

Santa Monica College Academic Senate  
PERSONNEL POLICIES COMMITTEE: MINUTES  
THURSDAY, MAY 16, 2013  
1:15 pm Science 251

**Members Present:** Jamey Anderson, Patricia Burson, Sherri Lee-Lewis, Tracey Ellis, Kimberly James, Laurie McQuay-Peninger, Andrew Nestler, Marcia Wade

**Members Absent (excused):** Vicki Rothman

- I. **Minutes** from 5/2/13 approved by consent with minor changes.
- II. **Equivalency AR Reviews.** The full senate is set to finalize approval of these documents at their last meeting of the semester. Thus far, no substantial changes have been suggested in the presentation of these AR's.
- III. **AR 3211.3 (Chairperson Elections):** Item #1: discussion of the issues surrounding terminology about the elections that eventually result in the appointment of chairpersons by the Superintendent/President.

Item #8: discussion to keep the language about the threshold for a special election. If fifty percent is all that is needed, then small departments may very well be tied in the special election, and no easy decision may be made. However, if fifty percent of the department members have significant problems with leadership, then some kind of intervention may be healthy for the department in the long-term.

The committee agrees that the draft is ready to share with chairs and other interested committees, and to move forward. A clean version will be emailed to committee members.

- IV. Adjourned at 2:05 p.m.