

SMC ACADEMIC SENATE JOINT PERSONNEL POLICIES COMMITTEE MINUTES
Tuesday, April 21, 2015, 1:15pm – 2:45pm, Library 275

I. Call to Order – 1:18pm

In Attendance:

Sherrri Lee-Lewis
Fran Chandler
Patricia Burson
Gita Runkle
Nate Donahue
Peter Morse
Harold Rogler
Michael Strathearn

Absent:

Nick Mata

II. Public Comments: None

III. Review and Approval of March 17, 2015 Minutes:

Motion to approve: Patricia Burson

Second: Nate Donahue

Vote: Aye: 5 (Sherrri Lee-Lewis, Gita Runkle, Nate Donahue, Patricia Burson, Harold Rogler)

No: 0

Abstain: 2 (Fran Chandler, Michael Strathearn)

IV. Old Business

a. AR 3215 – Sabbaticals: The committee decided to review the AR to remove references to the Professional Development Committee and clean up the language. Review will take place at the next committee meeting on 5/5/15.

b. Resolution on Full-Time Faculty Hiring: Fran met with Dr. Tsang and Jeff Shimizu and gave them a copy of the draft resolution. Still meeting some resistance. They took issue with the 5th paragraph (regarding declining graduation rates). Committee discussed the possibility of using less legalese and streamlining the message to include only the critical information. Gita also suggested that less confrontational, more positive verbiage be utilized. Per research conducted by Peter, out of the last 100 hires, no progress has been made to improve the 75/25 ratio. We are barely keeping up with retirements. Committee decided to review and update the verbiage in the draft resolution, and work session took place during the meeting. New draft

was completed and committee decided to vote to take to the Academic Senate Executive Committee.

Motion to approve Draft 2 and take to Academic Senate Executive Committee: Fran Chandler

Second: Sherri Lee-Lewis

Vote: Aye: 7

No: 0

Abstain: 0

V. New Business

VI. Meeting adjourned at 2:40 pm.