

SMC Academic Senate Personnel Policies Committee meeting minutes
Tuesday, May 12, 2020
1:30 to 3:00pm
Electronic meeting

Present: Andrew Nestler (Chair), Sherri Lee-Lewis (Vice-Chair), Patricia Burson, Janelle DeStefano, Tracey Ellis, Chris Grant, Mitch Heskell, Moya Mazorow

I. The meeting was called to order at 1:36pm.

II. Public comments: None

III. Announcements: None

IV. The minutes of the April 28 meeting were moved by Mitch, seconded by Chris, and approved unanimously.

V. AR 3210 (Classification of Academic Personnel): Sherri reported that the administrative members of the committee met with Jason Beardsley and Jenny Merlic and discussed the use of the term “long-term substitute.” While not appearing in the Education Code, this term is used at SMC to refer to a temporary faculty member who has an assignment of more than 67% of a full-time assignment but is not tenure-track or tenured, regardless of whether they are substituting for a full-time instructor. The committee agrees that this is a reasonable term, especially as it is now clearly defined in our draft of this AR.

The motion to vote to approve the final draft of AR 3210 was made by Tracey, seconded by Trish, and approved unanimously. Andrew will present this draft to the Academic Senate for approval this spring.

VI. The meeting was adjourned at 2:15pm (moved by Trish, seconded by Chris, and approved unanimously).