

SMC Academic Senate Personnel Policies Committee meeting minutes  
Thursday, December 17, 2015  
1:30pm to 3:00pm  
Library 275

Present: Andrew Nestler (chair), Sherri Lee-Lewis (vice-chair), Trish Burson, Michael Cheung, Nate Donahue, Tracey Ellis, Mitch Heskell, Moya Mazorow

Absent: Abbas Dehkhoda

1. The meeting was called to order at 1:35pm.
2. There were no public comments.
3. Announcement: In the spring, Abbas Dehkhoda is unable participate on the committee. Will Pachas-Flores will join the committee.
4. The minutes of the December 1, 2015 meeting were approved unanimously. Moved by Nate, seconded by Tracey.
5. Discussion on AR 3214 (Sabbaticals): The committee rewrote paragraph 2 in order to make the language as clear as possible. Also the committee agreed upon the proposed new paragraph 12.

The committee unanimously approved the motion by Moya, seconded by Mitch, to send this draft to the Academic Senate via the Executive Committee.

6. AR 3211.3 (Department Chairperson – Tenure and Selection): The committee modified paragraph 7, incorporating feedback from Jenny and Georgia, and specifying that a Vice-President (or designee) who is recommending to the Superintendent/President a candidate other than the one chosen by departmental vote owes the voting members an explanation.
7. The meeting was adjourned at 2:30pm. Moved by Nate, seconded by Trish. Approved unanimously.