

Santa Monica College Personnel Policies Committee

Meeting Minutes

Date & Time: 1:15pm, Tuesday, October 19, 2021

Location: Electronic Meeting

Present: Andrew Nestler (Chair), Sherri Lee-Lewis (Vice-Chair), Natalie Arps-Bumbera, Janelle DeStefano, Chris Grant, Mitch Heskell, Steve Hunt

Absent: Nate Donahue

- I. **Call to Order:** The meeting was called to order at 1:15pm.

- II. **Public Comments:** None

- III. **Announcements:** Sherri reported that Human Resources will hold off on sharing data from before the pandemic regarding incomplete applications and letters of recommendation. The reasoning is that, due to the pandemic, so much of everyone's work is online now, and as a result of being in this "new normal," she expects to see the number of complete applications rise during the upcoming hiring cycle. So, this committee might have relevant data to look at next fall.

- IV. **Approval of Minutes:** The minutes of the September 21 meeting were moved by Chris, seconded by Mitch, and approved unanimously.

- V. **Adjournment:** The meeting was adjourned at 1:25pm.

For agendas and minutes, visit www.smc.edu/ppc

Next scheduled electronic meeting: 1:00pm, Tuesday, November 16