SMC Academic Senate Personnel Policies Committee meeting minutes Tuesday, September 17, 2019 1:30 to 3:00pm Library 275

Present: Andrew Nestler (Chair), Sherri Lee-Lewis (Vice-Chair), Patricia Burson, Janelle DeStefano, Tracey Ellis, Chris Grant, Mitch Heskel, Moya Mazorow

Absent: Sharon Jaffe

I. The meeting was called to order at 1:40pm.

II. Public comments: None.

III. Announcements: Trish Burson has returned to the PPC this year, replacing Scott Silverman. At the request of Nate Donahue and Academic Affairs, the Committee will be reviewing BP 4700 on guest speakers this fall, as part of the District's alignment of BPs and ARs with the system recommended by the Community College League of California.

Andrew reported that Senate Exec has not been informed of the results of the Academic Senate Adjunct Faculty Committee's spring survey of part-time faculty members regarding the possibility of Associate Faculty members voting in department/faculty chair elections.

IV. The minutes of the May 28 meeting were approved (moved by Moya, seconded by Mitch) by all except Trish, who did not attend the May 28 meeting.

V. AR 7120 (Recruitment and Selection): At a Senate meeting this fall, some members wondered if there could be some sort of special treatment for adjunct faculty members who are applying for full-time positions. Sherri stated that she and Peter Morse agree that this is a negotiable item, and therefore the Committee will not be considering this topic at this time.

Sherri reported that the District has hired three long-term substitute faculty members in Life Sciences and Mathematics for the fall. The Committee decided to hold off on a consideration of what the hiring of such faculty members should look like until it has revised AR 3410 (Classification of Academic Personnel).

Andrew will request to present the Committee's draft of AR 7120 to Exec next week.

VI. The meeting was adjourned at 2:55pm (moved by Moya, seconded by Trish, and approved unanimously). The meeting scheduled for September 24 was canceled, and the next scheduled meeting is for October 8.