, Chris Grant

Others Present: Evelyn Chantani

- I. **Call to Order:** The meeting was called to order at 3:38pm

- II. **Public Comments:** None

- III. **Membership:** The Committee voted to permit one non-voting student member on the Committee for this year. This information will be conveyed to the Academic Senate President.

- IV. **Announcements:** The Committee welcomes Evelyn Chantani, new full-time faculty member in the Library, who is attending the meeting today as a potential future member of the Committee.

- V. **Approval of Minutes:** The minutes of the October 11 meeting were moved by Mitch, seconded by Tre'Shawn, and approved unanimously, after the Introductions and Membership portion was reduced to the content of the first two sentences only.

VI. AR 7250 (Academic Administrators Retreat Rights Process): Faculty members of the Committee have two concerns in relation to this regulation: (1) this AR was modified earlier this year with a new number and title and content change without input from faculty; and (2) the “second type” of retreat right describes a manner of selection and hiring of full-time faculty which is not mentioned in AR 7120 on that topic. Andrew noted that according to Section 87458 of Ed Code, regarding the process by which an academic administrator who has not achieved tenure in the District may become a first-year tenure-track faculty member, “The process by which the governing board reaches the determination shall be developed and agreed upon jointly by representatives of the governing board and the Academic Senate, and approved by the governing board.” This regulation is where the aforementioned process is housed, and since it relates to the hiring of faculty, faculty members of the Committee believe that it is in the purview of the PPC. Administrative members believe the AR is not in the purview of the PPC; however, the PPC can make recommendations to senior staff. Regardless, changes to AR 7250 (previously AR 3429) were made without input from the Academic Senate. The AR does not contain legally required language (or recommended language in a Community College League of California model policy template) as stated in an ASCCC position paper on administrator retreat rights from earlier this year. Andrew will request to bring this topic to the Senate Executive Committee next week as a discussion item and will hopefully share feedback from Exec with the PPC at its meeting later that day.

VII. Adjournment: The meeting was adjourned at 4:36pm (moved by Mitch, seconded by Tre’Shawn, and approved unanimously).

For agendas and minutes, visit www.smc.edu/ppc

Next scheduled electronic meeting: 3:30pm, Tuesday, November 15