

SMC Academic Senate Personnel Policies Committee meeting minutes
Tuesday, November 28, 2017
1:30 to 3:00pm
Library 275

Present: Andrew Nestler (Chair), Sherri Lee-Lewis (Secretary), Trish Burson, Tracey Ellis, Mitch Heskell, Lisa Maier, Moya Mazorow

Ex officio: Nate Donahue (Academic Senate President)

Guest: Mitra Moassessi

I. The meeting was called to order at 1:32pm.

II. Public comments: Nate conveyed the sentiment, held among numerous faculty members including department chairs and himself, that vote totals of a department's chair election should be released to faculty members of that department. He urged the committee to include language to this effect in AR 3211.3.

III. There were no announcements.

IV. The minutes of the November 14 meeting were approved unanimously (moved by Moya, seconded by Trish).

V. AR 3211.3 (Department Chairperson – Tenure and Selection): The committee added modified the last sentence of section 1, to clarify that department chairs who are re-appointed are done so following an election.

The committee revised section 6 to allow for fourth-year probationary faculty members to run in a separate election, in the event that no tenured faculty members wish to run in an election for department chair.

The entire committee remains opposed to the past practice of making vote counts known to individuals other than those running the election, the Academic Senate President and the Superintendent/President, for reasons including those detailed in the minutes of the October 17 meeting. (The current AR neither explicitly allows nor prohibits a public release of vote counts.) Despite this, the committee is modifying section 5 to state that the vote count of a department chair election should be released to the faculty members of that department, per Nate's suggestion.

A motion to approve the draft was moved by Trish and seconded by Moya, and it passed unanimously.

VI. The meeting was adjourned at 2:50pm (moved by Mitch, seconded by Sherri, and approved unanimously).